ASPEN • LEADERSHIP • GROUP

ADVANCEMENT LEADERSHIP POSITIONS
UNIVERSITY OF OREGON
Eugene, Washington
http://oregon.edu

UNIVERSITY
OF OREGON

The Aspen Leadership Group is proud to partner with the University of Oregon in its continued search for diverse, experienced advancement professionals who will accelerate the institution's continued impact and excellence. The University of Oregon and the Aspen Leadership Group believe that the university's capacity to reflect and respond to the rich diversity of society has a profound impact on its ability to fulfill its mission, serve its community, and empower the next generation of leaders. An expressed goal of the university is to build the ranks of underrepresented communities within its staff. As close partners in this effort UO Advancement is committed to the recruitment, retention, and empowerment of employees of underrepresented perspectives, backgrounds, cultures, abilities, and identities. To that end, the Advancement team strives to pursue an intentional, determined, and successful effort in the areas of inclusion, diversity, and equity. The university's values of collaboration, professionalism, inspiration, and opportunity are the cornerstones of a shared vision for a thriving community of colleagues: one achieved through daily effort, leadership across all team members, and on-going success in which every member can take pride.

The University of Oregon is a comprehensive public research university committed to exceptional teaching, discovery, and service. Oregon's faculty and staff share a visionary commitment to academic excellence, access for all students, and creating an unparalleled campus experience. We work at a human scale to generate big ideas. As a community of scholars, UO helps individuals question critically, think logically, reason effectively, communicate clearly, act creatively, and live ethically. Its highly ranked programs include anthropology, biology, comparative literature, geography, geological sciences, physics, psychology, sustainable design, and special education. Additionally, UO ranks in the top 20 (or top 20 percent) nationally in such varied fields as creative writing, education, environmental law, landscape architecture, psychology, sports marketing, sustainable business practices, and many more. Underlying its programmatic excellence is a commitment to student access and success. Its *PathwayOregon* program has set the gold standard for supporting at risk students. Recognized by U.S. Secretary of Education Arne Duncan, *PathwayOregon* has allowed the University of Oregon to virtually eliminate the achievement gap for participating students from lower income households.

The University of Oregon is a leader in innovation and research. UO is ranked second in the country for research money per professor and continues to push the boundaries of research partnerships. Initiated by a remarkable $500 million gift in the fall of 2016, the University of Oregon's Phil and Penny Knight Campus for Accelerating Scientific Impact is an ambitious $1 billion initiative to fast-track scientific discoveries into innovations that improve quality of life for people in Oregon, the nation, and the world. The Knight Campus will work to reshape the state's public higher education landscape by training new generations of scientists, engaging in new interdisciplinary research, forging tighter ties with industry and entrepreneurs, and creating new educational opportunities for graduate and undergraduate students. The Knight Campus will also foster collaboration across higher education, in particular with the Oregon Health and Sciences University, where a summit of faculty from both institutions identified many areas as ripe for research collaborations, including biology, chemistry, computer and information sciences, developmental psychology, drug development, genetics, materials science, and neuroscience.

Following the most significant higher-education reform in the state's history, UO has been empowered to define its own future and decide its own path. There's no doubt: Philanthropy will be a driving force behind this quest. The University of Oregon's Office of Advancement seeks to promote, engage, leverage, and obtain external support for the university's core mission of research, teaching, and public service. Comprising of roughly 150 employees across campus, its teams connect donors, students, stakeholders, alumni, and advocates with opportunities to give back and get involved. UO Advancement consists of Development, Operations, Government and Community Relations, Stewardship and Special Events, International Development, and the UO Alumni Association, and works closely with the University of Oregon Foundation.

The University of Oregon is in the midst of a $2 billion campaign, led by the big ideas of a new cadre of academic leaders on campus. The campaign is the largest in the history of the state of Oregon and has already transformed UO's campus, programs, and student experiences. But it's about more than raising the next gift. It's about raising the bar for excellence. It's about taking full advantage of the opportunity in this moment of our institution's history by amplifying the strengths of our teams.

PRINCIPAL OPPORTUNITIES

It's a great time to be a Duck! The University of Oregon strives to catalyze a new era of creativity and discovery by attracting the best and most diverse talent. We pursue qualified, career-minded individuals who contribute to UO's quest to be one of the nation's top universities. UO Advancement is a community of committed, creative, and collaborative team members. Many UO Advancement programs are expanding and evolving, and individuals who enjoy both a challenge and building something new are especially likely to succeed and to stay. We understand that our people are our greatest resources and we are always looking for high-caliber, motivated advancement professionals to help transform the institution. Each employee has the opportunity to grow, participate, and lead, whether it be planning an all-staff meeting, participating in our Diversity Committee, or staffing the President on a donor visit. Our teams seek to not only achieve but redefine best practices in advancement while remaining a community-oriented and supportive environment.

UNIVERSITY PARTNERS



Michael Andreasen, Vice President for University Advancement
In April 2013 Michael Andreasen became vice president for university advancement at the University of Oregon. He started at the university as vice president for development in 2010. Before coming to the University of Oregon, he served as assistant dean and executive director for advancement at the Stephen M. Ross School of Business at the University of Michigan. He previously held development roles in major gifts and campaign leadership at the University of California, Santa Barbara, and the American Film Institute. Mike began his career in annual giving at the University of California, Irvine.



Paul Elstone, Senior Associate Vice President for University Development
Paul Elstone is the Senior Associate Vice President for University Development, overseeing all areas of academic fundraising on campus and partnering with deans and academic officers in managing UO's frontline fundraising staff. Hailing originally from the United Kingdom, Paul has been at UO for over 14 years.



Kelly Menachemson, Associate Vice President for Advancement,
Executive Director of the University of Oregon Alumni Association
Kelly Menachemson is the AVP for Advancement and Executive Director of the University of Oregon Alumni Association, overseeing both the broad alumni engagement and affinity group activity and our Annual Philanthropy program. She was formerly the executive director of development and external affairs in UO's College of Education.

SALARY AND BENEFITS

University of Oregon employees and their families are eligible for a competitive benefits package that includes health insurance coverage, paid leave, and retirement plan options that match up to 12% of salary. The insurance benefits, retirement plan choices, wellness programs, discounted tuition, and other services offered are a sizable amount of an employee's overall compensation and important factors in encouraging a healthy work-life balance at the UO.

LOCATION

Located two hours south of Portland in the "Silicon Shire" of Eugene, the University of Oregon campus and community are innovative, forward-thinking, and passionate about the world in which they live. Eugene has something for everyone from breweries and the world-class wineries in the Willamette Valley to the glacier covered peaks of the Cascades to the family-oriented festivals, markets, and events that populate its perfect summers. The city is also known as Track Town USA, home to both Steve Prefontaine and the dawn of Nike, and the host of Olympic Track Trials and the upcoming 2021 IAAF Track and Field World Championships.

JOIN THE UNIVERSITY OF OREGON ADVANCEMENT TEAM

Throughout the year, the University of Oregon Advancement hires various advancement candidates on an on-going basis, therefore when you apply now, your talents, skills, and aspirations will be matched to an opportunity at the university. The University of Oregon seeks people who see things differently, find solutions, and collaborate instinctively. Therefore, apply for any of the various advancement opportunities at the university.

All candidates with relevant experience are invited to apply for any University of Oregon Advancement position. Once you do so, the Aspen Leadership Group will get in touch with you to help you align your expertise with opportunities and better direct conversations.

Advancement professionals and programs at the University of Oregon are transforming the institution. Each alumnus engaged, volunteer recruited, and dollar raised are a result of the commitment, creativity, and collaboration of our team.

UO is always looking for outstanding advancement professionals to continue to grow the leadership and capacity of our team. The University of Oregon believes that best practices in fundraising are a result of its core values:

- Collaboration: fostering connection and leveraging the strengths of each team member
- Professionalism: aligning good business practice with clear development strategy
- Inspiration: celebrating the positive impact of our hard work and foot print of our institution
- Opportunity: realizing the maximum potential of our programs and our individuals

If you want to help people change lives through philanthropy, University of Oregon Advancement wants you to join their team. Diversity is not just a checkbox, it reflects the university and society. *Be the change you wish to see in the world.*

To learn more about joining the University of Oregon Advancement team, or to provide your resume and cover letter for consideration visit https://opportunities.aspenleadershipgroup.com/opportunities/309 or contact Angelique Grant at angelique@aspenleadershipgroup.com.

Diversity Talent Partnership

Actively Supporting Diversity in the Philanthropy Profession

The Aspen Leadership Group is proud to partner with Rutgers University Foundation, the University of Michigan, the University of Oregon, and the University of Washington in the Diversity Talent Partnership, a groundbreaking talent management effort to enhance the professional growth and career success of current and aspiring diverse advancement professionals from under-represented, and non-traditional backgrounds.

To learn more about this initiative, click here, and explore opportunities at our partner institutions.