

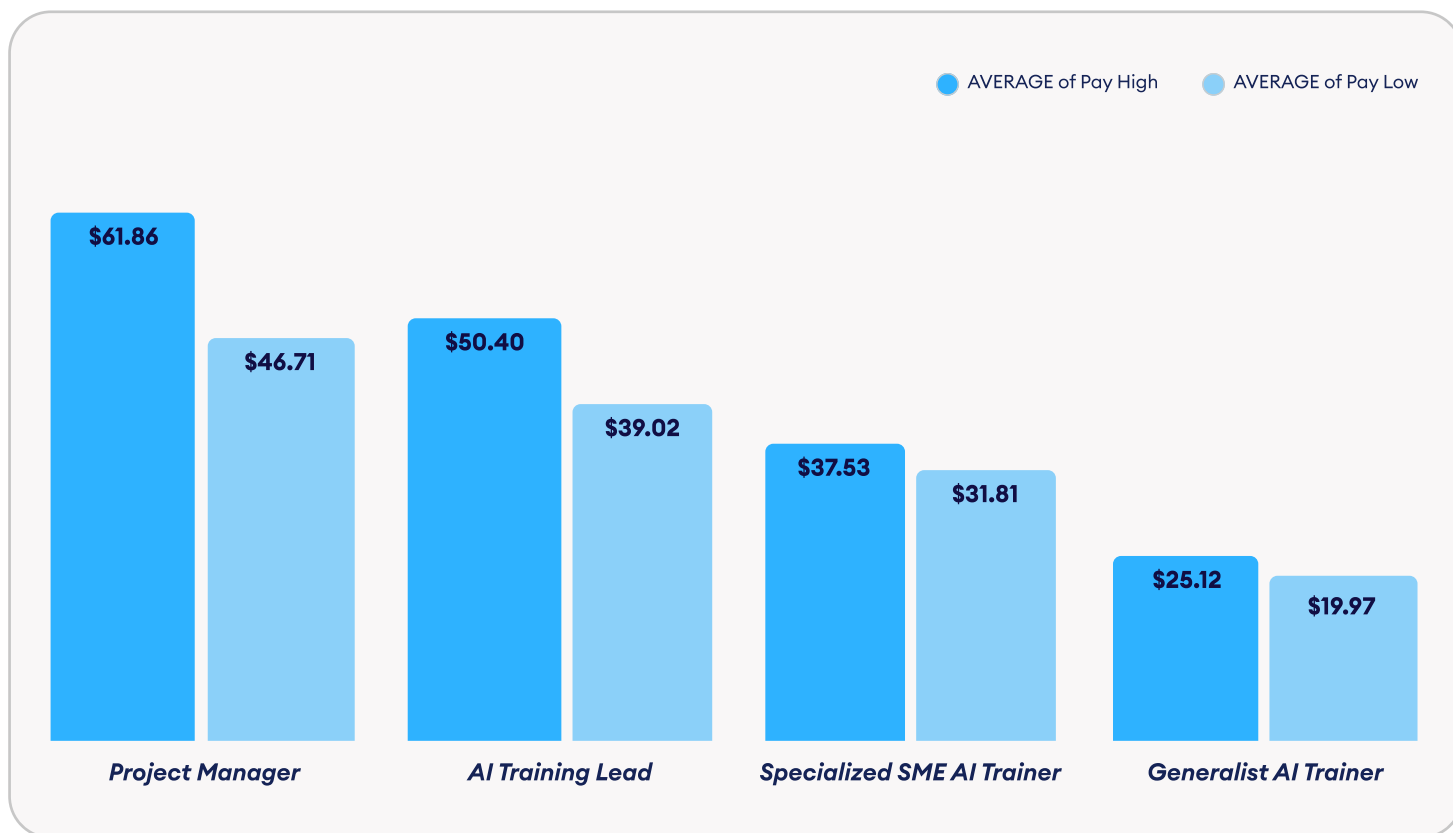
AI Training Compensation

Insights from Our Latest Survey



Understanding competitive compensation in the AI sector can be challenging. To shed light on this topic, we've compiled compensation data from over 150 sources, including a survey of workers doing the work, public job postings, and internal data. Please note that this data doesn't represent the low-cost task-based labor options that often pay \$2-\$3 per task. Here are our findings for this specialized labor market:

Hourly Equivalent Pay Rates



Hourly vs. Task-Based Compensation Models

It's common to see Data Labelers, both Generalists and Specialists, paid per task or hourly, depending on the best incentive for the task. For GenAI tasks that require critical thinking and careful problem-solving, a per-hour compensation model is most effective. As for Computer Vision, per-task compensation is most effective when volume and speed are crucial to a project's success.

Hourly Equivalent Pay Rates by Employment Type



From Crowd-Sourced to In-House Labeling

Up until recently, data labeling was accomplished primarily off-shore through crowd-sourced workers. This model still works well for Computer Vision labeling, but the advancements in LLMs have led to a shift in the Data Labeling talent landscape.

Now, with the advancement of AI, teams have found hybrid workforces to provide the right balance of topic generalists and specialists. Increasingly, more teams are building in-house teams through staffing partners to supplement traditional crowd-sourced labor.



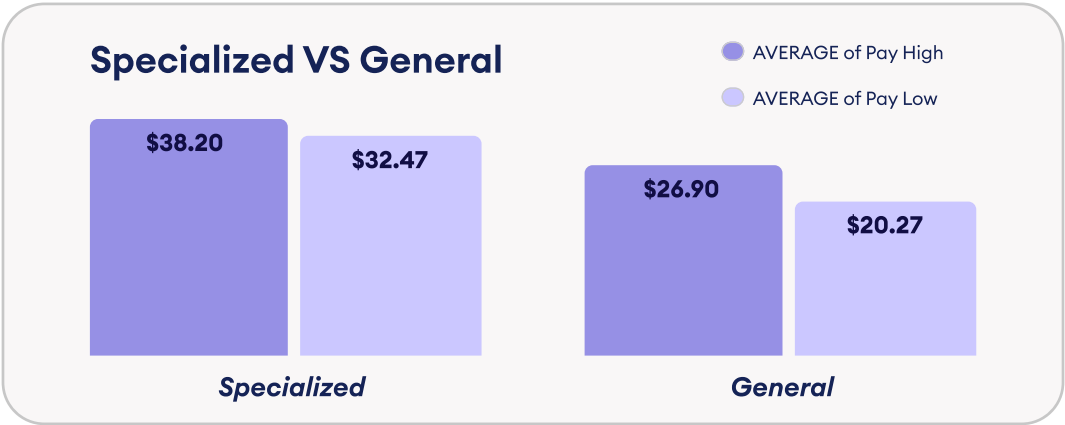
Hourly Equivalent Pay Rates by Location

Role Type	Location	AVERAGE of Pay Low	AVERAGE of Pay High
AI Training Lead	Canada	\$58.10	\$58.60
	US Remote	\$35.60	\$51.00
	Vietnam	\$18.00	\$31.00
Specialized SME AI Trainer	Argentina	\$35.00	\$45.00
	India	\$17.33	\$21.67
	Indonesia	\$14.00	\$16.00
	Kenya	\$15.00	\$15.00
	Korea	\$25.50	\$26.75
	Switzerland	\$30.00	\$30.00
	Thailand	\$16.33	\$17.67
	Turkey	\$29.50	\$30.00
	US onsite	\$42.13	\$60.81
	US remote	\$32.46	\$36.92
	Vietnam	\$14.00	\$18.90
Generalist AI Trainer	Argentina	\$10.44	\$10.44
	Mexico	\$17.00	\$17.00
	US onsite	\$27.00	\$34.67
	US remote	\$23.00	\$30.25

GenAI Skillsets

As companies set out to achieve AGI, Specialists (or human experts) are increasingly in demand. Unlike generalist labelers, who can theoretically be hired from anywhere globally with relative ease, specialized workers can be more difficult to find at scale and in low-labor-cost countries. AI is advancing rapidly, and the skillsets needed to train it are progressing just as fast.

Hourly Equivalent Pay Rates by Scope



Hourly Equivalent Pay Rates by Specialization Category

Specialization Category	AVERAGE of Pay Low	AVERAGE of Pay High
Computer Science / Code	\$50.25	\$64.97
Medical/Healthcare	\$40.00	\$62.50
Military	\$43.33	\$55.33
Design/Development	\$35.17	\$50.33
Science/Mathematics	\$42.50	\$45.56
Safety	\$42.00	\$45.00
Law	\$40.00	\$43.33
Writing	\$27.20	\$37.90
Economics/Finance	\$30.33	\$37.33
History/Politics	\$35.22	\$35.22
General	\$23.86	\$30.83
Classics	\$30.00	\$30.00
Language	\$24.87	\$27.56
Gaming	\$19.00	\$22.00