



Policy: **Australian Junior Championships State Team Policy-SSA002**

Policy Title:	AJC State Team Policy-SSA002
Policy Coverage:	Board, Committees, Employees, Volunteers, Members and Players
Author:	JCAC
Author Title:	Junior Coordination and Advisory Committee
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Updates to Policy

Update No:	Approval Date:	Nature of Amendment	Update Author
1 24/1/14		Athletes Qualifying Criteria	James Rogers & JCAC
2 22/2/16		Athletes Qualifying Criteria	James Rogers & JCAC

State Team Officials

It is desirable that the State Team Officials will be represented by an even balance of both male and female persons, consisting of the follow positions:

- Team Manager
- Team Cook
- Senior Coach
- Assistant Coach

Officials Selection Process

- In March of each year the positions of Team Manager, Team Cook, Senior Coach and Assistant Coach will be called for via Expressions of Interest (EOI) sent to the squash community.
- After having reviewed the EOI, the Junior Coordination Advisory Committee (JCAC) will make recommendations to the Squash SA Board in May of each year.

Where there is an EOI from two applicants wishing to share a role, the two people may be appointed to that role. In such an event travel and accommodation will be paid for the two sharing the role in lieu of an honorarium due to doubling of expenses.

State Team Athletes

- A complete team comprises two male and two female athletes in each of four age groups (13YAG, 15YAG, 17YAG and 19YAG) – totalling 16 athletes.
- At the discretion of the JCAC, fewer athletes may be nominated to represent South Australia, particularly when there are insufficient athletes in various age groups.
- At the discretion of the JCAC, extra athletes may be added to increase team numbers. If this is the case no more than three male or female athletes will be nominated in each age group (unless approved by the Squash SA Board).

Athletes Qualifying Criteria

- Athletes must be registered members of Squash SA.
- Athletes must reside in South Australia. In a situation where there is no Development Squad member available or willing to play for South Australia, a Development Squad member residing overseas will be invited to fill that vacant spot. A Development Squad member residing overseas cannot take a state team position away from a lower ranked Development Squad member residing in South Australia.
- Athletes must be medically fit to attend Australian Junior Championships and interstate travel.
- Athletes must be able to accept direction from team officials and be considered compatible with other team members.
- Athletes must have no outstanding financial obligations to Squash SA prior to departing to the event.
- Athletes must have a State Junior Ranking.
- Athletes must be a member of and meet all training and tournament requirements of the State Junior Development Squad.

In some circumstances an athlete may be unable to have all financial obligations paid to Squash SA - the General Manager may consider a mutually agreed repayment plan.

Athletes Selection Process

- Recommendations for State Team selection will be made by the Senior Coach to the JCAC for approval within 14 days of the completion of the SA Junior Age Championships.

General Rules for State Team Athletes

- Athletes must abide by the Code of Conduct as listed in the State Team Handbook.
- Athletes are to attend all training, sport science and sports physiology sessions as determined by the Senior Coach.
- Athletes are to attend all junior tournaments as determined by the Senior Coach.
- Any request by Squash SA to pay a deposit must be paid in full prior to departure.

All training, sports science, sports physiology and tournament attendance requirements are to be submitted by the Senior Coach to the JCAC for approval.

State Team Travel

- All athletes must travel to and from the tournament as a team (unless permission is sought from the Senior Coach).
- All athletes must stay at the arranged accommodation and eat the team meals (dietary needs will be accommodated).
- Parents are not permitted to stay with the team.

State Team Uniform

The official colours for State representation are: navy blue, red and gold or white.

- All officials and athletes are required to wear the official State Team uniform during the trip (navy pants or jeans are permitted when appropriate).
- All athletes are required to wear the official State Team uniform as directed by the State Team officials i.e. travelling to and from the event, during the Teams Event and Team photos. Elements of the uniform must not be worn during the Individual Championships.

Junior Fundraising Committee

As a guide, it is envisaged a fundraising calendar of events will be prepared in February of each year by the Junior Fundraising Committee. The sale of food at junior events and BBQ's are a source of income and parents able to assist are most welcome. Families are required to assist with at least one fundraising event to receive funding assistance for the AJC.

Squash SA Funding Support

Squash SA will support the State Team with financial assistance each year. Squash SA funding will cover the following expenses:

- Entry fee for the Teams Event.
- One State Team playing shirt and one pair of shorts or skirt for each athlete.
- Travel, accommodation, State Team uniform and honorarium for the Team Manager.
- Travel, accommodation, State Team uniform and honorarium for the Team Cook.
- Travel, accommodation, State Team uniform and honorarium of the Senior Coach.
- Travel, accommodation, State Team uniform and honorarium of the Assistant Coach.

All other costs are to be covered by the athletes attending the AJC.

Please note:

- Honorariums to be reviewed and set by Squash SA no less than 2 months prior to the AJC.
- In the instance where two people share the responsibilities of a single role, no honorarium will be given.
- Where a Team Specialist is appointed, all costs incurred for that position, including travel, accommodation and honorarium, will be covered by the athletes attending the AJC.
- In the instance where the Senior Coach is a full time employee of Squash SA, an honorarium may be paid in lieu of overtime or TOIL claims (to be negotiated with Squash SA).
- In the instance where the Assistant Coach is a full time employee of Squash SA, an honorarium may be paid in lieu of overtime or TOIL claims (to be negotiated with Squash SA).

In addition, Squash SA will assist the Junior Fundraising Committee in its endeavours to secure external sponsorship funding for the State Team.

Athletes Expenses

Squash SA will make all payments prior to the AJC and invoice athletes their costs no later than 30 days after returning from the AJC. Athletes who have paid any expenses prior to the AJC will not be invoiced for those costs.

All athletes must meet all financial obligations relating to the State Team trip. All expenses must be paid, or payment arrangements agreed upon, thirty days after the team's return from the AJC. Athletes not meeting this financial obligation may be withdrawn from the State Team in future.

The Junior Fundraising Committee will decide upon the individual funding assistance for athletes leading up to the AJC. This will then be deducted from the athlete's total expenses.