



Squash Australia Job Description High Performance Coach

Job Title: High Performance Coach

Employer: Australia Squash is the governing body for squash in Australia recognised by the Australian Sports Commission, the Oceania Squash Federation and the World Squash Federation. Squash Australia is a company limited by guarantee, with a Board of Directors elected by the members.

Reports to: Performance Manager

Job Purpose: The High Performance coach will lead the technical and tactical coaching side of the High Performance programme for Squash Australia. They shall deliver his/her objectives in alignment with the strategy and objectives of Squash Australia including to continuously improving the performance of Australian Squash players in order to achieve the highest levels of podium success at world class events. The Performance coach will, amongst other duties, will help deliver the performance strategy together with a high quality coaching programme, developing aspiring coaches and will liaise and foster excellent relationships with internal and external stakeholders across all States of Australia in order to positively promote the sport and deliver results.

Location: The High Performance coach will be primarily based at the main Squash Australia office in Brisbane.

Salary: Commensuration depending on experience

Contract: This position is a full time position.

The position will be based at the Squash Australia HQ.

Key responsibilities

- Delivery of the performance programme and the coaching deliverables needed to successfully deliver upon the strategic objectives of Squash Australia in particular to attain highest performances for Australian Squash (Both for senior and junior players).
- Lead and manage the vision of the performance programme of consistent podium success, a systematic talent pathway and compatible coach development system.
- Apply appropriate coaching practices and manage performance to ensure that Australian squash players attain the highest performance levels with emphasis on achieving consistent podium success at major international events including World Championships and Commonwealth Games
- Liaise with and provide input to the Squash Australia coach education and development programme and ensure compatible coach education and development
- Effective day to day delivering of the performance programme and management of operations including responsibility for and management of coaching/performance budget and line management of high performance staff as directed by Squash Australia.
- Manage the selection process for all representative teams and squads liaising (as appropriate) with Squash Australia staff and coaches.
- Prepare, coordinate and deliver individualized, integrated and periodised training programmes for all Squash Australia Programme players
- Work cooperatively with internal and external stakeholders to include:
 - Squash Australia staff
 - State Performance coaches
 - support organisations including the Australian Institute of Sport
 - Sponsors to build a culture of winning for Australia at international level.
 - Developing and managing relationships with key stakeholders, clubs and members in order to develop, promote and enhance squash and to all target groups.
- Establish and manage performance targets for all squads ensuring a systematic talent pathway with appropriate coaching support to achieve those targets.

- Identify and agree appropriate competition programmes for all Performance squads.
- Establish and maintain clear athlete monitoring processes.
- Cultivate positive media support and coverage of players, staff and the performance programme to propagate a culture of excellence.
- Attending meetings where required including Board meetings, club/committee level meetings, regional association meetings and AGMs (where appropriate).
- Maintaining records of all activities and monitoring results against agreed targets.
- Ensuring adherence to and compliance with all Squash Australia policies and procedures (particularly the Child Protection Policy and Guidelines) and participating in training where require
- Assisting with any other duties as reasonably required in order to enhance the business of Squash Australia.

Application details: Please forward your CV and a cover letter outlining why you are suitable for the role to – Richard Vaughan CEO@Squash.org.au.

Closing date: Monday 1st November 2016, 12pm (midday AEST). Interviews dates TBC.