



SELECTION CRITERIA FOR SQUASH AUSTRALIA NATIONAL JUNIOR SQUAD 2017/2018

1. Background

- a. Squash Australia (**SA**) are seeking Expression of Interests for players to select in the National Junior Squad (**Squad**) at the following age groups: U13, U15, U17 and U19.
- b. This selection policy (**Policy**) details the process and criteria by which SA will select players for the Squad.
- c. This Policy can be amended at any time by SA if SA is of the opinion that such an amendment is necessary for any of the following reasons:
 - (i) as a result of any change in Squad eligibility criteria or rules;
 - (ii) as a result of any change in the rules governing a particular event;
 - (iii) to give effect to the Policy following a drafting error or oversight; or
 - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy
- d. SA shall not be responsible or liable in any way to anyone as a result of any such amendment.

2. Squad composition

- a. The SA High Performance Management Team will select the Squad.
- b. The Squad may consist of the number of players that the SA High Performance Management Team considers appropriate at its discretion.
- c. The goal of these squads is to:
 - (i) Develop players technically as well as tactically
 - (ii) Develop player's physical capacity to compete at International level
 - (iii) Educate players in lifestyle, mental and emotional demands of sport, strength and conditioning and nutrition
 - (iv) Identify future medal potential for Australia

3. Eligibility Criteria

To be eligible for selection in the Squad, a player:

- (a) Must lodge their interest in being selected for the National Junior Squad in writing to the High Performance Team (hp@squash.org.au) by 5pm AEST on the 15th of November 2017
- (b) Must be affiliated, and in good standing, with SA.



- (c) Must be eligible to represent Australia. This requires that a player be born in Australia, or be a citizen of Australia, or have resided in Australia for at least the three years immediately preceding their prospective participation in the Squad;
- (d) Must not be currently under suspension or disqualification from PSA or WSF; and
- (e) Must not have represented another country in any age group in the three (3) years preceding the prospective start of their participation in the Squad. Players that have previously represented another country in a recognised international squash tournament may represent Australia only with the prior approval of the WSF Competitions Committee.
- (f) The age cut-off date for U13, U15, U17 is 17th January 2018 and U19 age cut-off is as 30th July 2018.

4. Player Selection Criteria

- a. In reaching their selection of the Squad, the Squash Australia High Performance Management Team may consider results at SA and WSF junior events during the past 12 months.
- b. Should a player with an established record of high-level results become injured the player may be considered for selection based on past performances at WSF junior events, subject to passing a suitable fitness test and providing medical evidence and updates throughout the process.
- c. Notwithstanding the above, the SA High Performance Management Team will consider all relevant factors, results, performances and indicia at their discretion. This discretion is absolute and it need not be exercised. This includes the ongoing demonstration of the player code of conduct found at <https://www.filepicker.io/api/file/Q6ZvegrRSgafMzFoDZ4o>
- d. In exercising its discretion, the SA High Performance Management Team may consider any factor, or combination of factors that is, in the opinion of the SA High Performance Management Team, may be relevant for consideration when selecting the Squad.

5. Player Availability for Preparation and Competition

- a. Upon selection for the Squad, each player must confirm their commitment to its objectives and to their individual development plan as agreed with the Squash Australia High Performance Manager.
- b. If a selected Squad member withdraws, is withdrawn or is declared unfit to continue as a Squad member (for any reason), the SA High Performance Management Team may replace that Squad member with a further selection. This discretion is absolute and need not be exercised.

6. Deselection and Suspension

A player selected for the Squad may be suspended or deselected from the Squad if the SA High Performance Management Team, at its absolute discretion, considers that the

player:

- a. due to illness or injury, becomes unable to perform to a standard deemed satisfactory by SA. SA may obtain and act upon medical advice for determining whether a player's physical condition warrants deselection for this purpose.
- b. demonstrates a lack of training or tournament preparation required to perform to the best of their abilities, this includes non-participation in training camps or selected events.
- c. breaches or fails to fulfil a requirement of the Anti-Doping or Match-Fixing policies of SA, WSF or other approved agencies; or
- d. has breached the requirements of this Policy, any SA rule, regulation, by-law, Squad agreement or any other regulation (either SA or otherwise) applicable to the player by virtue of their membership in the Squad and/or their participation in the sport of squash or the Player Code of Conduct Policy.

7. Selection Date, Notification and Announcement

- a. Players who are selected to be a member of the Squad will be notified via written or verbal communication by a member of the SA High Performance Management Team of their selection.
- b. The Squad will be selected and announced on 15th December 2017. If a player has not been personally notified of their selection by that date, that player can assume that they have not been selected for the Squad.
- c. For the avoidance of doubt, a player is not considered to be a member of the Squad until his or her selection has been announced on the above date.

8. Athlete Obligations Once Selected:

Once selected to the Squad, and to remain selected, players shall:

- a. Agree their training and competition programme with the Squash Australia High Performance Manager.
- b. Maintain status as a member of the Squad in good standing with their State / Territory squash association and with SA; and
- c. Demonstrate commitment to the Squad by maintaining or improving their fitness levels and ensuring that their competitive performances are maintained at a high standard appropriate for competition.
- d. If an injury occurs to a selected player after nomination they will be required to demonstrate an appropriate level of fitness (as determined by SA) to remain as a selected player on the Squad.
- e. Athletes must provide medical clearance when requested by SA as per the athlete agreement.
- f. Failure to satisfy the above criteria by a player may result in the player being



removed from the Squad entirely.

- g. Attendance, behaviour and performance of players will be constantly reviewed and continued selection will be dependent on these factors.

9. Appeals

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.