TRUE *the* VOTE

ELECTION INTEGRITY TEAMBUILDING 'AT A GLANCE'

This resource document is a summary of the Election Integrity Teambuilding training module. Our goal is to help you organize a local team to safeguard elections in your community. Follow our Election Team Timeline to plan, recruit and deploy your team members.

Understand Election Operations and the Timeline
- Poll Positions/Roles
- Qualifications
- Election Planning
- Training Requirements
- Implementation

Election Worker Qualifications
- All Election Workers
  o Defined in state election code
  o Qualified, registered voter
  o Not a candidate on the ballot
  o Not an elected public official
- Election Observers/Challengers
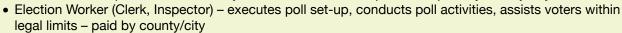 o Not employee or employer of election workers
  o Not related to election workers
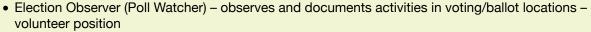
Training Requirements
(Training is usually provided for election workers, but not for volunteer observers)
- Election law
- Poll procedures
- Election machine training
- Infraction identification – recognize common problems, know how people try to beat the system

Poll Positions/Roles
- Poll Supervisor (Presiding Judge, Chief Inspector) – in charge of poll activities – paid by county/city
- Assistant Poll Supervisor – secondary/subordinate to Poll Supervisor – paid by county/city
- Election Worker (Clerk, Inspector) – executes poll set-up, conducts poll activities, assists voters within legal limits – paid by county/city
- Election Observer (Poll Watcher) – observes and documents activities in voting/ballot locations – volunteer position
- Poll Challenger – openly questions infractions of state election law (only in some states) – volunteer position

Conduct Post-Election Follow-Up
- Collect Incident Reports – the written record of what happened
- Debrief election workers and observers – come together as soon after the election as possible to discuss experiences
- Analyze and summarize election observations
- Share results with local officials [legislators, media] – make sure action is taken
- Share feedback with your Election Integrity Team

Deploy the Election Team
- Partner with authorities who place election workers – parties, election administrators
- Understand, monitor, and distribute appointment paperwork
- Ensure your teams are properly equipped
- Conduct final pre-election briefing
- Finalize the Command Center
- Support your Election Integrity Team in the polls
- Conduct post-election follow-up

Develop Election Team Plan
- Contact local election officials to explain team intentions
  o Political parties
  o Election Administrator
- Optimize Poll Coverage
  o Fill vacant positions
  o Ensure party balance
  o Cover problem locations

Mobilize Election Team
- Recruit election volunteers
- Continue local discussions with election officials, parties
- Contact stakeholders – parties and candidates
- Identify Command Center resources