



NOMINATION POLICY 2018 COMMONWEALTH GAMES TEAM

1. Background

- a. Squash Australia (**SA**) will nominate athletes to Commonwealth Games Australia (**CGA**) to compete at the 2018 Commonwealth Games (**Games**) which is to be held on 4 April 2018 - 15 April 2018 in Gold Coast, Australia.
- b. This nomination policy (**Policy**) details the process and criteria by which SA will nominate athletes to the CGA to be selected to the 2018 Australian Commonwealth Games Team (**Team**).

2. Nomination Objective

- a. SA's objective for the Games is to nominate athletes who SA considers have the greatest potential of a podium finish and specifically gold medals at the Games.
- b. This Policy will nominate up-to 5 male and 5 female athletes to the CGA. These athletes will be selected as outlined in clause 5, pending CGA confirmation of team size (see clause 3d).

3. Team composition

- a. The SA High-Performance Management Team (**SA HPMT**) will nominate to CGA male and female singles and doubles players who they determine should be included in the Team. CGA will then select the Team from these nominations.
- b. The SA HPMT will also identify one non-travelling reserve athlete of each gender.
- c. Reserve athletes will not be nominated to CGA unless they replace a nominated athlete (see clause 6).
- d. Final Team members and composition of the athletes nominated are at the absolute discretion of the SA HPMT as set out in this Policy.
- e. The size of the team is subject to confirmation to CGA from the Commonwealth Games Federation (**CGF**). Neither this Policy, nor SA, CGA or CGF require SA to nominate, or CGA to select, the maximum of five males and five females to the Team.
- f. CGF may limit the number of entries in some events per nation to five or less. If CGF does limit entries per nation to five or less, then CGA may select up to maximum number of entries permitted by CGF (up to, and including, five per gender). CGF will notify SA and/or CGA of the number of entries it is permitted per event.
- g. For the avoidance of doubt, athletes will be nominated to the CGA to compete in multiple events. There will be three singles entries (both male and female), two



doubles pair entries (both male and female) and two mixed pair entries.

4. Team Eligibility Criteria

To be eligible for nomination to CGA, an athlete:

- (a) Must lodge their interest in representing Australia at the Games in writing to the SA with supporting evidence against the criteria under clause 5, to the High-Performance Manager (hp@squash.org.au) by 1 September 2017. All expressions of interest will form part of the Shadow Squad (**Shadow**) from whom nominations will be made;
- (b) Must be affiliated, and in good standing, with SA;
- (c) Must be eligible to represent Australia in the Games. This requires that an athlete hold a valid Australian Passport or equivalent;
- (d) Have not breached any applicable anti-doping policy including but not limited to, any relevant declaration as required by SA or CGA and have had a sanction imposed which has not been completed.
- (e) Must not have represented another country in the three (3) years preceding the start date of the Games (4 April, 2018) in a recognised international Squash Team Championship in any age group. Athletes that have previously represented another country in a recognised international squash tournament and have complied with 4(a), 4(b), 4(c) and 4(d) may represent Australia only with the prior approval of the WSF Competitions Committee.

5. Athlete Nomination Criteria

- a. Without in any way limiting the discretion of SA in relation to any athlete under consideration for nomination to the CGA, the SA HPMT will consider the following in determining their nominations:
 - i. Singles and doubles results at PSA and World Championship events during 2016 and 2017; and
 - ii. any other relevant factors, results and performances at the discretion of the SA HPMT.
- b. In exercising its discretion under clause 5(a), the SA HPMT may consider any factor, or combination of factors, and apply any weighting to those factors, that is, in the opinion of the SA HPMT, relevant for consideration when nominating athletes for selection to CGA including but not limited to development for future Commonwealth Games medal success. This discretion is absolute and need not be exercised.
- c. Should an athlete with an established record of high-level results (to be determined at the SA HPMT's absolute discretion) become injured, the athlete may be considered for nomination based on past performances at Commonwealth Games



or World Championships, subject to passing a suitable fitness test and providing medical evidence and updates throughout the process to the SA HPMT.

6. Squash Australia Team Agreement

- a. Prior to nomination to CGA, each athlete must execute a Squash Australia Preparation Agreement (**Agreement**) between the athlete and SA, which will govern the conditions by which the athlete is nominated to CGA including an agreed preparation schedule.
- b. All nominated athletes must meet the requirements and obligations set out in this Agreement to the satisfaction of the HPMT.

7. Replacement of Athletes

- a. If an athlete does not meet either the requirements and obligations set out in the Agreement to the satisfaction of the HPMT, the HPMT may, at its discretion, remove the athlete from the list of nominated athletes and replace them with the reserve athlete for nomination (see clause 3b).
- b. If HPMT determines that an athlete once selected by the CGA is unable to compete in the Games by reason of injury or illness, then the HPMT will choose the reserve athlete and recommend to CGA that the athlete should be replaced.

8. Nomination Date and Selection Announcement

- a. Athletes to be nominated to CGA will be announced by the SA HPMT on the 15th September 2017.
- b. Athletes who are selected by CGA to be a member of the Team will be notified via written or verbal communication by a member of CGA or the SA HPMT of their selection once all appeals for nomination have been exhausted (see clause 8).
- c. For the avoidance of doubt, an athlete is not considered to be a member of the Team until they have been selected by CGA.

9. Appeals

- a. Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process. Any decision made in accordance with that process will be final and binding on the parties and neither party will be entitled to institute or maintain proceedings in any other court or tribunal.
- b. The sole grounds of any appeal are that:
 - i. this Nomination Criteria has not been properly followed and/or implemented;
 - ii. the appellant was not afforded a reasonable opportunity by SA to satisfy this Nomination Criteria



- iii. the nomination decision was affected by actual bias; or
 - iv. there was no material on which the nomination decision could reasonably be based.
- c. The Appeals process is detailed in the document entitled 'Appeals Process'; a copy of which can be downloaded from the SA website <https://www.squash.org.au>.

10. Amendments to Nomination Policy

- a. This Nomination Policy may be amended by SA with the prior written approval of CGA.
- b. This Policy can be amended if SA believes such an amendment is necessary for any of the following reasons:
 - (i) as a result of any change in Team eligibility criteria or rules;
 - (ii) as a result of any change in the rules governing a particular event;
 - (iii) to give effect to the Policy following a drafting error or oversight; or
 - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy.

Any amendments to the Policy will be posted on the SA website.

- c. SA shall not be responsible or liable in any way to anyone because of any such amendments.