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Affiliations

World Squash Federation
Australian Commonwealth Games Association
Oceania Squash Federation
Confederation of Australian Sport
Australian Olympic Committee

28th January 2014

Memo To: Squash Australia Member States & Territories (President & EOC members), Associate Members and Squash Australia Directors
Cc: Squash Australia staff and committee members
Re: Summary of Outcomes of Squash Australia Board Meeting Saturday 30th November & Monday 2nd December 2013
From: Gary O'Donnell CEO

The following information is a summary of outcomes of the Squash Australia Board of Directors' meeting of;

- Saturday 30th November 2013. The meeting was held at Mascot (Sydney) and attended by; John Lee, Steve Bowen, Vicki Cardwell, Marcus Smith and the CEO Gary O'Donnell. Carol Kawaljenko was an apology. The Board meeting was scheduled Sunday 1st December however with the President's Council being cancelled due to only four members being able to attend the Board meeting was held on the 'now vacant' Saturday.
- Monday 2nd December 2013 The meeting was held by teleconference and attended by; John Lee, Carol Kawaljenko, Steve Bowen, Vicki Cardwell, Marcus Smith and the CEO Gary O'Donnell.

The Board will next meet 'face to face' 1st & 2nd February 2014 in conjunction with a General Meeting which was also anticipated to take place in Sydney as to allow use ticket credits from the postponed President's meeting of 30th November 2013.

Items Approved by the Board:

a. KRA 6.2 Regulation 73 National Selection Committee amendment

The Board considered Regulation 73 National Selection Committee based on the Issues Paper as prepared by the CEO and resolved to amend the Regulation. The CEO to publish and call for applicants to fill the vacant position.

b. KRA 6.2 2014 Squash Australia GM Notice approval & Draft Constitution

The Board discussed the Issues Paper as prepared by the CEO regarding the General Meeting Notice and the new Squash Australia Constitution. Carol advised that fellow Working Group members Peta Murphy and Bob McComas felt that the timeframe as described was 'doable' and so suggested that the Board endorse the dates as listed in the paper. The Board resolved that the General Meeting be called for 1st/2nd February 2014 and advise the members it was a unanimous Board resolution for it to proceed. It was further resolved that Carol draft a letter to the members to advise them of the project's progress.

c. KRA 6.4 YTD October 2013 Finance Report

The Board considered the YTD October 2013 Finance Report, with discussion on a particular debt item. The Report was approved by the Board.

The Board discussed the 'IT Service Fee' which came into effect 1st July 2013 as noted in the CEO's Report at Item 5. The CEO advised he had undertaken the discount to \$2.50 to clear the amounts in 2013 however his obligation was to enact the Board's decision of December 2012 which is \$5.00. The Board discussed at some length the \$5.00 IT Services fee noting a number of factors;

- It is the Board's prerogative to price and charge for services.

Principal Partner

Official Ball

Official Apparel & Equipment



- The Board should be cognisant of the member's views particularly the relative cost increase as they perceive it.
- The CEO had applied a prorata price point to attempt to clear the 2013 invoices.

The Board resolved that SA ask the members 'what they want to pay'. The CEO to attempt to draw that collective view from the members in as short a time as possible. As a result the Member Service Agreement remains outstanding at this stage.

d. KRA 4 2014 Australian Junior Men's Team

The Board discussed the Australian Junior Men's Team Issues Paper as prepared by Gordon Young and approved the non-entry of an Australian team into the 2014 World Junior Men's Championships.

e. KRA 6.2 Regulation 74 – National Policy on Match Fixing

The CEO referred to the Regulation 74 – National Policy on Match Fixing. The Board had approved the Regulation subject to a clarification raised by John Lee as to the Squash Australia seeking compliance from Betting Operators as reflected in clause 8.1. The CEO clarified the purpose of this clause with NISU, the context they advise went to SA having actually entered into agreements with Betting Operators, should the organisation believe that Squash is being wagered upon in some substantial fashion. With this clarification the Board was satisfied the Regulation could be brought into operation.

f. KRA 6.2 NSW Anti Discrimination Board matter (Carin Clonda complaints)

The Board referred to the CEO's Report at Item 2. The Item was noted.

g. KRA 6.5 OSF AGM 9th November Brisbane update

The Board referred to the CEO's Report at Item 3. The Item was noted.

h. KRA 4 High Performance Program Update

The Board considered the AIS advice (as listed in the CEO Report) on the AIS's involvement in a Review on High Performance. The Board resolved to accept the AIS 'offer' with a view that the outcome would greatly assist in targeting or better scoping a potential 'external review'. The Board accepted the CEO comment given the time of year that the likely earliest start date would be late January early February. It was further resolved that a note be drafted and circulated under John's signature to the Member Presidents in the next week so as to advise them of the Board's decision.

Items Discussed by the Board:

a. KRA 6.2 Regulation 16 Team Officials

The Board discussed the draft Regulation 16 Team Officials as prepared by Vicki Cardwell. A range of amendments were considered including;

- the athlete representative to be the 'opposite gender' to the team for which the official is being appointed.
- Given the role is a 'staff appointment' removing the Appeal process.
- Updating the NCM functions to CEO.
- Formatting to current form.

The CEO to update the draft for the Board's consideration.

b. KRA 6.2 Regulation 34 National Senior Team Selection

The Board discussed the draft Regulation 34 National Senior Team Selection as prepared by Vicki Cardwell. A range of amendments were considered including;

- For the selectors to consider the priority of the criteria
- Establish a process whereby players make themselves available (at an appropriate time) for the team selection process.
- Establish the Board's right to not accept the Selectors recommendation.
- The Appeal Committee to be of a similar form to the Comm Games Regulation (i.e. three eminent squash persons)
- Establishing a priority for selection
- Formatting to current form.

The CEO to update the draft for the Board's consideration.

c. KRA 6.2 NSW Anti Discrimination Board matter (Carin Clonda complaints)

The Board referred to the CEO's Report at Item 2. The Item was noted.

d. KRA 6.1 Squash Australia Forward Plan 2014, inc Staff & Budget
The CEO tabled a staffing structure document. *Discussion to remain confidential.*

e. KRA 6.2 President's Council Outcomes to deal with.
The CEO provided to the Board several papers (with brief commentary) which were to form the background of updates for the President's Council, those being;

- i.) Coach Framework Development transition & implementation update.
- ii.) Coversheet of Squash Act Strategic Plan
- iii.) Q Squash Strategic Plan
- iv.) Insurance submissions from Members Update
- v.) Draft ASC Performance Report of Squash Australia
- vi.) Member Service Agreements from 2012 & 2013 for the Members to Review

f. KRA 6.5 OSF AGM 9th November Brisbane update
The Board referred to the CEO's Report at Item 3. The Item was noted.

g. KRA 6.2 SA Performance Pathway Council creation
The Board discussed the Issues Paper as prepared by the CEO regarding the creation of SA Performance Pathway Council. A range of amendments were considered including; A rotating Chair amongst the Members, the PPM to facilitate the secretarial functions; Format amendments so as to 'number' the various sections. The CEO to update the draft for the Board's consideration.

h. KRA 6.2 President's Council Outcomes to deal with.
The CEO provided to the Board several papers (with brief commentary) which were to form the background of updates for the postponed President's Council, those being;

- i.) Coach Framework Development transition & implementation update.
- ii.) Coversheet of Squash Act Strategic Plan
- iii.) Q Squash Strategic Plan
- iv.) Insurance submissions from Members Update
- v.) Draft ASC Performance Report of Squash Australia
- vi.) Member Service Agreements from 2012 & 2013 for the Members to Review

i. KRA 5 History/Awards
The Board referred to the CEO's Report at Item 1.

- i.) The Directors felt that Bob Finch's idea of expanding the Hall of Fame to include additional categories had merit resolving to look at the concept.
- ii.) Belsham Years the Board felt if that organisation can announce in some form at the 2014 AGM this would be productive.

j. KRA 6.5 WSF World Junior Championships structure
The CEO tabled an email from WSF which referred to the Format of World junior Championships. The Board had discussed this matter at its October meeting in preparation for the WSF AGM which subsequently resolved to refer the matter to its Championships Committee, this email being the outcome of that referral. The CEO highlighted that a key point that he did not pick up in the October edition of the documentation was that the proposal of WSF was to split teams and individual events. He advised he 'checked' the PP coaches who felt the change could be ok. On consideration of the email the Board was most concerned as to the cost implication of the WSF proposal in this form.

Yours sincerely,



Gary O'Donnell
Chief Executive Officer