

## **PREDICTING CHANGE**

Use this worksheet to help you identify Cyclical Changes, Linear Changes and Exponential Changes that occur in your business or organization.

Module 1 Lesson 1	Rapid Application Learning Activity Worksheet
Predictable Cyclical Change Examples	<ul> <li>Biological cycles</li> <li>Seasonal cycles</li> <li>Economic cycles</li> <li>ME Close, QE Close, YE Close</li> <li>PCAOB reporting</li> <li>Staff evaluations</li> <li>Audit season</li> <li>Tax season for CPA firms</li> </ul>
Predictable Linear Change Examples	<ul> <li>Aging Baby Boomers</li> <li>Once you have a smartphone, you're not going back to a dumb phone</li> <li>Ledger to digital</li> <li>Paper filing to electronic filing</li> <li>Manual process to digital real-time posting</li> <li>Past statements to real time accounting</li> <li>Dramatic increases in data, information, and knowledge</li> <li>Finance jobs are moving from transaction processing to analysis and strategy</li> </ul>
Activity #1	What type of Cyclical changes have you observed in your business or organization? Write your response by expanding one of the Thought Starter examples below or write one of your own:



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Activity #2	Are there any Cyclical changes that will directly impact you and your work? Write your response by expanding one of the Thought Starter examples below or write one of your own:
Activity #3	What type of Linear or Exponential changes have you observed in your business or organization? Write your response by expanding one of the Thought Starter examples below or write one of your own:
Activity #4	Are there any Linear and/or Exponential changes that will directly impact you and your work? Write your response by expanding one of the Thought Starter examples below or write one of your own: