

**Project Delivery Proposal for 2012 - Participation & Membership
Prepared for Committee Approval**

| Program | Target | Project Cost | SRT | TSRA | TSA | Funding SA | Participants | PSCAA | Comment |
|---------------------------|--|--------------|--------|--------|-------|------------|--------------|-------|--|
| Totball Promotion | 30 schools visited 8 club/centres running after school programs | 12,000 | 8,000 | 2,000 | 2,000 | | | | 50% increase on 2011. 10% reduction in cost per school as a result of Mobile Home/Office by TSA. |
| Primary School Promotion | 30 schools visited (Squash-in-School Program) 6 Schools visiting centres (Squash-in-Centre Program) 10 club/centres running after school program | 18,000 | 10,000 | 3,000 | 5,000 | | | | Maintain existing programs. Will need more full time coaches in order to increase number of centres participating. |
| | Provide coaches for Primary School Sports Association Winter Sports | 4,800 | | | | | | | Similar funding from TSRA and TSA. Requesting additional funding from SRT. |
| Secondary School Program | 12 secondary schools attending in centre programs in 6 centres | 1,200 | | | | | | | Project funded by TSA in 2011. TSA would like to use funding elsewhere. |
| | 10 club/centres running after school programs | - | | | | | | | Maintain existing programs. Will need more full time coaches in order to increase number of centres participating. |
| Walk-in Squash | 5 club/centres running programs | - | | | | | | | Maintain. Difficult for SRT to control. Need additional full time coaches organising and reporting on program. |
| Pennants/Ladders Leagues | Inter school pennant held in Hobart 3 club/centres running Ladders League | 6,000 | | | 1,500 | 4,500 | | | TSA contribution towards organising costs. |
| | 9 club/centres running in-house pennants | - | | | | | | | Maintain. Difficult for SRT to control. Need additional full time coaches organising and reporting on program. |
| | Inter-club pennants held | - | | | | | | | Maintain. Difficult for SRT to control. Need additional full time coaches organising and reporting on program. |
| Masters Squash | Assist Master's Association and Members | - | | | | | | | Maintain. Difficult for SRT to control. Need additional full time coaches organising and reporting on program. |
| Gentle Squash (Over 50's) | 3 club/centres running Gentle Squash | - | | | | | | | Maintain. Difficult for SRT to control. Need additional full time coaches organising and reporting on program. |
| Club/Centre Support | Assist with setting up programs | Total | 42,600 | 18,000 | 5,000 | 15,100 | - | 4,500 | No cost applied to this task. |
| | % Total | | 42% | 12% | 35% | 0% | 11% | 0% | |

Legend

| | |
|--------------|---|
| SRT | State Grant |
| TSRA | Tasmanian Squash Rackets Association (Squash Tasmania) |
| TSA | Tasmanian Squash Academy sponsorship |
| SA | Squash Australia |
| Participants | Participants |
| PSCAA | Professional Squash Players Association, Tasmanian Branch |

Project Delivery Proposal for 2012 - Facilities, Competition and Tournaments
Prepared for Committee Approval

| Program | Target | Project Cost | Funding | | | | Comments |
|----------------------|--|--------------|---------|-------|--------|-------|--|
| | | | SRT | TSRA | TSA | SA | |
| Improve facilities | Report on existing facilities | 600 | - | 600 | | | Update facilities register |
| | Advise club/centres of Squash Australia Venue Accreditation System | | | | | | Squash Australia project. No progress to date. Keep up to date with progress |
| Provide Competitions | Conduct national events as rostered | - | | | | | Australian Junior in 2012 at Devonport. Will be cost neutral or return small profit. To provide separate budget. |
| | Provide assistance to event managers | 1,600 | | 1,600 | | | Assistance to club/centres and TSA to run tournaments |
| | Record results and rank players | 1,200 | | | | | 1,200 Junior rankings updated after each tournament |
| | Produce calendar of events | 1,000 | | 1,000 | | | Sponsored by TSA. |
| | Hold exhibition matches using nationally recognised players | - | | | | | Cost neutral. Separate budgets by organisers (club/centres). Assist clubs willing to fund events. No cost applied. |
| | Maintain Matrix systems at affiliated club/centres | 7,200 | 1,200 | 3,000 | | 3,000 | Paid staff and volunteers from club/centres. |
| | Hold Tasmanian Open as a PSA/WISPA event | 24,000 | | - | 20,000 | 4,000 | Attract professional men and women from around the world. |
| | Total | 35,600 | - | 1,200 | 26,200 | 4,000 | Run by TSA at loss. Looking for sponsor. |
| | % Total | | 0% | 3% | 74% | 11% | 0% 12% |

Legend

| | |
|-----------|--|
| SRT | State Grant |
| TSRA | Tasmanian Squash Rackets Association (Squash Tasmania) |
| TSA | Tasmanian Squash Academy sponsorship |
| SA | Squash Australia |
| Clubs | Clubs and centre operators |
| Volunteer | Volunteer |

**Project Delivery Proposal for 2012 - Player, Coach & Official Performance
Prepared for Committee Approval**

| Program | Target | Project Cost | SRT | TSRA | TSA | SA | In Kind | Participants | Funding | PSCAA | Clubs | Comments |
|----------------------------|--|--------------|-----|-------|-----|-----|---------|--------------|---------|-------|--------|--|
| High Performance | Players and their coaches will participate in the Squash Tasmania Performance Program Conference | 2,000 | - | - | - | - | - | 1,400 | 600 | - | - | Conference sponsored by PSCAA. Balance funded by participants. Costs do not include travel. |
| | Players and their coaches will participate in the Squash Tasmania Performance Program Training | 4,200 | - | - | - | - | - | 4,200 | - | - | - | Players and coaches are participants. |
| | Tasmanian Juniors compete in the Australian Junior Individual | 17,500 | - | - | - | - | - | 12,000 | - | - | 5,500 | Funded by participants. Clubs to fund coaches. |
| | Tasmanian team to represent Tasmania at Australian Junior Teams Championship | 20,900 | - | 3,400 | - | - | - | 12,000 | - | - | 5,500 | TSRA to pay entry fees and cost of 2 shirts per player. Clubs to fund coach expenses. Balance of costs paid by participants. |
| | Tasmanian Juniors compete in National Junior series | 43,000 | - | - | - | - | - | 30,000 | - | - | 13,000 | Funded by participants. Clubs to fund coaches. |
| | Tasmanian Juniors to compete in selected interstate tournaments | 9,000 | - | - | - | - | - | 6,000 | - | - | 3,000 | Funded by participants. Clubs to fund coaches. |
| | Tasmanian Senior team to compete in the National Teams Championship | 7,700 | - | 800 | - | 900 | - | 6,000 | - | - | - | TSRA to pay entry fees. SA to subsidise travel costs. |
| Additional athlete support | Support self funded club/centre based training programs | - | - | - | - | - | - | - | - | - | - | No cost applied. |
| Anti-doping | Comply with policies, rules and regulations | - | - | - | - | - | - | - | - | - | - | No cost applied. |
| Refereeing | Provide referee(s) to National Junior Series and Australian Junior Championships | 1,000 | - | 1,000 | - | - | - | - | - | - | - | TSRA contribution to referee's costs at national junior tournaments. |
| New Coach Education | 2 x Level 1 & Totball Coaching Course | 3,600 | | | | | | 1,000 | 2,600 | | | Volunteer planning and follow up time by coach education deliverer. Participants to fund actual delivery costs. |
| | Total | 105,300 | - | 5,200 | - | 900 | - | 74,200 | 600 | 1% | 70% | 26% |
| | % Total | 0% | 5% | 0% | 1% | 0% | - | | | | | |

Legend

| | |
|--------------|--|
| SRT | State Grant |
| TSRA | Tasmanian Squash Rackets Association (Squash Tasmania) |
| TSA | Tasmanian Squash Academy sponsorship |
| SA | Squash Australia |
| In Kind | Work undertaken by committee members but no payment made |
| Participants | Participants |
| Clubs | Clubs and Centre Operators |

Project Delivery Proposal for 2012 - Marketing & Communication

| Program | Target | Project Cost | Funding | Participants | Other | Comment on Grant Use |
|------------------------------|--|--------------|---------|--------------|--------|--|
| | | SRT | TSRA | | | |
| Upgrade refereeing knowledge | 12x refereeing presentations to clubs | 3,600 | 900 | 2,700 | | Presenter expenses reimbursed by TSRA. Participants to contribute. |
| Coach Educator Communication | Attend Squash Australia meeting and tele-conferences | 2,500 | 2,500 | | | TSRA contribution to National Program Development. |
| | Total | \$6,100 | \$0.00 | \$3,400.00 | \$0.00 | \$2,700.00 |
| | % Total | 0% | 56% | 0% | 44% | 0% |

Legend

- SRT State Grant
- TSRA Tasmanian Squash Rackets Association (Squash Tasmania)
- TSA Tasmanian Squash Academy sponsorship

Project Delivery Proposal for 2012 - Governance, Management and Commercial Interests

| Prepared for Committee Approval | | | | | | |
|------------------------------------|---|--------------|-------|--------|-----------------|-------------------|
| Program | Target | Project Cost | SRT | TSRA | Funding In Kind | Comment |
| Provide clearly defined governance | Review Strategic and Operational Plans | 4,000 | | 4,000 | | |
| | Pay affiliation fees to Squash Australia | 2,500 | 2,500 | | | Yes |
| | Keep up to date record on members and club officials | 600 | | 300 | 300 | |
| | Conduct 6 committee meetings and circulate minutes | 1,000 | 1,000 | | | Yes |
| | Conduct AGM and circulate minutes | - | | | | Yes |
| | Provide induction for new committee members | - | | | | Yes |
| | Prepare and meeting minutes and agenda | 360 | | | 360 | |
| | Prepare and record correspondence | 1,000 | | | 1,000 | |
| | Keep accounts up to date | 2,000 | | | 2,000 | |
| | Pay governance expenses (eg bank fees, web hosting, postage etc.) | 1,000 | 1,000 | | | Yes |
| Strong, effective leadership | Comply with GST requirements (BAS) | - | | | | Yes |
| | Arrange annual audit of accounts | 600 | 600 | | | Yes |
| | Regulations and policy development and review | 900 | | 900 | | |
| | Meet with club/centres | 2,200 | | 2,200 | | Sponsored by TSA. |
| | Negotiate Memorandum of Understanding with Squash Australia | - | | | | Yes |
| | Attend Squash Australia AGM | 1,500 | 1,500 | | | |
| | Work with Sport and Recreation Tasmania to increase participation | - | | | | Yes |
| | Provide financial plan and annual budget for next year | 900 | | 900 | | Sponsored by TSA. |
| | Report on risk management | 300 | | 300 | | Sponsored by TSA. |
| | Secure public liability insurance | 1,800 | 1,800 | | Yes | Cost of policy. |
| Financial Management | Secure players insurance | 4,000 | 4,000 | | Yes | Cost of policy. |
| | Report on marketing the sport of squash | 600 | | 600 | | Sponsored by TSA. |
| | Update squash history on website | 300 | | 300 | | Sponsored by TSA. |
| | Develop Squash Tasmania website | 2,500 | | | 2,500 | |
| Promotion and communication | Provide email newsletters | 2,500 | | | 2,500 | |
| | Total | 30,360 | - | 12,400 | 9,500 | 8,660 |
| % Total | | 0% | 41% | 31% | 28% | |

Legend

| | |
|-----------|--|
| SRT | State Grant |
| TSRA | Tasmanian Squash Rackets Association (Squash Tasmania) |
| TSA | Tasmanian Squash Academy sponsorship |
| In Kind | Work undertaken by committee members but no payment made |
| Volunteer | Volunteer time not costed |

Squash Tasmania
2012 Budget
Prepared for Committee Approval

| | | Allocation Ex GST | 2012 |
|-------|--|------------------------------|--------------|
| | Estimated Income | | |
| KRA 1 | Sport and Recreation Tasmania Grant - Participation & Membership | \$ 18,000 | |
| KRA 1 | Tasmanian Squash Academy - Participation & Membership | 15,100 | |
| KRA 1 | Squash Australia - Participation & Membership | - | |
| KRA 1 | Participant Funding - Participation & Membership | 4,500 | |
| KRA 1 | PSCAA - Participation & Membership | - | |
| KRA 2 | Tasmanian Squash Academy Sponsorship - Facilities, Competitions and Tournaments | 26,200 | |
| KRA 2 | Squash Australia Tasmanian Open Subsidy - Facilities, Competitions and Tournaments | 4,000 | |
| KRA 2 | Volunteer in Kind - Facilities, Competitions and Tournaments | 4,200 | |
| KRA 3 | Participants - Player, Coach & Official Performance | 74,200 | |
| KRA 3 | Tasmanian Squash Academy - Player, Coach & Official Performance | - | |
| KRA 3 | Squash Australia - Player, Coach & Official Performance | 900 | |
| KRA 3 | Referees In Kind Travel Costs - Player, Coach & Official Performance | - | |
| KRA 3 | Professional Squash Coaches Association Sponsorship - Player, Coach & Official Performance | 600 | |
| KRA 3 | Club/Centre Contribution to Coach/Player Travel, Accommodation and Expenses - Player, Coach & Official Development | 27,000 | |
| KRA 4 | Participants - Marketing & Communication | 2,700 | |
| KRA 5 | Member's Affiliation | 21,000 | |
| KRA 5 | Tasmanian Squash Academy Sponsorship - Governance, Management and Commercial Interests | 9,500 | |
| KRA 5 | Treasurer and Secretary In Kind - Governance, Management and Commercial Interests | 8,660 | |
| | | 216,560 | |
| | Estimated Expenditure | | |
| KRA 1 | Development Manager Functions - Participation & Membership (Funded by Sport and Recreation Tasmania) | 18,000 | |
| KRA 1 | Development Manager Functions - Participation & Membership (Funded by Squash Tasmania) | 5,000 | |
| KRA 1 | Development Manager Functions - Participation & Membership (Funded by Tasmanian Squash Academy) | 15,100 | |
| KRA 1 | Development Manager Functions - Participation & Membership (Funded by Squash Australia) | - | |
| KRA 1 | Development Manager Function - Participation & Membership (Funded by Participants) | 4,500 | |
| KRA 1 | Development Manager Function - Participation & Membership (Funded by PSCAA) | - | |
| KRA 2 | Matrix Licence Costs & Tournament Subsidy - Facilities, Competitions and Tournaments (Funded from Affiliation) | 1,200 | |
| KRA 2 | Development Manager Functions - Facilities, Competitions and Tournaments (Funded by Tasmanian Squash Academy) | 26,200 | |
| KRA 2 | Tasmanian Open Subsidy - Facilities, Competitions and Tournaments (Funded by Squash Australia) | 4,000 | |
| KRA 3 | Expenses - Player, Coach & Official Performance (Funded by Squash Tasmania Affiliation) | 5,200 | |
| KRA 3 | Coaching for Training and National Event Costs - Player, Coach & Official Performance (Funded by Tasmanian Squash Academy) | - | |
| KRA 3 | Australian Senior Team Travel Subsidy - Player, Coach & Official Performance (Funded by Squash Australia) | 900 | |
| KRA 3 | Participants Costs - Player, Coach & Official Performance (Funded by Participants) | 74,200 | |
| KRA 3 | Performance Program Conference - Player, Coach & Official Performance (Funded by Professional Squash Coaches Association) | 600 | |
| KRA 3 | Training Court Costs and National Event Costs - Player, Coach & Official Performance (Court Operators In Kind) | 27,000 | |
| KRA 4 | Expenses Associated with Coach & Referee Communication - Marketing & Communication (Funded by Squash Tasmania) | 3,400 | |
| KRA 4 | Participants Costs - Marketing & Communication (Funded by Participants) | 2,700 | |
| KRA 5 | Expenses - Governance, Management and Commercial Interests (Funded by Squash Tasmania Affiliation) | 12,400 | |
| KRA 5 | Development Manager Functions - Governance, Management and Commercial Interests (Funded by TSA) | 9,500 | |
| KRA 5 | Treasurer and Secretary Functions - Governance, Management and Commercial Interests (In Kind) | 8,660 | |
| | | 218,560 | |
| | Profit (Loss) - \$ | | 2,000 |

Member's Affiliation

| | Number | Rate | |
|----------------|--------|----------|---------------------|
| Junior Members | 380 | \$ 21.82 | \$ 8,290.91 |
| Senior Members | 400 | \$ 31.82 | \$ 12,727.27 |
| Total | 780 | | <u>\$ 21,018.18</u> |

2012 School Promotion Cost Estimate

Hourly Rate = \$20.00
Number of In-Centre Promotions = 8
Number of In-School Promotions = 20

| Item | Description | Qty | Unit | Rate | Cost | Comment |
|-------------|---|------------|-------------|-------------|-------------|--|
| 1 | Prepare email and send to schools | 9 | Hr | 20.00 | 180.00 | 3 hours at the start of each term |
| 2 | Follow up phone calls to determine P.E. contact | 15 | Hr | 20.00 | 300.00 | 5 hours at the start of each term |
| 3 | Call P.E. Teacher Contacts | 30 | Hr | 20.00 | 600.00 | 10 hours at the start of each term |
| 4 | Travel time | 96 | Hr | 20.00 | 1,920.00 | 16 Trips to N & NW, 6 hrs return on average |
| 5 | Vehicle cost | 9,600 | Km | 0.70 | 6,720.00 | 16 trips to N & NW, 600km on average |
| 6 | Set up documentation and equipment preparation | 28 | Hr | 20.00 | 560.00 | 1 hour per school on average |
| 7 | Computer and telephone expenses | | Item | | 200.00 | Allowance for costs for year |
| 8 | Accommodation N & NW Region (Caravan Park Fees) | 48 | Night | 20.00 | 960.00 | 16 schools at 3 nights per school on average |
| 9 | Coaching at In-School Program | 336 | Hr | 20.00 | 6,720.00 | 2 x 6 hour days per school on average |
| 10 | Court hire for In-Centre Program | 80 | Hr | 5.00 | 400.00 | 10 hours per school on average |
| 11 | Coaching at In-Centre Programs | 200 | Hr | 20.00 | 4,000.00 | 10 hours per school on average |
| 12 | Come and Try Session | 28 | Hr | 20.00 | 560.00 | 1 Session per school on average |
| 13 | Replace damaged equipment | 28 | School | 50.00 | 1,400.00 | Allowance for damaged balls and equipment |
| 14 | Record outcomes from each school | 28 | Hr | 20.00 | 560.00 | 1 hour per school on average |
| 15 | Prepare end of term and end of year reports | 6 | Hr | 20.00 | 120.00 | 2 hours per report |

Total 25,200.00 \$900 per school on average

Primary School Sport Association Winter Sports

Say 15 hours per centre per program: 15 hours @ \$20 = \$300 each

Squash Tasmania State Coaching Conference Budget

4-5 June 2011

| | Quantity | Rate | Cost |
|--|----------|--------|------------------------|
| | \$ | \$ | |
| Income | | | |
| PSCAA Sponsorship | | Item | 500.00 |
| PSCAT Sponsorship | | Item | 100.00 |
| Registration - PSCAA Members | 8.00 | 60.00 | 480.00 |
| Registration - Non PSCAA Members | 2.00 | 70.00 | 140.00 |
| Accommodation for Participants | 8.00 | 100.00 | 800.00 |
| | | | <u>2,020.00</u> |
| Expenses | | | |
| Court Hire | | Item | 80.00 |
| Food/Crockery etc | | Item | 70.00 |
| Decorations for Dinner | | Item | 20.00 |
| Postage Packs (Poster, Reg forms to clubs) | | Item | 45.00 |
| Guest Speakers | | Item | 80.00 |
| Delegate Packs | 10.00 | 12.00 | 120.00 |
| Dinner | 10.00 | 40.00 | 400.00 |
| Accommodation for Participants | 8.00 | 100.00 | 800.00 |
| Sundry expenses | | Item | 400.00 |
| | | | <u>2,015.00</u> |

Itemised estimates

| | Estimate |
|--------------------------|---------------------|
| | \$ |
| Food | |
| Morning Tea | 20.00 |
| Afternoon Tea | 20.00 |
| Tea/Coffee/Milo | 15.00 |
| Serviettes | 5.00 |
| Cups | 10.00 |
| | <u>70.00</u> |
| Postage Packs | |
| Printing of 20 posters | 10.00 |
| Printing of 14 Reg Forms | 20.00 |
| Postage | 7.00 |
| | <u>18.00</u> |
| | <u>45.00</u> |
| Court Hire | |
| 2 Courts, 8 hrs | <u>80.00</u> |
| Delegate Packs | |
| Folder | per person 2.00 |
| Printing | <u>10.00</u> |
| | <u>12.00</u> |

Performance Program

| | Quantity | Unit | Rate | Cost |
|--------------------------|----------|-----------|--------|------------------------|
| | | | | \$ |
| Income | | | | |
| Participants fees | 12 | No | 65.00 | 780.00 |
| Coaches In-Kind Donation | 8 | Per Coach | 100.00 | 800.00 |
| Accommodation & Meals | 20 | Person | 130.00 | <u>2,600.00</u> |
| | | | | <u>4,180.00</u> |
| Expenses | | | | |
| Court Hire | 16 | Hrs | 20.00 | 320.00 |
| Travel Costs | 8 | Per Club | 50.00 | 400.00 |
| Coaching In-Kind Fees | 8 | Per Coach | 100.00 | 800.00 |
| Equipment | | Item | | 50.00 |
| Accommodation & Meals | 20 | Person | 130.00 | <u>2,600.00</u> |
| | | | | <u>4,170.00</u> |

Australian Junior

To be developed