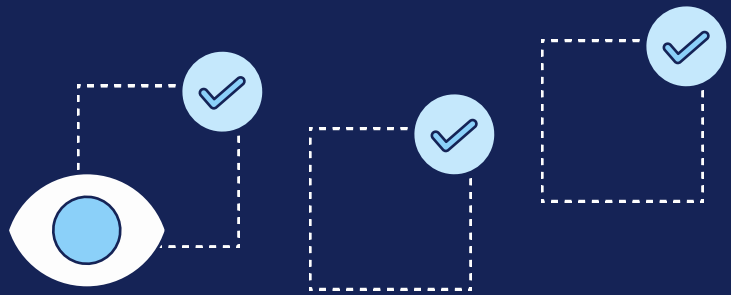




A Guide to Assessing Data Labelers

Essential tips for evaluating and selecting the right candidates



Since the advent of generative AI, the need for qualified and skilled data labelers has become more essential for maintaining high standards in data quality. The value and flexibility of the contract workforce has been an important resource for AI organizations filling such roles.

As AI companies evaluate candidates for contract positions, the following are some essential considerations to keep in mind.

Right-Size Assessments

Ensure the assessment consists of work sample evaluations that pertain specifically to the role, and be sure to avoid getting too comprehensive.

Replicate the Job

Try to provide an idea of what the day-to-day tasks of the job will be like through the assessment, which reduces turnover.

Factor Soft Skills

Strong attention to detail and a sincere motivation to constantly improve are potent soft skills that are sometimes overlooked by the hiring manager.

Create a Feedback Loop

Regularly evaluate on-the-job performance. Is the pre-hire assessment surfacing the right quality of candidates? Be ready to iterate as needed.

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