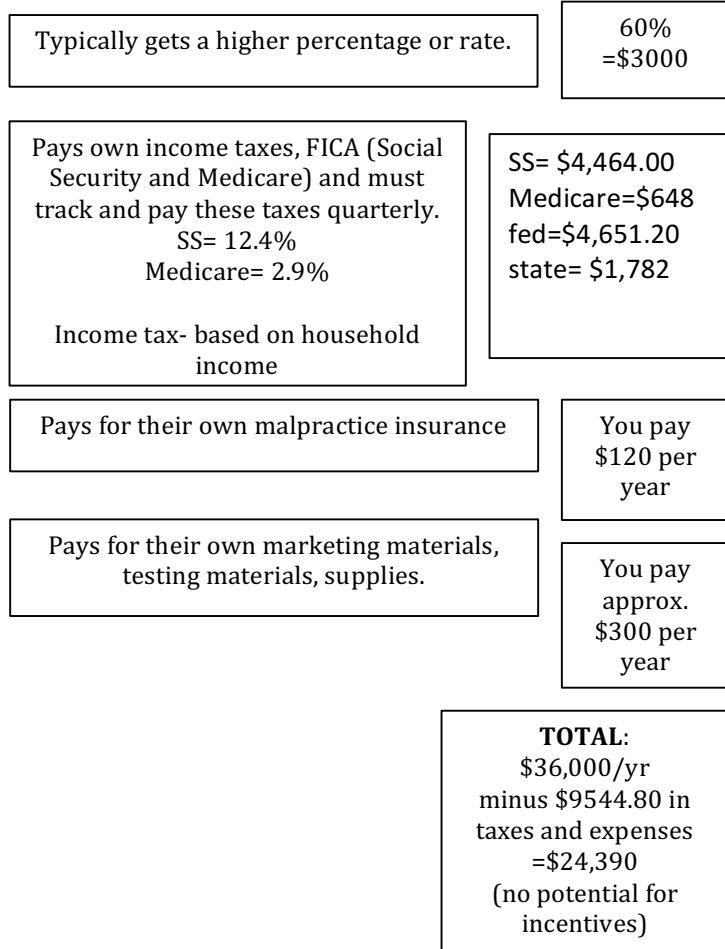


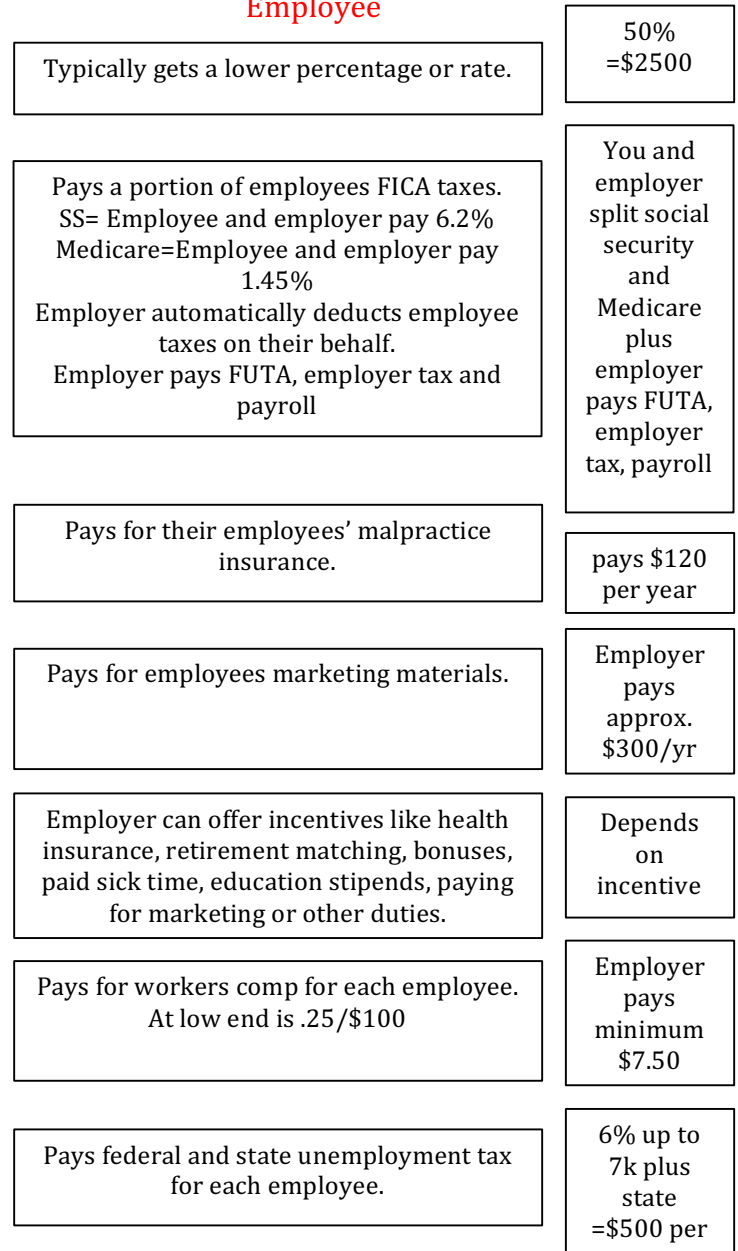
IC vs Employee Financial Flowchart

**based off of \$5000 total income per clinician
and 10% difference (filing as single, 0 allowances)**

Independent Contractor



Employee



IC at \$36k → nets approx.. \$24,390
W2 at \$30k → nets approx.. \$22,470
(pretty darn close!)

\$30k w2 costs employer approx. \$33k

TOTAL:
 \$30,000/yr
 after taxes = \$22,470
 \$33095.00/yr cost to employer not including any incentives added (which cannot be added with ICs)

TOTAL: \$34500.00/yr including \$500 education stipend and 3% retirement matching (before tax)