

**SQUASH AUSTRALIA LTD**  
**Annual General Meeting**

Coogee Legion Ex-Service Club, 200 Arden Street Coogee NSW  
Sunday 24<sup>th</sup> March 2013

Meeting called to order by Gary O'Donnell, who also acknowledged the support of the Australian Sports Commission to Squash Australia.

**1 Opening and Welcome by President.**

Meeting opened at 10.30 am by John Lee. Welcomed those who were not at the Workshop the day before and specifically Andrew Pratley (ASC), Hall of Fame Members Michelle Martin, Vicki Cardwell, Chris Barnes (NSW Squash), Terry Barlow (AMSA) and Life Member John Cameron. He confirmed the printed Annual Report, Agenda and Financial Statement had all been circulated.

**2 Attendance, Apologies & Member AGM Voting Entitlements.**

Attendance and Apologies. As per attached list. Minutes to be taken by Chris Sinclair.

Voting Entitlements.

Alec MacDonald, a delegate from QSquash, sought clarification on whether all members were financial, and was advised there was no matter or circumstance which disentitles any Member from voting.

**3 Minutes of the Previous AGM.**

Motion: That the Minutes be established as an accurate record.

Moved Carol Kawaljenko, seconded Marcus Smith. Carried.

**4 Matters Arising.**

4a. Australian Open

Gary Hampson gave a brief report on the 2012 Australian Open. He confirmed that the report and the financial documents had been circulated. It was noted that the loss was underwritten by Squash Australia, not ACT, and the magnitude of the loss over the previous two years (in excess of \$350,000) could not be repeated.

He commented that ticket sales were affected by the lower PSA standard, with only half the number of tickets sold as from previous years. He also commented that what was needed in order to guarantee success was a long lead-in time and a real commitment from the Members.

John Lee commented that Gary Hampson and his team had done a great job for two years at considerable cost to them, and that now we need the Australian Squash Tour (AST) to grow.

4b. Participation Committee and 4c. Facilities Committee discussed together.

John Lee commented that a Motion at last year's AGM set up these two Committees and sought feedback on their performance (those Committees run under the auspices of the President's Council). Feedback was generally positive but it was commented that the Presidents Council should not just a talk-fest but should take the lead with activities and then report back to the group when complete.

4d. Constitution (Articles) Amendment

Gary O'Donnell noted that they were completed and lodged with ASIC.

#### 4e. Minutes prepared and distributed

Gary O'Donnell reported that they were completed.

Alec MacDonald, a QSquash delegate, then sought clarification regarding Standing Orders. Following a long discussion, the Chair ruled that the discussion not continue as it had not been appropriately foreshadowed as required for this Meeting.

Alec then moved a Motion that this discussion about the Constitution validity of 2013 affiliation fees continue and was seconded by Ros Preston. The motion was subsequently withdrawn before a vote after it was agreed that the issue would be covered in the Motion at 10.1.

### **5 Annual Report. (President's and CEO's Reports).**

John Lee tabled his and the CEO's Report to the meeting.

There was a discussion from several parties noting that the content could be considered offensive or misconstrued by potential sponsors and other stakeholders.

John Lee intimated that this was not his intent – rather we should be facing our problems. He made no apology for raising the issues, and asked the Meeting to allow him to reserve his position on this and discuss with the Board and CEO.

### **6 Financial Report.**

Gary O'Donnell apologised for the delay in circulation, noting he did make an offer of an unsigned version for nominated delegates the week earlier. A management report was tabled for further advice for the members.

In summary, the organisation had a trading loss of \$107,000, primarily based around the Australian Open. He noted a significant debtor figure at the end of the trading year but as always note SA invoices the ASC in December and this is settled in January, unexpended Grants reflect this.

After some discussion, a motion to accept the Financial Report was moved by Marcus Smith and seconded by Gary Hampson. Carried.

### **7 Election of Officers.**

Voting. Scrutineers Kaye Reeves and John Small.

#### 7a. Vice President (Male).

Both Steve Bowen and Chris Barnes addressed the meeting and put forward their claims for the position.

Stephen Bowen appointed and congratulated by acclamation.

#### 7b. Board Member.

Both Vicki Cardwell and Michelle Martin addressed the meeting and put forward their claims for the position.

Vicki Cardwell appointed and congratulated by acclamation.

#### 7c. Motion to destroy ballots.

Moved Ros Preston, seconded Carol Kawaljenko. Carried.

### **8. Appointment of Patron.**

Confirmation of Sarah Fitz-Gerald & Chris Dittmar to continue as Co - Patrons of Squash Australia.

Vicki Cardwell said that it is a glaring omission that Heather McKay is not recognised by Squash Australia as a Patron.

Marcus Smith pointed out that Heather has been a Patron in the past and indicated she did not want to be a Patron anymore.

Moved John Lee, seconded Carol Kawaljenko. Carried.

## 9. Appointment of Auditor.

Confirmation of Integrated Audit Service Pty Ltd as Auditor of Squash Australia.

Following discussion, Marcus Smith agreed to review the length of service of the Auditor and make a recommendation as to whether this should continue.

Moved John Lee, seconded Marcus Smith. Carried.

## 10. Notice of Motion.

*10.1. The Annual Subscription due for each ordinary member of Squash Australia in 2014 be calculated based upon the following categories;*

	Period	Location	Competition Access	Services	SA share of participant registration fee
Adult	Full Year	State Wide	Local, Pennant, State & National	Access, IT Insurance	\$30
Adult	Season	State Wide	Local, Pennant, State	Access, IT Insurance	\$20
Adult	Full Year	Country	Local	Access, IT Insurance	\$15
Junior	Full Year	State Wide	Local, Pennant, State & National	Access, IT Insurance	\$20
Junior	Season	State Wide	Local, Pennant, State	Access, IT Insurance	\$15
Friend of Squash					nil

Moved John Lee on behalf of the Board. Seconded Marcus Smith.

There was a considerable discussion around this.

John Lee moved to change the Motion to

*“replace season with half-year and replace local with in-house/intra-club. That there be a further change to \$30 in top line to \$25 and that Table as amended be approved by the Meeting.”*

Seconded Peta Murphy.

Motion failed. Queensland, NSW, Tasmania and WA against.

Peta Murphy then put forward a Motion:

*Fees be set at same amount as they currently are and be discussed at Presidents Council Meeting of July 2013.*

Seconded Kent Harbutt. Carried.

## 10.2 Squash Australia Governance Review

10.2a Motions 10.2a, 10.2b, 10.2c and both 10.2 d dealt with together

John Lee noted that the matters relating to the Governance Review are to be dealt with by the incoming Board.

*10.2a: That the Board of SA be expanded to a maximum of seven (7) Directors - five (5) elected Directors plus two (2) additional Directors who may be appointed at the discretion of the Board on the recommendation of a Squash Australia Nominations Committee; provided at least two (2) of the seven (7) Directors are female at all times; and  
On adoption of the above Motion that the two (2) Director positions, which become vacant in accordance with the current Articles, be elected in 2013 and the incumbent three (3) Directors to continue as Directors until 2014 where they will be required to retire from office but shall be eligible for re-election upon nomination.  
Moved Squash Australia Board*

John Lee proposed an amendment to add these words in front of the above Motion  
*That the Board of Squash Australia take the steps necessary to implement ...*

Peta Murphy then proposed a Motion

*"That the Board of SA hold an EGM at the President's Council meeting in July, and that at that EGM the Board of SA present motions to amend the constitution and associated documents to give affect to the changes as set out in motions 10.2a, 10.2b, 10.2c and both 10.2d (but not one member one vote); and that a more detailed constitutional review - including membership categories - be subsequently undertaken."*

Peta Murphy commented that the Motion is in two parts (1. EGM and 2. More detailed review). It is feasible to put the Workshop's smaller changes into the Constitution.

John Lee commented that there was a need to change entire Constitution all at once, and that all of the changes should be discussed at December's President Council not July's Presidents Council.

Chris Barnes seconded the Motion. Motion carried.

### **10.3 Motion**

*Membership agreements to be reviewed and totally rewritten in conjunction with the state bodies. Moved by Q Squash.*

Alec MacDonald withdrew Motion.

### **10.4 Motion**

*Affiliation and Allocation systems to be amended to ensure fairness and equity to all members. Moved by Q Squash*

Alec MacDonald then commented that the current banding system was unfair. He then moved a Motion to amend his Motion to:

*That all future affiliation fees be based on each State's percentage of national affiliation and further that 2013 affiliation fees charged to Queensland be reduced to \$18,150.62.*

Seconded by Ros Preston.

Following discussion, Alec MacDonald reverted to original Motion 10.4, which was also seconded by Ros Preston.

Motion defeated.

## **11 Other Business - as approved by President.**

Kaye Reeves sought guidance on the presence of a Squash Australia Board Member to attend the upcoming AJO presentation. Carol Kawaljenko commented that this was on the Agenda for the next Board meeting.

Andrew Pratley from the ASC then gave a brief overview of the activities of the ASC, especially around the announcements of the *Winning Edge*. Briefly, there are no longer any AIS scholarship programs, and all will be run by the sport as it was seen as a conflict of interest to both fund and run. Sports have to deliver their High Performance Programmes as they see fit and all High Performance funding will sit with AIS not ASC. Squash currently gets \$600,000 for High Performance and \$400,000 for AIS. If funding remains the same, the \$1million will go to High Performance. Participation's \$118,000 will be from the ASC. Implication for sport has been quite significant, for example, requiring Squash Australia staff to put their Annual Leave back.

John Lee then asked attendees to return their printed copies of the Annual Report.

**12 Meeting closed at 2.45 pm.**

**SQUASH AUSTRALIA LTD**  
**Annual General Meeting**  
Coogee Legion Ex-Service Club,  
200 Arden Street Coogee NSW  
10:30am Sunday 24<sup>th</sup> March 2013

**ATTENDEES**

**Squash Australia Board**

Mr John Lee	President
Mrs Carol Kawaljenko	Vice President (Female)
Mr Stephen Bowen	Director
Mr Marcus Smith	Director

**Member Association Delegates**

Squash ACT	Gary Hampson, Sam Paterson
NSW Squash	Dawn Moggach, Chris Barnes
Squash NT	Iain Govan, Judy Hoare
Q Squash	Ros Preston, Alec MacDonald
Squash SA	Cheryl Johnstone, Phil Sinnott
Squash Tasmania	Kent Harbutt
Squash Vic	Peta Murphy, Fiona Young
WA Squash	Stephen Bowen

**Associate Member Delegate**

PSCAA	Esdon Lee
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**Observers- as advised to date**

Mr Terry Barlow	Australian Masters Squash Association
Mrs Vicki Cardwell	SA Board nominee
Ms Michelle Martin	SA Board nominee
Mr Andrew Pratley	ASC Partnership Manager
Mrs Kaye Reeves	National Selector
Mrs Chris Sinclair	Referees Committee/Minutes

**Squash Australia Staff**

Mr Gary O'Donnell	Chief Executive Officer
Mr Byron Davis	National Head Coach
Mr John Small	National Refereeing Manager
Mr Ryan Wiegand	Finance and Administration Officer
Mr Gordon Young	Performance Pathway Manager

Life Member  
Mr John Cameron

**Apologies**

Mr Col Clapper	Life Member
Mr Bob Finch	Life Member
Mrs Margaret Zachariah	Life Member
Mr Ken Watson	Life Member
Mr Trevor Smith	National Development Manager