

## **NOTICE OF NONDISCRIMINATION**

**Compliance Statement:** The Perris Union High School District (the “District”) complies with the California Education Code, Title 5 of the California Code of Regulations, the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act, in addition to all other governing federal, state, and local laws.

**Nondiscrimination Policy:** It is the policy of the District to provide an environment free from unlawful discrimination and the District is committed to ensuring equal opportunity and access in its education programs.

No individual should be subjected to unlawful discrimination, including discriminatory harassment, intimidation, or bullying, based on actual race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or any other legal protected status; the perception of one or more of such characteristics; or the association with a person or group with one or more of these actual or perceived characteristics. The District’s strict forbiddance and zero tolerance of any form of unlawful discrimination includes, but is not limited to, harassment based on sex and any other protected status, i.e., unwelcome sexual advances and other unwelcome verbal and physical conduct, as defined by governing federal and state laws and applicable District policies.

The District has adopted board policies and administrative regulations to ensure that complaints of unlawful discrimination are addressed promptly and equitably in compliance with governing federal, state, and local laws and/or policies. An individual who believes that he/she has been subjected to unlawful discrimination, including harassment based sex or any other protected status, may file a complaint under Administrative Regulation (“AR”) 1312.3 (Uniform Complaint Procedures), a copy of which can be found on the following website: <http://www.puhsd.org/pages/educational-equity>.

### **District Resources/Personnel:**

- **Discrimination:** To obtain more information about the District’s prohibition against discrimination under federal and state laws, please contact Kirk Skorpanich, Assistant Superintendent, Human Resources, Perris Union High School District, 155 East Fourth Street, Perris, CA 92570, (951) 943-6369, ext. 80302, [kirk.skorpanich@puhsd.org](mailto:kirk.skorpanich@puhsd.org).
- **Title IX Coordinator:** To obtain more information about the District’s prohibition of discrimination based on sex under Title IX and state law, please contact the Assistant Superintendent-Human Resources at the contact information provided above.
- **Section 504/Title II Coordinator:** To obtain more information about the District’s prohibition of discrimination against students with disabilities under federal and state laws, please contact the Director of Pupil Services, 1151 North A Street, Perris, CA 92750, 951-943-6369.

**Filing a Complaint of Discrimination:** To file a complaint of unlawful discrimination or sexual harassment under AR 1312.3, please contact the Assistant Superintendent-Human Resources at the contact information provided above.

An individual may also choose to file a complaint with the Office for Civil Rights (“OCR”) of the U.S. Department of Education based on status protected under federal law, including race, color, national origin, sex, disability, or age. An individual may submit a complaint with OCR by using its electronic complaint form found on the following website:

<http://www.ed.gov/about/offices/list/ocr/complaintintro.html>.

Retaliation against an individual who has filed a complaint of unlawful discrimination or participated in an investigation regarding such a complaint is strictly prohibited.