



SELECTION CRITERIA FOR SQUASH AUSTRALIA NATIONAL JUNIOR COACHES 2017/2018

1. Background

- a. Squash Australia (SA) is looking for 8 National Juniors coaches to cover the following age groups 13/15/17/19 from January to December 2018. National Junior Squad coaches will form a key part of the Squash Australia Coaching Team. The coaches will be required to manage each squad, controlling the tournament plan, budgets and coaching plans under the guidance of the Squash Australia High Performance Manager and Coach. Coaches will be required to attend at least two Squash Australia AIS camps and a minimum one benchmark event e.g. Oceania Junior Championships.
- b. This selection policy (**Policy**) details the process and criteria by which SA will select the coaches.
- c. This Policy can be amended at any time by SA if SA is of the opinion that such an amendment is necessary for any of the following reasons:
 - (i) as a result of any change in coach eligibility criteria or rules;
 - (ii) as a result of any change in the rules governing a particular event;
 - (iii) to give effect to the Policy following a drafting error or oversight; or
 - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy
- d. SA shall not be responsible or liable in any way to anyone as a result of any such amendment.

2. Squad composition

- a. The SA High Performance Management Team will select the Coaches.
- b. Squash Australia will appoint two coaches in each age National Squash age group that have the ability to identify and coach young talent to becoming Commonwealth Games and World medallists. We endeavour to appoint one male and one female coach for each age group.

3. Eligibility Criteria

- a. To be eligible applicants must meet the following criteria:
 - (i) Be able to demonstrate experience of work with National level junior players; and/or
 - (ii) Demonstrate excellent experience of world class squash in a playing capacity;
 - (iii) Be committed to gaining a club development coaching certification or higher;
 - (iv) Be a SA accredited coach;



- (v) Be affiliated with a State/Territory.
- (vi) Be committed to attending competition and training requirements for the squad;
- (vii) Hold the relevant Working With Children from your State.

4. Coaches Availability for Conditions

- a. Coaches must be able to commit to two, five day camps a year in July and December/January periods and accompany teams to an International tournament.
 - (i) Oceania Junior Championships (u13, u15, u17, u19)
 - (ii) World Junior Championships (u19 only)
- b. Coaches flights and accommodation will be paid for by SA. Coaches will receive \$50 a day for subsistence expenses.

5. Application Process

Interested coaches should send a letter outlining how they meet the above selection criteria and their CV, along with a preferred age group to work with to Stewart Carson HP@Squash.org.au by the 1st October 2017.

6. Selection Date, Notification and Announcement

Coaches will be notified via written or verbal communication by a member of the SA HP Management team of their appointment on the 1st December 2017. If you do not hear after this date, then you have been unsuccessful.

7. Appeals

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.