HireArt

Challenges and Risks of Homemade CW Programs

Why you can't manage your contract workforce program with internal tools

Some companies, especially those with smaller contract workforces, cobble together point solutions and internal tools to manage their contract workforce programs. As programs grow and mature over time, however, higher volumes of workers will put any homemade management system to the test.

Here are a few reasons why:

Unstructured Process

Deploying various applications that weren't designed to work in harmony with one another creates a disjointed process that is difficult to maintain.

Scalability Challenges

Sourcing, recruiting, and onboarding must be tracked by hiring managers, which puts stress on any company that is attempting to leverage internal tools.

Manual Effort for Gaps

Using disparate point solutions results in a lot of manual effort on the part of the hiring manager and team to move job candidates through the talent pipeline.

Regulatory Compliance

Regulatory compliance for contract workers involves complexity and nuance that standard HRIS systems aren't always prepared to handle.

HireArt is the only platform that embeds global employment of record (EOR) services, on-demand sourcing, vendor management, and freelancer payments & compliance into a single, unified contract workforce platform.

Talk to an expert