

March 20, 2020

This letter serves to confirm that	is a
Telaid employee or service partner who is, or whose company is,	
providing essential services to our clients' stores, clubs, distributi	ion
centers, fulfillment centers, pharmacies, call centers, data center	·S,
construction and/or other support facilities in the area.	·
Our clients are engaged in providing essential services to custom	ers,
including food, prescriptions, and medical care. Even with the rec	
restrictions on work and travel outside of the home, our clients's	
DCs and essential offices remain open during the COVID-19 outb	_
provide essential services and products to our communities.	
The Telaid employee/vendor presenting this letter is providing se	ervices
to these client locations that supports this effort. Their work is es	sential
in supporting our community and providing essential goods and	
services during a state of emergency.	
Thank you for your understanding.	
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Telaid Industries, Inc.	
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April 22, 2020

To Whom It May Concern:

Telaid continues to remain focused on the health and safety of our employees, customers and business partners. We encourage you to continue to follow and communicate the CDC's recommended guidance on behaviors and precautions to your employees, per the CDC website below:

https://www.cdc.gov/coronavirus/2019-ncov/index.html

In addition to the recommendations above, please see guidelines/questions below for our partners <u>and</u> their technicians:

- <u>Before</u> going to a site, please take your temperature.
 - If your temperature is 100.0 degrees or higher, please contact Telaid immediately and DO NOT GO to site.
- Have you traveled within the last 14 days internationally, via air travel and/or cruise?
- Have you had close contact (defined within 6' for greater than 30 minutes) with or cared for someone diagnosed with COVID-19 within the last 14 days?
- Have you had any of the following symptoms: fever/feverish, chills, dry cough, difficulty breathing, or digestive systems such as diarrhea, vomiting, and/or abdominal pain?
 - If the answer is 'No' to all 3 questions, please proceed as scheduled with your work assignments from Telaid.
 - If the answer is 'Yes' to any of the 3 questions above, please DO NOT GO to site and call Telaid immediately regarding your scheduled upcoming assignments.
- Always maintain a 6' distance from all employees, customers or other technicians unless the work being performed requires multiple people for scope or safety compliance.
- If you have tested positive for COVID-19 please DO NOT GO to site and call Telaid immediately regarding your upcoming assignments.
- Do not gather during site walks, meals or breaks and always maintain required social distancing of 6' from people around you.
- Gloves can be purchased locally and worn if desired. They are not a requirement, but if
 anyone chooses to wear them, they still need to follow the CDC guidelines on touching
 faces, washing hands when removing the gloves and following the proper procedures for
 removing and disposing of used gloves.



- Masks: Due to the latest CDC and Government recommendations, we are asking that
 every technician entering our client locations wear a mask at all times. Do your best to
 source them locally. If you cannot source N95 masks locally, any mask, gaiter masks,
 neck tubes, cloth (i.e. bandana) as outlined during the President's addresses, and on the
 CDC website (https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html), should serve the proper purpose.
- Please maintain proper hygiene by washing hands frequently throughout the workday and stay home if you have any symptoms or have been around anyone that has them or has been diagnosed with COVID-19.

Thank you for helping us prevent the spread of COVID-19 while we continue to service the essential business of our clients.

Please contact Telaid's Dispatch Center with any questions or concerns with your work assignments via our 24/7/365 Support Center @ (866)566-4295.