



PERRIS UNION

HIGH SCHOOL DISTRICT

Management and Confidential Salary

Effective 07/01/2019 W/2% Increase

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Superintendent	103	CE	245	1	\$231,512	\$240,773	\$250,405	\$261,493	\$271,952
Deputy Superintendent	251	CL	245	1	\$186,114	\$193,559	\$201,301	\$209,350	\$217,726
Asst. Superintendent - Certificated	250	CE	245	1	\$170,328	\$177,142	\$184,226	\$191,595	\$199,258
Asst. Superintendent - Classified	260	CL	245	1	\$170,328	\$177,142	\$184,226	\$191,595	\$199,258
Executive Director	259	CL	245	1	\$155,883	\$162,117	\$168,601	\$175,345	\$182,358
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	245	1	\$74,566	\$79,021	\$83,795	\$88,789	\$94,138
Administrative Assistant	262	CL	245	2	\$60,392	\$64,052	\$67,871	\$71,947	\$76,255
Confidential Secretary	262	CL	245	6	\$53,073	\$56,255	\$59,621	\$63,183	\$67,002
Assistant to the Superintendent's Office	262	CL	245	6	\$53,073	\$56,255	\$59,621	\$63,183	\$67,002
HS/MS Principal's Secretary	262	CL	245	7	\$48,030	\$50,931	\$53,966	\$57,198	\$60,637
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$104,443	\$108,620	\$112,967	\$117,484	\$122,185
Assistant Director - Maintenance and Ops.	261	CL	*223	3	\$89,413	\$94,774	\$100,441	\$106,488	\$112,865
Assistant Director - Technology	261	CL	*223	3	\$89,413	\$94,774	\$100,441	\$106,488	\$112,865
Coordinator - Educational Services	251	CE	220	4	\$126,294	\$131,346	\$136,597	\$142,063	\$147,745
Coordinator - Mental Health Services	252	CL	*223	1	\$126,294	\$131,346	\$136,597	\$142,063	\$147,745
Coordinator - Special Education	251	CE	220	4	\$126,294	\$131,346	\$136,597	\$142,063	\$147,745
Director - Security	261	CL	*223	3	\$89,413	\$94,774	\$100,441	\$106,488	\$112,865
Director I - Curriculum and Instruction	150	CE	223	1	\$140,534	\$146,153	\$151,998	\$158,078	\$164,403
Director I - Human Resources	250	CL	*223	1	\$140,534	\$146,153	\$151,998	\$158,078	\$164,403
Director I - Pupil Services	150	CE	223	1	\$140,534	\$146,153	\$151,998	\$158,078	\$164,403
Director I - Special Education	150	CE	223	1	\$140,534	\$146,153	\$151,998	\$158,078	\$164,403
Director II - Fiscal Services	250	CL	*223	2	\$133,841	\$139,192	\$144,752	\$150,550	\$156,574
Director II - Facilities Services	250	CL	*223	2	\$133,841	\$139,192	\$144,752	\$150,550	\$156,574
Director II - Learning Support Services	150	CE	223	2	\$133,841	\$139,192	\$144,752	\$150,550	\$156,574
Director II - Risk Mgmt and Environmental. Serv.	250	CL	*223	2	\$133,841	\$139,192	\$144,752	\$150,550	\$156,574
Director III - Facilities	250	CL	*223	3	\$127,468	\$132,564	\$137,867	\$143,381	\$149,117
Director IV - Nutrition Services	250	CL	*223	4	\$121,398	\$126,252	\$131,303	\$136,553	\$142,018
Director IV - Purchasing	250	CL	*223	4	\$121,398	\$126,252	\$131,303	\$136,554	\$142,018

Principal - High School	251	CE	220	1	\$132,041	\$137,320	\$142,812	\$148,524	\$154,467
Principal - Charter	251	CE	220	1	\$132,041	\$137,320	\$142,812	\$148,524	\$154,467
Principal - Middle School	251	CE	220	3	\$127,420	\$132,518	\$137,818	\$143,331	\$149,067
Principal - Alternative Education	251	CE	220	4	\$126,294	\$131,346	\$136,597	\$142,063	\$147,745
Asst. Principal - High School	253	CE	210	1	\$115,402	\$120,018	\$124,818	\$129,810	\$135,006
Asst. Principal - Middle School	253	CE	210	3	\$108,581	\$112,924	\$117,443	\$122,139	\$127,024
Asst. Principal - Alternative Ed.	252	CE	215	1	\$113,943	\$118,520	\$123,258	\$128,191	\$133,315
ERMHS Therapist	264	CL	*196	1	\$79,562	\$84,328	\$89,371	\$94,748	\$100,425
Occupational Therapist	263	CL	203	1	\$93,096	\$98,583	\$104,571	\$110,867	\$117,505
Field Supervisor	110	CL	*202	4	\$72,265	\$76,582	\$81,178	\$86,077	\$91,223
Custodial Supervisor	261	CL	*223	5	\$60,255	\$63,870	\$67,703	\$71,765	\$76,071
Special Education Administrator	252	CE	215	1	\$113,943	\$118,520	\$123,258	\$128,191	\$133,315
Program Specialist - Special Education	263	CE	203	1	\$93,096	\$98,583	\$104,571	\$110,867	\$117,505
Student Info. Systems Coordinator	261	CL	*223	3	\$89,416	\$94,772	\$100,440	\$106,483	\$112,863

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

<u>Vacation Days:</u>	\$150,000 Life Insurance Policy
Cabinet: 24 Days	\$2,000 Accidental Insurance for Employee
Classified Management: 22 days	VSP Vision Care or MES Vision (mandatory)
Field Supervisor: 18 days	
Confidential Employees:	Delta Dental or Anthem Dental (mandatory)
1-5 years = 15 days	\$3,000 Annual Stipend for earned PH.D. or Ed. D.
6-10 years = 18 days	Cash Option: \$2,000 per year
11+ years = 21 days	(health plan is optional for those proving duplicate coverage)
<u>Confidential Longevity</u>	
2.5% - Beginning of year 10	<u>Voluntary Plans for employees to purchase</u>
5% - Beginning of year 15	IRS 125 Flexible Plan
7.5% - Beginning of year 20	Supplemental Life Insurance
10% - Beginning of year 25	Disability Insurance
12.5% - Beginning of year 30	
<u>Management Longevity</u>	
1% - Beginning of year 6	Single: Anthem \$10,500 Kaiser \$10,500
1.5% - Beginning of year 11	2-Party: Anthem \$18,450 Kaiser \$16,250
2% - Beginning of year 16	Family: Anthem \$17,450 Kaiser \$15,050