



## Squash Australia Ltd

Office 9, Sports House  
150 Caxton St, Milton QLD 4064  
ABN: 73 072 625 935

P: (07) 3367 3200  
F: (07) 3367 3320  
[squashoz@squash.org.au](mailto:squashoz@squash.org.au)  
[www.squash.org.au](http://www.squash.org.au)

## Affiliations

World Squash Federation, Australian Commonwealth Games Association, Oceania Squash Federation, Confederation of Australian Sport, Australian Olympic Committee

## COACHES CODE OF CONDUCT POLICY

### Policy Overview

Squash Australia LPD has implemented a Coaches Code of Conduct Policy. This policy takes effect immediately.

You will need to review the Coaches Code of Conduct Policy and make yourself familiar with the contents of the policy.

### What is a Coaches Code of Conduct Policy?

The Coaches Code of Conduct Policy sets out the expectations of Squash Australia LPD with regards to all coaches.

### Some important points to consider

The Coaches Code of Conduct Policy sets out clear guidelines and boundaries regarding the standards of performance and behavior to ensure that coaches act in a professional and proper manner and to ensure that the sport is played and conducted with disciplined and sporting behavior.

### What do I need to do?

You need to read the Coaches Code of Conduct Policy carefully and understand the expectations of Squash Australia LPD.

## COACHES CODE OF CONDUCT POLICY

### Object of this code:

Squash Australia is committed to promoting and strengthening the positive image of the game of squash in Australia. In light of this commitment, the Code of Conduct seeks to establish standards of performance and behavior to ensure that coaches act in a professional and proper manner and to ensure that the sport is played and conducted with disciplined and sporting behaviour. The Code of Conduct also seeks to deter all conduct that could damage the game of Squash by impairing public confidence in the honest and orderly management of the game, conduct of competitions or in the integrity and good character of the players. In addition, this Coach's Code of Conduct seeks to ensure that every coach is liable to effective sanctions if they are found to have breached the Code of Conduct.

In addition to Squash Australia's General Code of Conduct, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Squash Australia.



- 1) Treat all players with respect at all times:
  - Be honest and consistent with them;
  - Honour all promises and commitments;
- 2) Promote a climate of mutual support among your players:
  - Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play;
- 3) Encourage and facilitate players independence and responsibility for their own:
  - Behaviour;
  - Performance;
  - Decisions;
  - Actions;
- 4) Involve the players in decisions that affect them. Orientation, religion, political beliefs, socio-economic status and other conditions;
- 5) Refrain from any form of harassment towards your players;
- 6) Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual preference;
- 7) Determine, in consultation with the players, what information is confidential and respect that confidentiality;
- 8) Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback;
- 9) Refrain from any form of personal abuse towards your players;  
This includes:
  - Verbal, physical and emotional abuse;
  - Be alert to any forms of abuse directed toward your players from other sources while they are in your care;
  - Abide by Squash Australia Member Protection Policy;
- 10) Be acutely aware of the power you have as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result;
- 11) Avoid situations with your players that could be construed as compromising;
- 12) Treat officials and spectators with courtesy and respect;
- 13) Adhere to the Squash Australia social media/ policy;
- 14) Make a commitment to players, and yourself that I will continue to improve my own knowledge of the game through coach education and various training programs;

- 15) At all times use appropriate training methods, which will benefit the players and avoid those which could be harmful:
- Ensure that the tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability and physical and psychological conditions of the players.