



Squash Australia Ltd

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ABN: 73 072 625 935

Affiliations

World Squash Federation
Commonwealth Games Australia
Oceania Squash Federation
Confederation of Australian Sport
Australian Olympic Committee

Nominations are called for Director positions on the Squash Australia Board

Squash Australia seeks nominations from suitably qualified individuals for election to fill the 3 vacant Director positions at its AGM on the 4th of November 2017.

Squash Australia's Mission

To be an innovative and highly respectable sports organisation, the most successful racquet sport in Australia by enabling Australian players, coaches and officials of all ages, cultural backgrounds and skill levels to have the opportunity to excel in squash and in life

Squash Australia's Goals

- Squash will be a thriving participant sport for all Australians;
- Provide an excellent member experience;
- Run world class events for all members;
- Stop the decline of squash courts by making facilities attractive, enticing, professionally operated and financially sustainable;
- Win medals that matter for Australia
- Squash personnel will be competent to deliver the sport through an underpinning professional development program;
- Squash Australia will have the network required to influence key decisions in its favour;
- Squash will enhance its profile, through media and new technologies;
- Squash will be well administered and focused on local delivery through a shared Australia-wide vision.

Squash Australia's Values

- Collaborative – bringing everyone together
- Bold – ambitious, creating the future
- Inclusive – include all in society
- Innovative – embracing change
- Clear – communicating effectively
- Transparent – ensuring a level playing field

Squash Australia's voting members are the eight state and territory squash associations.

Squash Australia's Strategic Plan 2016-2022 can be found here.

Principal Partner



Official Ball





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Squash Australia's Board has established a number of Working Groups each of which is chaired by a Director. These are for Participation, Facilities, High Performance, Events, Education, Profile and Membership.

Criteria

The criteria for the Board positions are as follows and have been set having regard to the Squash Australia Strategic Plan, the good governance principles applicable to the creation of a skills-based Board and the skills assessment conducted by the Board.

1. Governance (Essential)

Demonstrated experience and understanding of good governance and especially:

- 1.1 The leadership role of a Board and of its Directors;
- 1.2 The ability to focus on strategic rather than operational issues, and the corresponding ability to distinguish between matters for the Board and matters for management;
- 1.3 The ability to work cooperatively and as part of a team on a Board;
- 1.4 The requirements to meet the obligations of being a Board member including preparations for meetings, contributions out of meeting time and the attendance at Squash Australia events.

2. Sport (Desirable)

- 2.1 An understanding of the Australia sports system;
- 2.2 An understanding of one or both of participation and high performance, and the pathways and opportunities in each as provided by, and as might be provided by, Squash Australia now and into the future

3. Skills and Experience (Essential)

A proven background in one or more of the following areas:

- 3.1 Accounting and finance;
- 3.2 Government relations;
- 3.3 Legal;
- 3.4 Stakeholder communications and relations.

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Criteria (Continued)

4. Additional Information

- 4.1 The Squash Australia Board comprises of 5 elected members. There are also up to 2 Board appointed positions. Its President is elected by the Board.
- 4.2 In 2017, there will be 3 elected vacancies on the Board.
- 4.3 The Directors whose positions expire at the 2017 AGM are entitled to stand again, and have expressed their interest to do so.

5. Instructions

- 5.1 Nominations for the above positions close on the 22nd September 2017 at 5:30pm AEST and should be submitted to the Squash Australia CEO at ceo@squash.org.au
- 5.2 Nominations should include a CV (not exceeding 3 pages), and a cover letter (not exceeding 2 pages) addressing the above criteria.
- 5.3 Nominations must be accompanied by a signed Nomination Form.
- 5.4 Nominees should provide an indication against which Squash Australia Working Groups they could Chair with a supporting statement on why they are best qualified to do so.
- 5.5 Nominees' covering letters will be circulated to Squash Australia members prior to the AGM in November 2017. Nominees will be given the opportunity to make a 3-minute presentation to the members prior to voting.
- 5.6 Nominees' covering letters will be accompanied by a report from the Nominations Committee as to the extent to which each candidate meets the criteria above.
- 5.7 Nominees who proceed to election will be required to sign the Squash Australia Board Code of Conduct prior to the vote taking place. This will be circulated upon application.

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