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### **SQUASH AUSTRALIA**

# **Annual General Meeting - 2011**

Riverglenn. 70 Kate Street, Indooroopilly, Queensland Sunday 20<sup>th</sup> March 2011

### **Attendees**

## **Squash Australia Board**

Mr John Lee President

Ms Peta Murphy Vice President (Female)
Mr Ollie Lind Vice President (Male)

Mr Marcus Smith Director Mrs Carol Kawaljenko Director

### **Member Association Delegates**

Squash ACT Gary Hampson, Samantha Patterson

NSW Squash Dawn Moggach Squash NT Brad Gaddes

Q Squash Steve Derbyshire, Peter Smith Squash SA Mark Goldstone, Phil Sinnott

Squash Tasmania Chris Doig

Squash Vic Ian Kent, Fiona Young,

WA Squash Steve Bowen (also Board nominee), Mike Cornish

**Life Members** Mr Col Clapper

Mr Ken Watson Also PSCAA representative

**Observers** 

Mrs Kaye Reeves National Selector

Mrs Chris Sinclair Referees Committee/Minutes
Mr Andrew Pratley ASC Partnership Manager

Mr Glynn Bunting Board nominee
Ms Carin Clonda Board nominee
Mr Richard Best Australian Masters

Ms Linda McBrierty WA Squash

Mr Jack Wass Mr Ed Jennings

# **Squash Australia Staff**

Mr Gary O'Donnell Chief Executive Officer
Mr Andrew Dent Media Liaison Officer

Mr Gordon Young Performance Pathway Manager

Mr Byron Davis National Head Coach

Mr John Small
Mr Chris Paul
Mr Trevor Smith
National Refereeing Manager
Finance and Administration Officer
National Development Manager

**Apologies** 

Mr Bob Finch
Mrs Margaret Zaccariah
Mrs Jean Walker
Mr John Cameron
Life Member
Life Member
Life Member



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# SQUASH AUSTRALIA Annual General Meeting - 2011

Riverglenn. 70 Kate Street, Indooroopilly, Queensland Sunday 20<sup>th</sup> March 2011

## 1. Opening and Welcome by President

The President opened the meeting at 11am and welcomed all attendees, particularly Life Members Col Clapper and Ken Watson; also Andrew Pratley from the ASC.

## 2. Attendance, Apologies & Member AGM Voting Entitlements

Attendance roll as attached and Apologies noted.

Voting Entitlements were as distributed in the meeting handouts following the Agenda.

### 3. Minutes of the Previous AGM

Previously circulated 21st April 2010.

Motion: That the Minutes be confirmed. Moved Dawn Moggach

Seconded Steve Derbyshire

Carried

# 4. Matters Arising

lan Kent had inquired as to an amount under Club Development of  $\sim$  \$22,000 in the 2009 Finance Report. Gary O'Donnell advised; The amounts he would advise were 'rounded' as necessary and excluded GST if it was applicable. "Two payments each of \$5,000 to NSW Squash towards junior development as an outcome of their formerly high subscriptions; \$1,000 as agreed with Q Squash for an initiative to travel to a range of regional centres; 9 Lanterns company \$9,800 and \$750 for the online Squash Vic Development initiative; \$920 to Noel Forster for travel with the inflatable court across Australia".

Ian Kent acknowledged the CEO's response.

### 5. Notice of Motion

- a. 'That each ordinary Member Association instigate an individual player registration system for all players who enter competitions under the member or affiliated clubs and centres control'. Moved Squash Australia.
- b. 'That the proposed purchase of Squash Matrix by Squash Australia be endorsed by the Ordinary Members'. Moved Squash Australia.

Both motions proposed by J. Lee. He now proposed:

Motion: Time for moving Notice of Motions be abridged so they can be raised together.

Moved John Lee

Seconded Steve Derbyshire

Carried unanimously

J. Lee spoke to both Motions. The sport required a uniform approach to the delivery of the game. We need to know: who our stakeholders are; where the courts are; everyone who goes to the courts. Purpose of the two motions is to capture data so we can have ongoing discussions with Government at all levels, particularly the ASC. To put the sport in a position and before Squash Australia goes ahead and purchases Matrix; we will need to both seek funding to do so and have an independent look at Matrix – a due diligence exercise. He realises there could be a different outcome to finalising the purchase and the Board will need to make decisions and will inform and involve Members as required. The purpose is to put the sport in a position so we can investigate further.



Motion: That items 5a) be accepted Moved John Lee

Seconded Mark Goldstone

Carried unanimously

Motion: That items 5b) be accepted Moved John Lee

Seconded Gary Hampson

Carried unanimously

### 6. President's Report

J. Lee referred to the President's Report as provided in the Annual Report.

Motion: That the President's report be accepted.

Moved

John Lee

Seconded Dawn Moggach

Carried unanimously

J. Lee. In the last 12 months with the Board he has worked effectively in pursuing the interests of the organisation. Debate at the Board table has been sometimes vigorous, but always goodhearted with intellectual participation e.g. regarding Matrix and Strategic Plan.

The entity now is in a position to make a quantum leap forward due to the passage of Motions 5a and 5b. He looks forward to the continued suggestions and input of Members. The next steps are to confirm the data, so the ASC and Government is more involved and informed. These outcomes will put the sport in a much enhanced position financially.

We will have a better business plan for squash facilities. All Members will have an opportunity to contribute. We need to start building and owning our own facilities and the next 12 months will be the first phase. The following 2 to 5 years will be a building process.

Success should lead to increased income which may divorce us from being as dependent on government funding.

#### 7. Financial Report

The 2010 Audited Finance Report has been previously circulated.

Motion: That the Financial report be accepted Moved Marcus Smith

Seconded Gary Hampson

Carried

Notation of change of Auditor from Bevin Schafferius to LMK Audit Services Pty Ltd Services for Audit of Financial Year 2010 due to the retirement of Mr Schafferius.

- S. Bowen. Usually it is an individual not a firm who is appointed and it is an individual who signs.
- G. O'Donnell. Confirmed this decision was made by the Board following the recommendation of Mr Schafferius.
- B. Bird. Of the understanding it can be a firm.
- G. O'Donnell. Of the understanding that for a Company limited by guarantee, it can be an individual or a firm.
- C. Kawaljenko. Suggest meeting agrees that the signature by Fitzgerald be accepted.
- G. O'Donnell. Auditor suggests it needs to be the Company, though Fitzgerald signed off on it.
- J. Lee. Let us assume that what is stated in Agenda items 7 and 9 is proper, with concern whether there should be identification of an individual. The Board will look at it and if necessary, conduct a "flying Minute" among the members.
- J. Lee. S. Bowen was not formally moving a Motion: Is he satisfied with the discussion that has taken place?
- S. Bowen. Yes



Motion: That the Notation of change of Auditor be accepted with the deletion of the word "Services".

Moved Marcus Smith
Seconded Carol Kawaljenko

Carried

#### 8. Election of Officers

Nominations received in accordance with the Squash Australia Articles of Association (paragraph 10.3), due 18<sup>th</sup> February 2011. (Support documentation previously circulated).

Scrutineers - Mr Col Clapper and Mrs Kaye Reeves.

a. Vice President (Male)

Stephen Bowen Nominated by WA Squash
 Ollie Lind Nominated by NSW Squash

J. Lee. S. Bowen had asked whether a Director who stands down, has the right to exercise a vote in the ballot. There is nothing in the Constitution, Regulations or By-Laws regarding this. There is nothing in Corporations Law that covers it. Established practice as confirmed by Marcus Smith, Carol Kawaljenko and Gary O'Donnell has been that when someone stands down they do have the right to exercise their vote, and he ruled this will apply today.

Both nominees were introduced by J. Lee and invited to address the Meeting

- S. Bowen. Believes he can make a difference at Squash Australia Board level. He has been successful in making changes in WA. Believes it is important to improve circulation and communication between Squash Australia and all States. He is particularly interested in Strategic Planning.
- O. Lind. Has enjoyed the learning experience. Supports John Lee for what he has done. Often States do not see what is happening at National level but he has been able to bring that back to keep NSW Squash informed. Believes Board is moving in the right direction and though made up of different individuals all have melded. Would like to see current projects through. Respects Steve Bowen and the work that he has done in WA.

Ballot conducted. Ollie Lind was elected as Vice President (Male) and congratulated by acclamation.

#### b. Board Member

Stephen Bowen Nominated by WA Squash
 Glynn Bunting Nominated by WA Squash
 Carin Clonda Nominated by Squash NT
 Carol Kawaljenko Nominated by NSW squash

J. Lee. Voting would be by exhaustive ballot. If there is a clear victor (with over 50 per cent of the vote) that would be the end of the voting. If not, the person who has received the fewest votes drops off, and the process continues.

Nominees were invited to address the meeting.

- S. Bowen. Chose not to speak again
- G. Bunting. Withdrew nomination
- C. Clonda. Withdrew nomination.
- J. Lee. It will be a straight ballot
- S. Bowen. Again chose not to speak further.
- C. Kawaljenko. Been on Board many years and has seen many improvements Matrix, National Insurance Scheme and now putting together the National Registration System which will be vitally important. Board has made great progress in the last 12 months. Passionate about Governance



and Regulations and their updating as our direction changes. Vitally important to have people on Board who have no allegiance to a State - she is moving from NT to live in Queensland.

Ballot conducted. Steve Bowen was elected as a Board Member and congratulated by acclamation.

J. Lee. Acknowledged good work done by Carol Kawaljenko in her period on the Board, particularly in reviewing the Regulations and her service on the Board has been greatly appreciated.

<u>Motion</u>: To approve a Minute be recorded to show appreciation for Carol Kawaljenko's services on the Board.

Moved

John Lee

Seconded

Ollie Lind Carried by

acclamation

Motion: To destroy all ballot papers.

Moved

Peta Murphy

Seconded

Gary Hampson

Carried

### 9. Appointment of Auditor

Confirmation of LMK Audit Services Pty Ltd as Auditor of Squash Australia, subject to evaluation of costs for services.

Moved

Marcus Smith

Seconded

Peta Murphy

Carried

# 10. Appointment of Patrons

Gary O'Donnell confirmed that Mr Chris Dittmar and Ms Sarah Fitz-Gerald are willing to continue as Patrons of Squash Australia.

Moved

Gary Hampson

Seconded

Dawn Moggach

Carried

#### 11. Confirmation of 2011 Affiliation Fees

Move they be accepted as per the circulated item.

Moved

Ollie Lind

Seconded

Peta Murphy

Carried

### 12. Other Business - as approved by President

1. M. Goldstone. Regarding issues discussed that the Workshop on 19<sup>th</sup> March 2011 concerning governance and operational matters. Proposed a Motion in 3 parts which he believes will increase confidence in the Board:

# Motion:

- 12.1 part (1). That the Board undertakes an independent and transparent governance and structural review of Squash Australia in 2011, with a focus on:
- Governance procedures
- Structural provisions



- Bench-marking against other relevant sporting organisations
- Operational capacity / performance.
- 12.1 part (2). A Governance review model/template be established for utilisation by States and Territory squash organisations as appropriate.
- 12.1 part (3). Squash Australia investigate external funding opportunities to assist squash Australia and member organisation to undertake governance and structural reviews.

Moved

Mark Goldstone

Seconded

J. Lee

- J. Lee. Seconds the motion as a block motion as they are connected. He supports the spirit and content of the Motion:
- 2. J. Lee introduced Andrew Pratley from the ASC as an observer. He is the ASC Partnership Manager for squash and is asked to address the meeting.
- 3. A. Pratley. Pleased to meet everyone to and to find where he can help to achieve the sport's stated outcomes. Squash Australia appears to be moving well in the right direction with emphasis in the 2 major areas of international success and increased participation. ASC needs to know where a sport is at, to be able to grasp what assistance is needed.

The new AIS coaching and HP development structure looks good, with the capacity to be able to build a system with the members.

- ASC wants sports to run themselves, to identify clear objectives, it is not his role to direct, but will liaise and assist Squash Australia to achieve its aims.
- 4. E. Jennings. From WA and can see there is work to be done to progress squash at a National level.
- 5. J. Lee thanked Ed and congratulated him on his 2010 Administrator of the Year Award.
- 6. J. Lee. Congratulated all Award recipients from the previous evening's Hall of Fame dinner.

### 13. Meeting Closure

John Lee declared the meeting closed at 12.02pm

John Lee Chairman Gary O'Donnell CEO

