



## SELECTION CRITERIA FOR SQUASH AUSTRALIA NATIONAL JUNIOR COACHES 2018

### 1. Background

- a. Squash Australia (SA) is appointing four National Juniors Coaches (NJC) to cover the following age groups 13/15/17/19 from January to December 2018. National Junior Squad (NJS) coaches will form a key part of the Squash Australia Coaching Team. The coaches will be required to manage each squad, controlling the tournament plan, budgets and coaching plans under the guidance of the Squash Australia High Performance Management Team. Coaches will be required to attend any Squash Australia camps and a minimum one benchmark event e.g. Trans-Tasman Test match.
- b. This selection policy (**Policy**) details the process and criteria by which SA will select the coaches.
- c. This Policy can be amended at any time by SA if SA is of the opinion that such an amendment is necessary for any of the following reasons:
  - (i) as a result of any change in coach eligibility criteria or rules;
  - (ii) as a result of any change in the rules governing a particular event;
  - (iii) to give effect to the Policy following a drafting error or oversight; or
  - (iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy
- d. SA shall not be responsible or liable in any way to anyone as a result of any such amendment.

### 2. Squad composition

- a. The SA High Performance Management Team will select the Coaches.
- b. Squash Australia will appoint one coach in each age National Squash age group that have the ability to identify and coach young talent to becoming Commonwealth Games and World medallists. (e.g. u13, u15, u17, u19)

### 3. Eligibility Criteria

- a. To be eligible applicants must meet the following criteria:
  - (i) Be able to demonstrate experience of work with National or state level junior players; and/or
  - (ii) Currently have a club development coaching certification or higher;
  - (iii) Be a SA accredited coach;
  - (iv) Be affiliated with a State/Territory.
  - (v) Be committed to attending competition and training requirements for the NJS;



- (vi) Hold the relevant Working with Children from your State.
- (vii) Demonstrate excellent leadership qualities.
- (viii) Have demonstrated an ability to be able to work within a team
- (ix) Be congruent with SA code of Conduct and Principles
- (x) Be in-line with SA vision and direction

#### **4. Coaches Availability for Conditions**

- a. Coaches must be able to commit to two, five day camps a year in July and December/January periods and accompany teams to an International tournament.
  - (i) Trans-Tasman Test Match (u13, u15, u17, u19)
  - (ii) World Junior Championships (u19 only)

#### **5. Application Process**

Interested coaches should send a letter outlining how they meet the above selection criteria and their CV, along with a preferred age group to work with to High performance Management Team at [hp@Squash.org.au](mailto:hp@Squash.org.au) by the 15<sup>th</sup> October 2017.

#### **6. Selection Date, Notification and Announcement**

Coaches will be notified via written or verbal communication by a member of the SA HP Management team of their appointment on the 15<sup>th</sup> November 2017. If you do not hear after this date, then you have been unsuccessful.

#### **7. Appeals**

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.