#### Board Approved: July 17, 2013 Salary Schedule: #116

Perris Union High School District provides equal opportunity in employment without regard to race, religion, color, national origin, ancestry, physical handicap, medical condition, sexual orientation, marital status, age and gender in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Perris Union High School District policy. A physical examination and drug screen may be required of all finalists before employment.

## JOB TITLE: SPEECH THERAPIST

<u>JOB PURPOSE STATEMENT</u>: Under the supervision of the Assistant Superintendent, Educational Services or Designee, administers therapy to students for remediation and improvement of communicative disorders in the areas of articulation, language, fluency, and voice.

#### JOB FUNCTIONS:

- Screen, diagnose, assess, and identify students with all types of communicative disorders.
- Develop an Individual Education Plan (IEP) for each student enrolled in the speech program in cooperation with parents and administrators.
- Administer individualized therapy to all students enrolled in caseload.
- Maintain student records as required by the District.
- Maintain and submit Local Education Agency (LEA), Medi-Cal and other billing information
- Refer students to community agencies as appropriate.
- Is a resource and provides in-service in the area of speech/language/hearing to staff and parents.
- Provide assistive communication, including state of the art technology expertise, and direct services.
- Travel to and from several sites daily.

Skills, Knowledge and Abilities

- Familiarity with Special Education Master Plan.
- Knowledge of appropriate diagnostic and screening instruments in the area of speech, language/screening.
- Knowledge of appropriate materials to be used with specific deficiencies at the various

# JOB TITLE: SPEECH THERAPIST

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grade levels.

- Establish and maintain effective working relationships with staff, students, parents, and community members.
- Perform other duties as assigned.

#### Qualifications

• Possession of, or ability to apply/qualify for an appropriate, valid, California Credential.

## PHYSICAL ABILITIES:

- Visual ability to read handwritten or typed documents, and the display screen of various office equipment and machines
- Able to conduct verbal conversation in English and read English
- Able to hear normal range verbal conversation (approximately 60 decibels)
- Able to sit (for sustained period of time), stand, stoop, kneel, bend, lift (25 pounds), carry (25 pounds), and walk
- Able to climb slopes, stairs, steps, ramps and ladders
- Able to operate office machines and equipment in a safe and effective manner

## JOB QUALIFICATIONS:

#### Education/Credentials:

• Possess a Clinical or Rehabilitative Services Credential with authorization language in Speech and Hearing

## Licenses, Certifications, Bonding and/or Testing:

- Possess and maintain a valid California Driver's license
- TB clearance
- Drug/Alcohol clearance
- Criminal Justice Fingerprint Clearance

## EMPLOYMENT STATUS:

Certificated Position