



# PERRIS UNION

HIGH SCHOOL DISTRICT

## Management and Confidential Salary

Effective 07/01/2018 W/2% Increase

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent	103	CE	245	1	\$226,973	\$236,052	\$245,495	\$256,366	\$266,620
Deputy Superintendent	251	CL	245	1	\$182,465	\$189,764	\$197,354	\$205,245	\$213,457
Asst. Superintendent - Certificated	250	CE	245	1	\$166,988	\$173,669	\$180,614	\$187,838	\$195,351
Asst. Superintendent - Classified	260	CL	245	1	\$166,988	\$173,669	\$180,614	\$187,838	\$195,351
Executive Director	259	CL	245	1	\$152,826	\$158,938	\$165,295	\$171,907	\$178,782
CONFIDENTIAL/NON-ADMINISTRATIVE									
Executive Assistant	262	CL	245	1	\$73,104	\$77,472	\$82,152	\$87,048	\$92,292
Administrative Assistant	262	CL	245	2	\$59,208	\$62,796	\$66,540	\$70,536	\$74,760
Confidential Secretary	262	CL	245	6	\$52,032	\$55,152	\$58,452	\$61,944	\$65,688
Assistant to the Superintendent's Office	262	CL	245	6	\$52,032	\$55,152	\$58,452	\$61,944	\$65,688
HS/MS Principal's Secretary	262	CL	245	7	\$47,088	\$49,932	\$52,908	\$56,076	\$59,448
ADMINISTRATORS									
Athletic Director/Dean	253	CE	210	4	\$102,395	\$106,490	\$110,752	\$115,180	\$119,789
Assistant Director - Maintenance and Ops.	261	CL	*223	3	\$87,660	\$92,916	\$98,472	\$104,400	\$110,652
Assistant Director - Technology	261	CL	*223	3	\$87,660	\$92,916	\$98,472	\$104,400	\$110,652
Coordinator - Educational Services	251	CE	220	4	\$123,818	\$128,771	\$133,919	\$139,277	\$144,848
Coordinator - Mental Health Services	252	CL	*223	1	\$123,818	\$128,771	\$133,919	\$139,277	\$144,848
Coordinator - Safety & Security	261	CL	*223	3	\$87,660	\$92,916	\$98,472	\$104,400	\$110,652
Coordinator - Special Education	251	CE	220	4	\$123,818	\$128,771	\$133,919	\$139,277	\$144,848
Director I - Curriculum and Instruction	150	CE	223	1	\$137,778	\$143,287	\$149,018	\$154,978	\$161,179
Director I - Human Resources	250	CL	*223	1	\$137,778	\$143,287	\$149,018	\$154,978	\$161,179
Director I - Pupil Services	150	CE	223	1	\$137,778	\$143,287	\$149,018	\$154,978	\$161,179
Director I - Special Education	150	CE	223	1	\$137,778	\$143,287	\$149,018	\$154,978	\$161,179
Director II - Fiscal Services	250	CL	*223	2	\$131,217	\$136,463	\$141,914	\$147,598	\$153,504
Director II - Facilities Services	250	CL	*223	2	\$131,217	\$136,463	\$141,914	\$147,598	\$153,504
Director II - Learning Support Services	150	CE	223	2	\$131,217	\$136,463	\$141,914	\$147,598	\$153,504
Director II - Risk Mgmt and Environmental. Serv.	250	CL	*223	2	\$131,217	\$136,463	\$141,914	\$147,598	\$153,504
Director III - Facilities	250	CL	*223	3	\$124,968	\$129,964	\$135,163	\$140,569	\$146,194
Director IV - Nutrition Services	250	CL	*223	4	\$119,018	\$123,776	\$128,728	\$133,876	\$139,233
Director IV - Purchasing	250	CL	*223	4	\$119,018	\$123,776	\$128,728	\$133,876	\$139,233

Principal - High School	251	CE	220	1	\$129,452	\$134,627	\$140,012	\$145,612	\$151,438
Principal - Charter	251	CE	220	1	\$129,452	\$134,627	\$140,012	\$145,612	\$151,438
Principal - Middle School	251	CE	220	3	\$124,922	\$129,920	\$135,116	\$140,521	\$146,144
Principal - Alternative Education	251	CE	220	4	\$123,818	\$128,771	\$133,919	\$139,277	\$144,848
Asst. Principal - High School	253	CE	210	1	\$113,139	\$117,665	\$122,371	\$127,265	\$132,359
Asst. Principal - Middle School	253	CE	210	3	\$106,452	\$110,710	\$115,140	\$119,744	\$124,533
Asst. Principal - Alternative Ed.	252	CE	215	1	\$111,709	\$116,196	\$120,841	\$125,677	\$130,701
ERMHS Therapist	264	CL	*196	1	\$78,002	\$82,674	\$87,619	\$92,890	\$98,456
Field Supervisor	110	CL	*202	4	\$70,848	\$75,080	\$79,586	\$84,389	\$89,434
Plant Supervisor	261	CL	*223	5	\$59,074	\$62,618	\$66,375	\$70,358	\$74,579
Program Specialist - Special Education	263	CE	203	1	\$91,271	\$96,650	\$102,521	\$108,693	\$115,201
Student Info. Systems Coordinator	261	CL	*223	3	\$87,663	\$92,914	\$98,471	\$104,395	\$110,650

**\* Exclusive of Vacation Days**

**ADDITIONAL BENEFITS**

**Vacation Days:**

Cabinet: 24 Days

Classified Management: 22 days

Field Supervisor: 18 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

**Confidential Longevity**

2.5% - Beginning of year 10

5% - Beginning of year 15

7.5% - Beginning of year 20

10% - Beginning of year 25

12.5% - Beginning of year 30

**Management Longevity**

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of year 16

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Cash Option: \$2,000 per year

**(health plan is optional for those proving duplicate coverage)**

**Voluntary Plans for employees to purchase**

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance

	<b><u>Anthem</u></b>	<b><u>Kaiser</u></b>
<b>Single:</b>	\$10,300	\$10,300
<b>2-Party:</b>	\$18,100	\$16,000
<b>Family:</b>	\$17,100	\$14,500