



The Consultative Approach to EOR

How employment through HireArt helps companies attract and retain the best industry talent

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When it comes to managing a contract workforce, what do your competitors provide in terms of benefits and compensation? How can you align your employer of record’s (EOR) offerings to ensure the best possible employment experience, recruiting success, and retention rates?

At HireArt, we don’t only offer a great solution for managing your contract workforce—we’re dedicated to helping you optimize your CW program, leading to increased worker satisfaction and productivity. Here’s how we do it.

Pricing Transparency

Flat hour billing rates are common practice, but they don’t usually provide visibility into how costs break down, including what the EOR keeps versus how much the worker takes home.

HireArt takes a markup percentage over cost, giving transparency into how much the worker will earn as well as control and flexibility over the quality of the candidates the company receives.

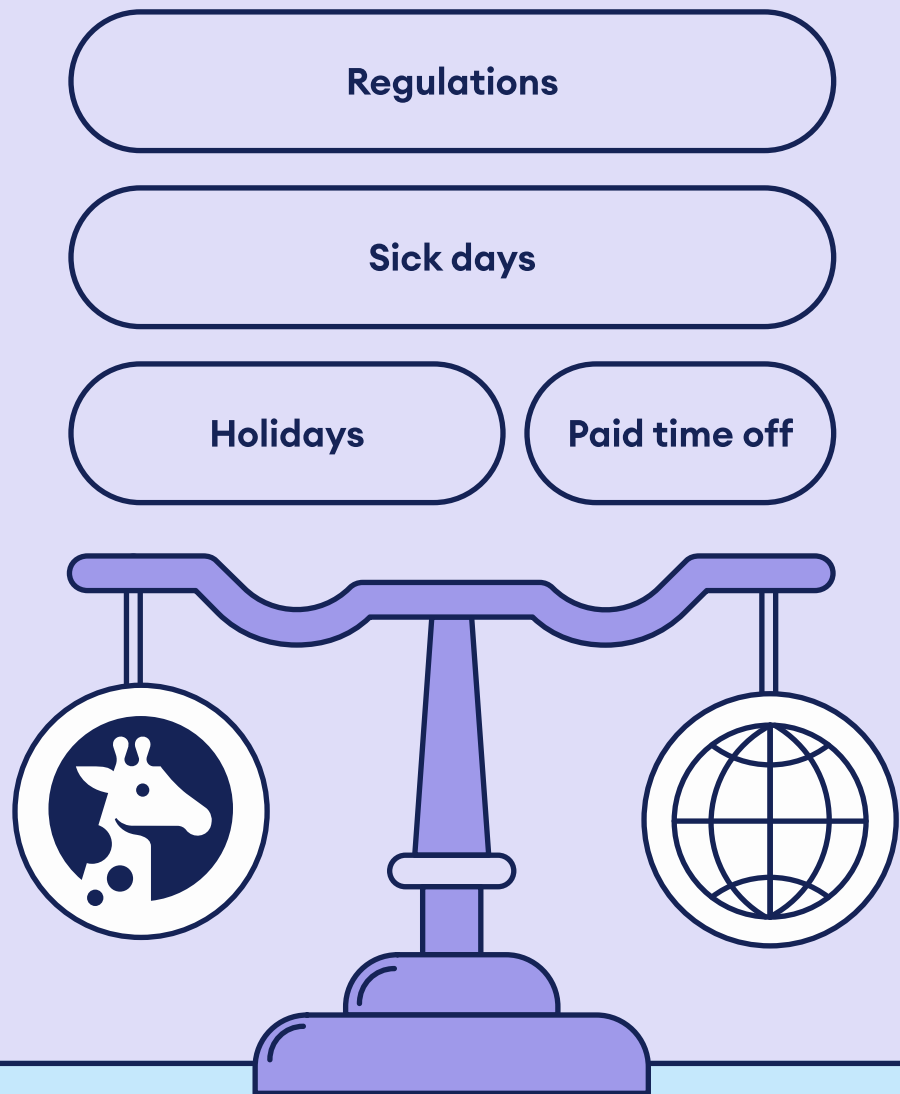


Jurisdictional Expertise

How well do you know your local regulations? Employment law can be very complex and specific to cities, states, and even entire industries.

Coming up with a competitive compensation package for contract workers involves taking regional requirements into account, an area in which HireArt has deep expertise.

Giving contract workers more than the jurisdictional minimum when it comes to **sick days, paid time off, and holidays** will help your program stay competitive and attract talent to your brand.



Employee Benefits

Despite the steadily rising number of workers opting for non-permanent employment, contract workers’ access to good benefits remains a well-known industry pain point.

Workers employed through HireArt receive excellent and affordable **health, dental, and vision benefits**, as well as **near 24 hour HR support and career guidance**.



Everything you need to manage your own contract workforce

Global Employer of Record, On-Demand Sourcing, Vendor Management, and Freelancer Management, in the same self-serve UI.



Employer of Record



On-Demand Sourcing



Vendor Management



Freelancer Management