



Squash Australia Ltd

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Affiliations

World Squash Federation
Australian Commonwealth Games Association
Oceania Squash Federation
Confederation of Australian Sport
Australian Olympic Committee

21st July 2013

Memo To; Squash Australia Member States & Territories (President & EOC members), Associate Members and Squash Australia Directors
Cc Squash Australia staff and committee members
Re: Summary of Outcomes of Squash Australia Board Meeting Sunday 28th April 2013
From: Gary O'Donnell CEO

The following information is a summary of outcomes of the Squash Australia Board of Directors' meeting of Sunday 28th April 2013. The meeting was held at Mantra Tullamarine (Melbourne) and attended by; John Lee, Carol Kawaljenko, Steve Bowen Vicki Cardwell, Marcus Smith and the CEO Gary O'Donnell. Governance review team leader Brendan Lynch also attended to provide feedback to the Board on its operation.

The Board will next meet 'face to face' in conjunction with the President's Council, with teleconferences to be convened beforehand as necessary.

Items Approved by the Board:

a. KRA 4.2 2014 Comm Games Shadow Squad

The Board considered the CEO's April 2013 Issues Paper and

- Approved amendments to Regulation 24 to increase the Commonwealth Games Shadow Squad size from 14 members (7F & 7M) to 16 members (8F & 8M).
- Approved the selectors recommended list of players to take up a position in the Commonwealth Games Shadow Squad.

b. KRA 5. 2012 Annual Awards approval

The Board reviewed the list of nominations as received and resolved the recipients of Annual Awards for 2012. The presentation of each award to take place in conjunction with Squash events or functions around Australia in coming months. Staff to co-ordinate with Directors assistance as necessary.

The Board discussed the possibility that the review of nominations and recommendation of recipients be put into the hands of an Awards Committee. The Board agreed to the suggestion and will look at examples of such processes.

c. KRA 6.2 2013 AGM Minutes

The Board considered the Draft Minutes and resolved to amend to be more 'outcome based' following which to circulate to the Members.

The Board also considered the Outcomes of the Governance Workshop resolving to endorse the document and circulate to the Members.

d. KRA 6.4 Finance Report

The Board considered and approved the YTD Finance Report end March 2013 noting 'receivables' for further action.

Principal Partner



Official Ball

Official Apparel & Equipment



e. KRA 6.1 Performance Pathway Plan

The CEO overviewed the situation the organisation was facing with the 'Winning Edge' announcement now in place and the impact the organisation could face in making the 'shifts' required to deliver the sport's High Performance program. He paraphrased this into several phases;

- Immediate – NTDC interviews having been conducted and the preferred candidates being 'put on notice' that the funding needed to be resolved before appointment. With the funding now advised, "Was the position sustainable?". This interplayed with the Junior Women's Team appointments of Coach and Manager. The Board agreed the CEO view that the NTDC appointment be put on hold and the Jnr Women's Team positions be advertised immediately.
- Short term – the level of funding and the conclusion of the AIS program needed to be assessed with a view to value the services being provided to athletes and the capacity of the organisation to fund programs and employ staff. This assessment needed to be undertaken over the next few weeks.
- Mid Term – a plan be created, possibly with external assistance, to transition the existing structures, sub programs etc into the 'new Performance Pathway Plan'. This to take place over a period of months.
- Late 2013/2014 'new' Performance Pathway Plan implemented.

f. KRA 6.2 AGM/Governance Review activation outcomes

i. Articles Amendment – Methodology & Time line

The Board considered the 'Squash Australia Constitution Review' as prepared by Carol Kawaljenko and distributed pre meeting. The Board discussed the timeframe of the task and the likely responses of the members given the 'aspirations' of the AGM to have the Articles amended (at least in part) by the President's Council in early July 2013. Resolved to distribute the document for Member advice and their comment.

g. KRA 6.5 WSF Donation for Olympic bid

The Board reviewed the member's contribution to the WSF Olympic Bid program, resolving to release the funds subject to the receipt of the funds from Squash South Australia. The amounts involved were;

a. Squash Vic	\$500	paid to SA
b. Squash SA	\$1000	not paid as of 24/04/2013.
c. Brisbane City Squash	\$1000	paid to SA
d. Sandgate Squash Centre	\$300	paid to SA

Items Discussed by the Board:

- a. KRA 4 Selection of Australian Team to compete in the World Championships selection Appeal
- b. KRA 6.4 Director Nomination Committee draft Charter - the Board considered a draft document further work to be undertaken discussed
- c. KRA 6.4 Regulation 73 - National Selectors - the Board considered a redrafted document further work to be undertaken.
- d. KRA 4 Review of Elite Squash Coaching & Development in Australia (including AIS)
- e. KRA 6.4 Regulation 16 review to be further considered
- f. KRA 6.4 Regulation 34 review to be further considered
- g. KRA 1 Squash Matrix development
- h. KRA 6.4 Regulation 44 Risk Management (circa 2004) – to be considered for review
- i. KRA 6.4 Drafting of New Integrity Regulation.

Yours sincerely,



Gary O'Donnell
Chief Executive Officer