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Reg. No. 2000/018796/08

## Applications requested for the Junior National Selection Panel:

As part of its re-structuring of junior high-performance tennis, TSA is looking to appoint a new panel of five junior national selectors. For the avoidance of doubt, one of this panel of five selectors will be a Convenor of Selectors. This Convenor will be the new TSA head of high performance, coaching and junior tennis – a full-time staff position that TSA is currently in the process of filling.

Being a junior national selector is **not** a salaried or paid position and national selectors will **not** be employees of TSA (the exception being the Convenor of Selectors), but TSA will pay for the travel and accommodation costs of selectors – specifically incurred while on official selection duty.

The initial term for this selection panel will commence on the 1<sup>st</sup> August 2017 and finish on the 31<sup>st</sup> March 2019. The end date being in line with the end of TSA's financial year.

TSA is committed to the Transformation imperatives of the Department of Sport and Recreation of South Africa ("SRSA") and the South African Sports Confederation and Olympic Committee ("SASCOC") as contained in, amongst others, the Transformation Charter for South African Sport. These imperatives will be considered in our final appointments.

Should you feel you are a suitable and qualified candidate, then please send your CV and a covering letter to: [info@tennissa.co.za](mailto:info@tennissa.co.za). **Applications close at 4pm on the 7<sup>th</sup> July 2017.**

### 1. Duties and obligations of a junior national selector:

#### 1.1. Duties:

The selectors will be responsible for the selection of all TSA Junior National Teams (from U12 to U18) – as well as the new Junior National Squads that will be announced at the end of the TSA Junior Masters in October 2017.

#### Duties will include:

- Developing a detailed understanding of the new TSA Selection Criteria Framework – which can be found at: <http://www.tennissa.co.za/w/play/national-teams-selectors-criteria>.
- Attending key TSA junior tournaments to scout and identify talented junior players – including compiling player profiles on scouted players.

#### Board of Directors:

G. Crookes (President), R. Davids (Vice-President), G. Ntuli, G. Whyte, J.J. Klaasen, Z. Beukes, A. Karam, F. Cassim, S. Liebenberg, H. Brody, A.H. Loubser, A.G. Fichardt, R van der Meer, R van 't Hof, D Jaquire, B Vissee,

CEO: R. Glover





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- Attending selected Junior National Squad training camps to assist in the monitoring and assessment of the national squad players.
- Travelling with Junior National Teams (on selected tours) to monitor the players and give feedback.
- Identifying promising young players who could be included in the new TSA national development squad that is in the process of being established as part of TSA's new Transformation and Development Strategy.

## 1.2. Obligations:

- To sign and comply with a TSA Code of Conduct.
- To comply with the selection criteria as detailed in the TSA Selection Criteria Framework
- Commit to attending a minimum of 3 x TSA Junior Series Events per year, as well as the Junior Nationals.
- Commit to meet as a selection panel, face to face, at least twice annually.

## 2. Eligibility criteria to become a junior national selector:

- Selectors must be in good standing with TSA.
- Preferred qualification (not mandatory):
  - **(Post-2008)** – TSA Advanced Instructor or equivalent and up to date with CPD.
  - **(Pre-2008)** – TSA Pro, with the provision that the Coach attended an ITF Regional or world-wide Coaches Conference the past 36 months and are up to date with their CPD. NOTE: Pre-2008 qualified coaches will be required to update their qualifications within 3 months of being appointed as a selector.
- General knowledge on Long Term Player Development methodologies (LTPD).
- Specific knowledge on Player development pathway, competition & training loads as prescribed by the ITF.
- A track record of producing junior high-performance players – specifically top ten ranked singles and doubles players - as per the TSA rankings.
- Understanding of global and African tennis structures, as well as the events that South African junior national teams participate in.
- A commitment to transformation and growing the sport across all communities in South Africa.

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