

# DIY Checklist for CW Management

How to tell if you're ready to start managing your own contract workforce program

Ten years ago, the lack of tools made managing your own contract workforce seem intimidating. Today, technological improvements make program ownership a viable alternative to third-party management.

Is managing **your** own program the right move? This checklist might give you an idea.



## No more compromises

Due to the common practice of managed service providers billing based on a percentage of program spend, smaller and mid-sized programs often generate tighter margins. This can lead to subpar service, slower response times, and various other compromises that can be unsatisfactory for these companies.



## Cost-saving measures

Third-party billing that is based on a percentage of overall program spend can be an obstacle to a company adopting cost-saving measures like direct sourcing. Companies looking to incorporate such strategies into their contract workforce program may discover limited support from their service providers.



## Greater control and alignment

Overall, managing your own program provides a lot of flexibility for companies to choose the right candidates, create an employment experience befitting of their brand, and the ability to scale in accordance with business needs.



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