

SIDE LETTER AGREEMENT NO 2: 2015-16
BETWEEN THE CALIFORNIA MILITARY INSTITUTE AND THE CALIFORNIA MILITARY
INSTITUTE TEACHERS ASSOCIATION (CMITA), REGARDING TEACHING STANDARDS
TO BE EVALUATED FOR 4TH YEAR TEACHERS AND UP

This Side Letter Agreement is entered into by and between the California Military Institute ("CMI") and California Military Institute Teachers Association ("CMITA"). CMI and CMITA may be referred to hereafter as the "Parties".

WHEREAS, CMI and CMITA desire to enter into this Side Letter Agreement ("Agreement") concerning the Teaching Standards to be evaluated for 4th Year Teachers and all those Teachers to be evaluated after their 4th year;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

All Teachers being evaluated in their 4th year with CMI, and all those being formally evaluated as part of the normal evaluation cycle as described in ARTICLE VIII. CERTIFICATED EVALUATION PROCEDURE, under the VETERAN EMPLOYMENT section, will be evaluated by the following Standards:

Standard 6, and two additional Standards, one selected by the unit member and one selected by the administration.

CMI and CMITA agree to discuss incorporation of this Agreement into the collective bargaining agreement between the Parties.

APPROVED AND ACCEPTED:

Date: 9/30/15 CALIFORNIA MILITARY INSTITUTE

By: 
Steve Swartz
Assistant Superintendent, Human Resources

Date: 9/30/15 CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION

By: 