

The “Haves” and the “Have-Nots”

The differences between large and midsize contract workforce programs

The size and spend of a contract workforce program make notable impacts on their overall function and feel. In general, programs with a \$50m+ spend come with a set of advantages that set them apart from midsize programs, which has created a very clear picture of industry “haves” and “have-nots”.

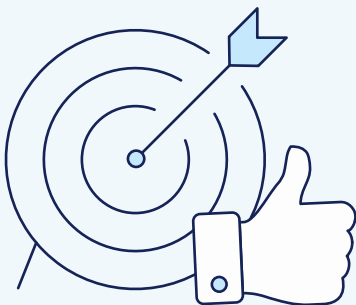
Haves



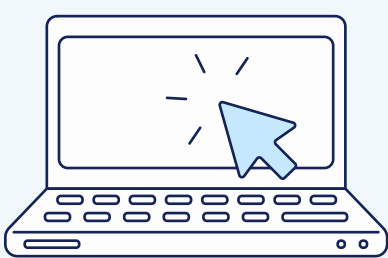
Robust support structure



Vendor eagerness to receive business



Strong buy-in from leadership and a well-defined strategy

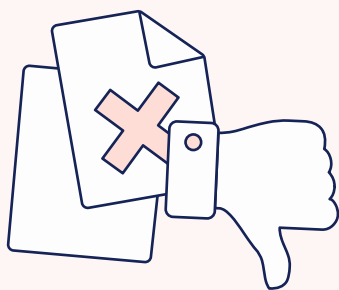


Managed services to handle administrative minutiae

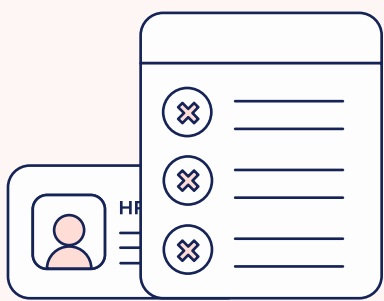
Haves Nots



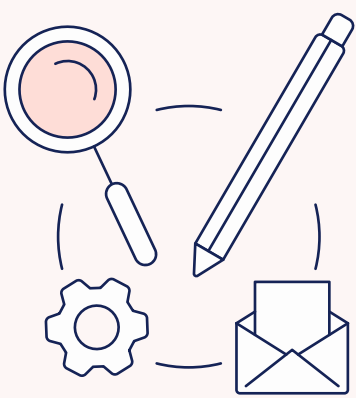
Similar complexity to a large program, comparatively limited resources



Vendor friction and difficulty engaging



Support teams don't have a lot of slack, and are nascent



Management teams must be very adaptive to multiple responsibilities

Managing a midsize program doesn't have to be difficult. HireArt is the first solution that gives companies all the tools they need to manage their midsize contract workforce programs by embedding EOR, direct sourcing, vendor management, and compliance into a single, unified platform.

Learn more at [HireArt.com](https://www.hireart.com)