

Cabinet/Confidential/Management Salary effective 07/01/2018



	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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CABINET LEVEL

Superintendent	103	CE	245	1	\$222,523	\$231,424	\$240,681	\$251,339	\$261,392
Deputy Superintendent	251	CL	245	1	\$178,887	\$186,043	\$193,484	\$201,221	\$209,272
Asst. Superintendent - Certificated	250	CE	245	1	\$163,714	\$170,264	\$177,073	\$184,155	\$191,521
Asst. Superintendent - Classified	260	CL	245	1	\$163,714	\$170,264	\$177,073	\$184,155	\$191,521
Executive Director	259	CL	245	1	\$148,829	\$155,822	\$162,054	\$168,536	\$175,276

CONFIDENTIAL/NON-ADMINISTRATIVE

Executive Assistant	262	CL	245	1	\$71,676	\$75,948	\$80,544	\$85,344	\$90,480
Administrative Assistant	262	CL	245	2	\$58,044	\$61,560	\$65,232	\$69,156	\$73,296
Confidential Secretary	262	CL	245	6	\$51,012	\$54,072	\$57,300	\$60,732	\$64,404
Assistant to the Superintendents Office	262	CL	245	6	\$51,012	\$54,072	\$57,300	\$60,732	\$64,404
HS/MS Principal's Secretary	262	CL	245	7	\$46,164	\$48,948	\$51,876	\$54,972	\$58,284

ADMINISTRATORS

Assistant Director - Maintenance and Ops.	261	CL	*223	3	\$85,944	\$91,092	\$96,540	\$102,348	\$108,480
Assistant Director - Technology	261	CL	*223	3	\$85,944	\$91,092	\$96,540	\$102,348	\$108,480
Coordinator - Educational Services	251	CE	220	4	\$121,390	\$126,246	\$131,293	\$136,546	\$142,008
Coordinator - Mental Health Services	252	CL	*223	1	\$121,390	\$126,246	\$131,293	\$136,546	\$142,008
Coordinator - Safety & Security	261	CL	*223	3	\$85,944	\$95,412	\$96,540	\$102,348	\$108,480
Coorindator - Special Education	251	CE	220	4	\$121,390	\$126,246	\$131,293	\$136,546	\$142,008
Director I - Curriculum and Instruction	150	CE	223	1	\$135,076	\$140,477	\$146,096	\$151,939	\$158,019
Director I - Human Resources	250	CL	*223	1	\$135,076	\$140,477	\$146,096	\$151,939	\$158,019
Director I - Pupil Services	150	CE	223	1	\$135,076	\$140,477	\$146,096	\$151,939	\$158,019
Director I - Special Education	150	CE	223	1	\$135,076	\$140,477	\$146,096	\$151,939	\$158,019
Director II - Fiscal Services	250	CL	*223	2	\$128,644	\$133,787	\$139,131	\$144,704	\$150,494
Director II - Facilities Services	250	CL	*223	2	\$128,644	\$133,787	\$139,131	\$144,704	\$150,494
Director II - Learning Support Services	150	CE	223	2	\$128,644	\$133,787	\$139,131	\$144,704	\$150,494
Director II - Risk Mgmt and Enviromental. Serv.	250	CL	*223	2	\$128,644	\$133,787	\$139,131	\$144,704	\$150,494
Director III - Facilities	250	CL	*223	3	\$122,518	\$127,416	\$132,513	\$137,813	\$143,327
Director IV - Nutrition Services	250	CL	*223	4	\$116,684	\$121,349	\$126,204	\$131,251	\$136,503
Director IV - Purchasing	250	CL	*223	4	\$116,684	\$121,349	\$126,204	\$131,251	\$136,503

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Principal - High School	251	CE	220	1	\$126,914	\$131,987	\$137,267	\$142,757	\$148,469
Principal - Charter	251	CE	220	1	\$126,914	\$131,987	\$137,267	\$142,757	\$148,469
Principal - Middle School	251	CE	220	3	\$122,473	\$127,373	\$132,467	\$137,766	\$143,278
Principal - Alternative Education	251	CE	220	4	\$121,390	\$126,246	\$131,293	\$136,546	\$142,008
Asst. Principal - High School	253	CE	210	1	\$110,921	\$115,358	\$119,972	\$124,770	\$129,764
Asst. Principal - Middle School	253	CE	210	3	\$104,365	\$108,539	\$112,882	\$117,396	\$122,091
Asst. Principal - Alternative Ed.	252	CE	215	1	\$109,519	\$113,918	\$118,472	\$123,213	\$128,138
ERMHS Therapist	264	CL	*196	1	\$76,473	\$81,053	\$85,901	\$91,069	\$96,525
Field Supervisor	110	CL	*202	4	\$69,459	\$73,608	\$78,025	\$82,734	\$87,680
Plant Supervisor	261	CL	*223	5	\$57,916	\$61,390	\$65,074	\$68,978	\$73,117
Program Specialist - Special Education	263	CE	203	1	\$89,481	\$94,755	\$100,511	\$106,562	\$112,942
Student Info. Systems Coordinator	261	CL	*223	3	\$85,944	\$91,092	\$96,540	\$102,348	\$108,480

* Exclusive of Vacation Days

ADDITIONAL BENEFITS

Vacation Days:

Cabinet: 24 Days

Classified Management: 22 days

Field Supervisor: 18 days

Confidential Employees:

1-5 years = 15 days

6-10 years = 18 days

11+ years = 21 days

Confidential Longevity

2.5% - Beginning of year 10

5% - Beginning of year 15

7.5% - Beginning of year 20

10% - Beginning of year 25

12.5% - Beginning of year 30

Management Longevity

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of year 16

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Delta Dental or Anthem Dental (mandatory)

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Cash Option: \$2,000 per year

(health plan is optional for those proving duplicate coverage)

Voluntary Plans for employees to purchase

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance

	<u>Anthem</u>	<u>Kaiser</u>
Single:	\$10,300	\$10,300
2-Party:	\$18,100	\$16,000
Family:	\$17,100	\$14,500