SELECTION CRITERIA FOR SQUASH AUSTRALIA WORLD JUNIOR CHAMPIONSHIPS TEAM 2018

1. Background

a. The Squash Australia (**SA**) National Junior Team (**Team**) will compete at the World Squash Federation (**WSF**) World Junior Individual and Team Championships to be held in July 2018 in Chennai, India. This selection policy (**Policy**) details the process and criteria by which SA will nominate players for the Team to compete at the Championships.

b. This Policy can be amended at any time by SA if SA is of the opinion that such an amendment is necessary for any of the following reasons:

(i) as a result of any change in Team eligibility criteria or rules;

(ii) as a result of any change in the rules governing a particular race/event;

(iii) to give effect to the Policy following a drafting error or oversight; or

(iv) to clarify any ambiguity or otherwise give effect to the intended meaning of the Policy

c. SA shall not be responsible or liable in any way to anyone as a result of any such amendment.

2. Team composition

a. The SA High Performance Management Team will select the Team. When selecting the Team, the SA High Performance Management Team will select the Team based on this Policy, which is to consist of:

(i) up to 4 male players (to participate in the "team" event);

(ii) up to 2 male players (to participate in the "individual" event) which may be players selected for the team event under clause 2(a)(i); and

(iii) up to 6 female players (to participate in the "individual" event) which are not classified as Team members.

(iv) The age cut-off date for the Individual championships is 23rd July 2018 and 29th July 2018 for the Team championships.

b. Neither this Policy, nor SA or WSF require SA to nominate the maximum of six males and six females to the Team. Final Team members and composition of the Team are at the absolute discretion of the SA High Performance Management Team as set out in this Policy.

c. For the avoidance of doubt, male players selected to the Team in the "team" event are also eligible to be selected for the male "individual" event.

3. Eligibility Criteria

To be eligible for selection in the Team for the Championships, a player:

(a) Must lodge their interest in representing Australia at the Championships in writing to the High Performance co-ordinator (hp@squash.org.au) by 12 noon AEST on the 28th February 2018.

(b) Must be affiliated, and in good standing, with SA.

(c) Must be eligible to represent Australia in the Championships. This requires that a player be born in Australia, or be a citizen of Australia, or have resided in Australia for at least the three years immediately preceding the Championships; and,

(d) Must not have represented another country in the three (3) years preceding the start date of the Championships in a recognised international Squash Team Championship in any age group. Players that have previously represented another country in a recognised international squash tournament may represent Australia only with the prior approval of the WSF Competitions Committee.

4. Player Selection Criteria

a. In reaching their selection the Squash Australia High Performance Management Team may consider results at PSA events and WSF junior events (including AJO and OJC) during the past 12 months.

b. Should a player with an established record of high-level results become injured the player may be considered for selection based on past performances at WSF junior events, subject to passing a suitable fitness test and providing medical evidence and updates throughout the process.

c. Notwithstanding the above, the SA High Performance Management Team will consider all relevant factors, results, performances and indicia at the discretion of the SA High Performance Management Team. This discretion is absolute and it need not be exercised. This includes the ongoing demonstration of the player code of conduct which can be found at https://www.filepicker.io/api/file/Q6ZvegrRSgafMzFoDZ4o

d. In exercising its discretion, the SA High Performance Management Team may consider any factor, or combination of factors that is, in the opinion of the SA High Performance Management Team, relevant for consideration when selecting the Team.

e. Players on the Squash Australia High Performance Winning Edge programme can have priority based upon developing their potential medal winning capability at major events

5. Player Availability for Preparation and Competition

a. Upon selection for the Team, each player must confirm their commitment to its objectives and to their individual development plan as agreed with the Squash Australia High Performance Manager.

b. If a selected Team member withdraws, is withdrawn or is declared unfit to continue as a Team member (for any reason), the SA High Performance Management Team

may replace that Team member with a further selection. This discretion is absolute and need not be exercised.

6. Deselection and Suspension

A player selected for the Team may be suspended or deselected if the SA High Performance Management Team, at its absolute discretion, considers that the player:

a. due to illness or injury, becomes unable to perform to a standard deemed satisfactory by SA. SA may obtain and act upon medical advice for determining whether a player's physical condition warrants deselection for this purpose.

b. demonstrates a lack of training or tournament preparation required to perform to the best of their abilities, this includes non-participation in training camps or selected events.

c. breaches or fails to fulfil a requirement of the Anti-Doping or Match-Fixing policies of SA, WSF or other approved agencies; or

d. has breached the requirements of this Policy, any SA rule, regulation, by-law, team agreement or any other regulation (ether SA or otherwise) applicable to the player by virtue of their membership in the Team and/or their participation in the sport of squash or the Player Code of Conduct Policy

7. Selection Date, Notification and Announcement

a. Players who are selected to be a member of the Team will be notified via written or verbal communication by a member of the SA High Performance Management Team of their selection.

b. The Team will be selected and announced on 28th March 2018 if a player has not been personally notified of their selection by that date, that player can assume that they have not been selected for the Team.

c. For the avoidance of doubt, a player is not considered to be a member of the Team until his or her selection has been announced on the above date.

8. Athlete Obligations Once Selected:

Once selected to the Team, and to remain selected, players shall:

a. Agree their training and competition programme with the Squash Australia High Performance Manager in preparation for the event.

b. Maintain status as a member of the Team in good standing with their State / Territory squash association and with SA; and

c. Demonstrate commitment to the Team by maintaining or improving their fitness levels and ensuring that their competitive performances are maintained at a high standard appropriate for competition at the Championships.

d. If an injury occurs to a selected player after nomination they will be required to demonstrate an appropriate level of fitness (as determined by SA) to remain as a

selected player on the Team.

e. Athletes must provide medical clearance when requested by SA as per the athlete agreement.

f. Failure to satisfy the above criteria by a player may result in the player being moved to the non-travelling reserve position in the Team or being removed from the Team entirely.

g. Attendance, behaviour and performance of players will be constantly reviewed and continued selection will be dependent on these factors.

9. Appeals

Appeals will be conducted in accordance with, and governed by, the procedures provided in the Squash Australia Appeal Process.

10. Funding

Despite the event being subsidised by SA, Team members will have to contribute 50% to the total cost of participating in the Team Championships. Individual members will be selected by SA and will be fully self-funded. An exact amount will be advised on selection. For further information on budgeting grounds, please do not hesitate contacting the High Performance Manager co-ordinator via email on: hp@squash.org.au