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### Affiliations

World Squash Federation  
Australian Commonwealth Games Association  
Oceania Squash Federation  
Confederation of Australian Sport  
Australian Olympic Committee

# COACHES CODE OF CONDUCT -

## POLICY 1

*(Coaches Code of Conduct)*



### VERSION CONTROL

Version 1.0	June 2017
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Principal Partner



Official Ball



# **COACHES CODE OF CONDUCT POLICY**

## **Policy Overview**

Squash Australia has implemented a Coaches Code of Conduct Policy. This policy takes effect immediately.

You will need to review the Coaches Code of Conduct Policy and make yourself familiar with the contents of the policy.

## **What is a Coaches Code of Conduct Policy?**

The Coaches Code of Conduct Policy sets out the expectations of Squash Australia with regards to all coaches.

## **Some important points to consider**

The Coaches Code of Conduct Policy sets out clear guidelines and boundaries regarding the standards of performance and behavior to ensure that coaches act in a professional and proper manner and to ensure that the sport is played and conducted with disciplined and sporting behavior.

## **What do I need to do?**

You need to read the Coaches Code of Conduct Policy carefully and understand the expectations of Squash Australia.

## **OBJECT OF THIS CODE**

Squash Australia is committed to promoting and strengthening the positive image of the game of squash in Australia. In light of this commitment, the Code of Conduct seeks to establish standards of performance and behavior to ensure that coaches act in a professional and proper manner and to ensure that the sport is played and conducted with disciplined and sporting behaviour. The Code of Conduct also seeks to deter all conduct that could damage the game of Squash by impairing public confidence in the honest and orderly management of the game, conduct of competitions or in the integrity and good character of the players. In addition, this Coach's Code of Conduct seeks to ensure that every coach is liable to effective sanctions if they are found to have breached the Code of Conduct.

This code is designed:

- To emphasise the elements of enjoyment and satisfaction to junior players and coaches involved in squash

- To make adults including parents and coaches aware that young players play squash to satisfy themselves and not necessarily to satisfy adults or member's of their own peer group
- To improve the overall health and fitness of Australia's youth by encouraging participation in squash and making it attractive, safe and enjoyable for all to play
- To remind administrators, coaches, referees and parents that squash must be administered, taught and provided, for the good of those young people who wish to play squash, as ultimately it is their game

In addition to Squash Australia's General Code of Conduct, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of Squash Australia.

## **COACHES CODE OF CONDUCT**

1. Respect the rights, dignity and worth of all players and ensure that everyone is treated equally
2. Ensure that players are involved in a positive environment and that the game and training is a positive and enjoyable experience
3. Respect all player's individuality and help them reach their own full potential
  - Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour and sexual preference.
4. Be fair, considerate and honest with all players
  - Honour all promises and commitments
5. Be professional and accept responsibility for one's own actions and encourage players to demonstrate the same qualities
  - Encourage and facilitate independence and responsibility from players for their own behaviour, performance, decisions and actions
6. Coach one's players to play within the rules and in the spirit of the game of squash
  - Promote a climate of mutual support among players by encouraging players to respect one another and to expect respect for their worth as individuals regardless of their level of play
7. Involve the players in decisions that affect them.
  - Especially in orientation, religion, political beliefs, socio-economic status and other conditions.
8. Avoid any physical contact with the players and should it be required, it would be appropriate and necessary to the situation and necessary for the player's skill development

- Avoid situations with the players that could be construed as compromising
9. Determine, in consultation with the players, what information is confidential and respect that confidentiality.
  10. Refrain from any form of personal abuse towards players.
    - Be aware of any forms of abuse directed towards my players from other source
    - This includes verbal, physical and emotional abuse
    - Abide by the Squash Australia Member Protection Policy
  11. Refrain from any form of harassment towards players.
  12. Provide a safe environment for training and competition by ensuring the equipment and facilities meet safety standards
    - At all times, use appropriate training methods which will benefit the players and avoid those which could be harmful
    - Ensure tasks, trainings, equipment and facilities are safe and suitable for age, experience, ability, and physical and psychological conditions of the players
  13. Show concern and caution towards sick and injured players and allow for further participation in training and competition only when appropriate
  14. Not engage in the use of crude, foul or abusive language that may be determined offensive or engage in any conduct detrimental to the image of the game when on or off the court
  15. Refrain from arguing with the referees regarding decisions they make
  16. Treat participants, officials and spectators with courtesy and respect.
  17. Not consent to the use of any banned substance or drugs of dependence by my players.
  18. Adhere to Squash Australia's social media policy
  19. Make a commitment to players and oneself to continue to improve one's knowledge of the game through coach education and various training programmes