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**Affiliations**

World Squash Federation  
Australian Commonwealth Games Association  
Oceania Squash Federation  
Confederation of Australian Sport  
Australian Olympic Committee

28<sup>th</sup> June 2013

Memo To; Squash Australia Member States & Territories (President & EOC members), Associate Members and Squash Australia Directors  
Cc Squash Australia staff and committee members  
Re: Summary of Outcomes of Squash Australia President's Council Saturday 1<sup>st</sup> December 2012  
From: Gary O'Donnell CEO

The following information is a summary of outcomes of the Squash Australia President's Council meeting of Saturday 1<sup>st</sup> December 2012. The meeting was held at the Holiday Inn - Sunbury Room, Melbourne Airport and attended by:

ACT	Gary Hampson
NSW	Ollie Lind
NT	Judi Hoare
Queensland	Ros Preston
South Aust	Mark Goldstone
Tasmania	Kent Harbutt
Victoria	Peta Murphy
Western Aust	Steve Bowen
Squash Aust	John Lee
Squash Aust	Carol Kawaljenko
Squash Aust	Ollie Lind
Squash Aust	Steve Bowen
Squash Aust	Marcus Smith

1. Outcomes of the July 2012 Meeting  
The Outcomes were noted without amendment.

2. Facilities Working Group  
Gary Hampson spoke to the information piece *Building Facilities for Our Growing Future*. Gary reinforced that for the document to be completed needed extensive research. The Council acknowledged the document particularly, the work undertaken to date in its development. The Council considered without resolution the best method to allow this work to be done and so referred the matter to the Working Group and the SA Board.

3. Squash Matrix activation/Online Subscription Member Trials  
The Council discussed both the Squash Matrix redevelopment and the change of the current subscriptions program to a per participant registration system. [Nb for purposes of consistency our aim is to use registration as a term for individual participants while organisations (i.e. clubs to state/territory or state/territories to SA) join by becoming an affiliate.]

The Matrix rollout and 'realities of the change' were discussed and the 'just launched' Matrix mobile site was toured by the Council members. The Council rightly acknowledged the achievements with Matrix since the July 2012 President's Council.

Subscriptions - The members were aware of the Board's view that a 'full pennant player having a \$30 per participant price point to SA including IT, Insurance and registration fee' should come into operation. Aspects such as the system's method to distribute funds and what can be vended through the system were clarified. Director Marcus Smith overviewed the invoicing process which the new Matrix will be able to facilitate. The Council

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discussed the benefits and time saving aspects of an integrated system and sought that the education/ communication tools be developed to assist the projects implementation. The conduct of trials was also discussed at some length with ACT and Tasmania the nominated candidates in 2013.

#### 4. Squash in Australia - Strategic Plan Amendments

Gary O'Donnell sought to further advise the Members of the 'Rolling Forward' of the Strategic Plan by the Board from 2015 to 2016 and the updating of several strategies. The amendments were circulated to the Members in the November Board meeting Outcomes and represented in document attached to the ASC SCA. Mark Goldstone indicated he felt that such an amendment should be considered by the Members, Gary indicating that the Board had facilitated the amendments as the custodians of the Plan for the sport.

#### 5. Oz Squash Participation Program - Project Plan

Gary O'Donnell referred to the Oz Squash project plan appended to the ASC SCA and sample Oz Squash equipment /player packs (one of which was provided to each member). He updated on supply / purchase arrangements of the equipment which would drive the program. The curriculum work having been undertaken by Karen Cagliarini.

#### 6. Squash Australia – Australian Sports Commission, Sport Collaboration Agreement (SCA)

Gary O'Donnell referred the Council to the 2012/13 ASC SCA for their background information on how the ASC represented its funding requirements and obligations as placed on SA. While the ASC provided funding in two areas (High Performance [HP] & Development) it placed compliance requirements on SA. These included attending biannual review meetings for HP & participation, copyright and standards for Coach and Referee Education (NOAS, NCAS), being involved in staff recruitment, maintaining or developing policies for Anti-Doping, MPP, Match-fixing etc. The sports Strategic and other relevant plans being appended.

He also referred to two specific policies the ASC SCA had notated;

- the Member Protection Policy (Reg 18) had been redrafted in 2012 and each member needed to ensure it had dealt with their Policy as a consequence. The EOC had been consulted in the process of developing the Policy. Which was approved by the SA Board in August. Peta Murphy advised that Squash Vic's Board had just endorsed their MPP.
- That a National Policy on Match Fixing in Sport (under control of the Fed Gov't's Office of Sport) had been announced by the Federal Government and that as a consequence Squash (like all NSO's) were obligated to develop a Policy.

#### 7. Member Service Agreements

Gary O'Donnell referred the Council to a paper which summarized Member Responses to MSA's. The thrust of the document was to highlight the need for members to respond to administrative tasks and matters in a timely way as without doing so limits the effect of SA's work. The Council acknowledged the request.

#### 8. State & Territory Representative Team conduct and protocols

Carol Kawaljenko spoke to the State & Territory junior team programs and the relative effort and importance being placed on the team both in development and when 'on tour'. Aspects such as control of athletes mobile phones (not on during the night), social media platform use, uniforming and team presentation, experience of supervising officials. significance control The members discussed the matter generally referring the matter to the SDC.

#### 9. Australian Open

The President's Council discussed the 2013 Australian Open in the context of the substantial loss associated with the 2012 edition and the location of the Open from 2014. The outcome of which was the formation of a Working Group (coordinated by Mark Goldstone) which would include representatives of each of the Members, to look towards finding a 'new future' for the Australian Open. The Members to consider their representative on the Working Group.

#### 10. National Squash League

John Lee spoke to the paper *Interstate Team Concept*, which the members discussed and provided input based on their experience and a model tennis has been developing. The feedback to be considered by the proponents and the concept further developed.

#### 11. Performance Pathway Review

Steve Bowen spoke to the Board's consideration of a review of the Performance Pathway structure, albeit that the organisation was in the midst of a Governance Review.

12. IP Protections

Gary O'Donnell accessed the Squash Australia website and showed the Members the various actions undertaken to 'protect' the sport, its various products and/or communication channels via Trade Marking, Trading Name registration or web address ownership. He further emphasized the relative ease of protections particularly with ASIC now managing Registered Trading Names.taken over

Ollie Lind spoke to the NSW Squash legal matter to reclaim the Squash NSW trading name which had been through the legal system with NSW Squash's position vindicated albeit the legal costs were significant.

13. Close & Next Meeting

No date was confirmed for the next President's Council.

**Papers**

The following papers were circulated prior or provided at the meeting;

- i. President's Council Terms of Reference
- ii. July 2012 President's Council Outcomes & Correspondence
- iii. Building Facilities for Our Growing Future
- iv. SA – ASC Sport Collaborative Agreement inc;
  - Squash in Australia
  - Oz Squash Project Plan
- v. ASC Call to Action National Policy Match Fixing in Sport
- vi. Summary of 2012 Members Service Agreement Compliance
- vii. Discussion Paper - Interstate Team Concept

Yours sincerely,



Gary O'Donnell  
Chief Executive Officer