

Re-awakening the sleeping giant.



Tennis South Africa

2016/17 Annual Report

(1st April 2016 – 31st March 2017)





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President's Summary.

This report is presented after another active, but challenging year for our national Tennis Federation. That said, there are many achievements over the past year that should be celebrated – we continue to create a positive environment for junior and senior tennis, have maintained our Silver Status Coaching Accreditation from the International Tennis Federation and continue to have several technical officials represent our country in major overseas tournaments. In addition, many of our administrators continue to represent the country with distinction on various International Tennis Federation Committees and Taskforces, thus ensuring that we remain a well-respected tennis nation in the world community. Most importantly we have seen a reawakening in sponsor interest in our sport, with support coming for our Davis Cup team, in the latter part of the financial year.



Our President receiving Silver Status recognition from the ITF in mid-2016.

We always need to acknowledge our disappointments. We have, along with most other National Sporting Federations, not received any National Lottery Funding in this past financial year. This resulted in us being severely limited in term of what we could do for the development of our sport particularly in terms of previously disadvantaged areas of our country, as well as for our high-performance players – both from a financial and technical perspective.

At the conclusion of a year we should always pause and reflect on our Vision, Mission and Values: -

Vision: -

“We all see someone playing tennis, somewhere, every day”

Mission: -

“To enhance the quality of life for all South Africans of any age group, by growing the sport of tennis at every level, for everyone who wants to become involved”



Values: -

"Transparency, Personal Accountability, Sportsmanship"

Tennis South Africa is committed to these and we believe every decision we make has as its foundation these three core components.

TSA Board of Directors:

At the Federation's Annual General Meeting on the 1 October 2016 a new board was duly elected by the Council. Prior to the new Board's first meeting in December, an induction process was led by the Institute of Directors to give all directors, both old and new, an opportunity to understand their duties and responsibilities.



Two of our new board members –
Hubert Brody & Gugu Ntuli.

In line with good governance practices, principally guided by King IV, various Board sub-committees have either been re-constituted or newly formed with a chairperson being elected at the first meeting of each.

Terms of Reference have been drawn up for each of these Committees and, as and when approved by the Board, are added to the documentation available to all stakeholders on our website. That said, most of the sub-committees have functioned well and a significant amount of positive work and results has emanated.

Without doubt it is in these committees that much of work is done by Board Members in conjunction with our Chief Executive Officer (CEO) and senior staff members.

During this coming year we will also undertake, with the guidance of the Institute of Directors, a review of individual board member performance. This should be a positive for both the individual and the organization as developing a "high-performance board" ensures we have a "high-performing" organization.

TSA Task Forces:

In line with the International Tennis Federation's initiative of forming taskforces of person's who have specialist expertise, experience and knowledge in specific areas of tennis, your Federation has likewise constituted four such Committees, namely: -

- High Performance
- Women's Tennis
- Constitution
- Transformation & Development.

Person's serving on these taskforces include board members and other invited persons from the wider tennis environment. The non-board persons participating in each of these taskforces, apart from being appreciative of being called upon to serve and thus contribute to tennis in South Africa, have made and are making a significant contribution in making recommendations to the various sub-committees and the main board itself. I am confident that the recommendations that come from these bodies will result in change for the better in our organization.



Staffing:

The office remains situated at the Lords Office Park in Centurion. Our lease of these premises was amended, by mutual consent with our landlord with effect from 1 July 2017, to allow us to move across the passage to slightly bigger and significantly better configured space, at a small additional cost.

Without doubt the appointment of our new CEO Richard Glover has seen the required direct operational leadership enhance staff performance and satisfaction.

We bade farewell to Leon Freimond at the end of March 2017, for what I am sure we all hope is a long and well-earned retirement. Leon's contribution to junior high-performance tennis and our coaching structure over the many years he faithfully served our organization (and indeed also the Confederation of African Tennis and International Tennis Federation) is truly appreciated. The process of both analysing the position in terms of upgrading and/or splitting the roles and responsibilities and seeking a suitable person/s is well advanced.



TSA Development Manager, Mpho Makhoba, winner of the Official of the Year category at the 2016 Gauteng Sports Awards.

We would also like to wish Earl Grainger, our departing Fed Cup Captain, the very best. Earl's current term as Captain finished at the end of the recent Fed Cup event in April, and he, in consultation with TSA, decided to bring his tenure to an end. We would like to thank Earl for his dedicated service to the Federation – as both Fed Cup Captain, as well as interim Davis Cup Captain. He has brought a huge amount of passion to his position and will remain involved with TSA, via his involvement with our high-performance task force.

The CEO and MANCO continually assess the staffing needs of tennis – without doubt we are under-capacitated, but limited by funding. The Remunerations Committee decided to increase our staff's salaries with effect from 1 May 2017, to at least keep remuneration in line with inflation. However, it remains common cause that in terms of industry norms we are falling behind and once our sustainable long-term financial outlook improves, remuneration levels will be addressed.

Finances:

The Board, the MANCO and the Risk and Audit Committees, have monitored our financial position carefully over the past twelve months.

Whilst our Annual Financial Statements reflect a close to "break-even" over the financial year, our cash reserves to the end of March have been severely depleted. However, one of the main objectives in deciding on the appointment of a new CEO was to address this very challenge and I am extremely happy to advise that the forthcoming year will see a significant change in the financial health of Tennis South Africa.



Not only has a commitment been extracted from the National Lotteries Board to pay us half of the original application amount (this will result in us recovering money spent out of our own resources), but substantial sponsorship has been committed to us over the next two years from Growthpoint Properties – this partnership commenced on the 1st July 2017. Furthermore, there is interest from other potential sponsors to partner us in the various properties we have to offer.

Let us never forget that we are running a business and without financial resources and income streams we cannot hope to realize what our Vision, Mission and Values task us to do.

International Tennis Federation:

We remain a committed and active member of the world's mother body of tennis (we are one of its founder members). This organization is carefully reassessing its position in the world of tennis – for too long it has “conducted business as normal” and seen its power and effectiveness whittled away by the Association of Tennis Professionals (ATP) and Women's Tennis Association (WTA). In the last week of September 2017, we see the launch of a new Competition called the Laver Cup which is a week's competition of team tennis (supported by two of the Grand Slam countries).

In 2019 the ITF will launch its Transition Tour that will endeavour to address the challenges facing young players looking to turn professional after having completed their junior careers. We contributed significantly to this process and are fully committed to being party to hosting a number of these tournaments, once the financial model is finalized.



Rising SA star, Lloyd Harris, in Davis Cup action earlier this year.

The Davis and Federation Cup business model has been and is being reassessed. Unfortunately, the proposal to change the format of the ties (from five to three tie breaker sets for singles) did not make the two thirds majority at the recent Annual General Meeting. However, the meeting did resolve to give the ITF Board greater powers to run the organization's business and this includes allowing trials to take place of reducing ties to two days and testing the best of three tie breaker sets for the singles rubbers over a weekend. The recommendation to have the semi-finals and finals of the two events over a week at a neutral venue was not voted on as further consultation and negotiating is to be undertaken with all relevant stakeholders.

Prospects for 2017/18:

I have already addressed the question of our significantly better financial position earlier in this Annual Report. That said the Board of Tennis South Africa (including our CEO) is continually assessing and evaluating opportunities to improve revenues. Tennis South Africa is committed to be a self-sustaining business that is not dependent on



grants from the Department of Sport and National Lottery Board. The Board of Tennis South Africa will continue its strategy of: -

- reassessing what its stakeholders want and need against the cost of providing such services;
- changing tournaments into sustainable events that result in an income;
- carefully assessing the overhead structure to ensure operations run at maximum efficiencies;
- actively seeking sponsorships with potential stakeholders who wish to see the game of tennis prosper at all levels.

We remain committed to ultimately holding ten to fifteen weeks of International Tennis Federation Futures Events or similar once the Transition Tour details are available. We acknowledge the significant contribution of the Tennis NPC in their committed three weeks of Futures this coming year and next. We are assisting them this 2017 year with a financial injection.

Riad Davids and I attended the International Tennis Federation's 2017 Annual General Meeting in Hu Chi Min in August this year. We both agree that there are significant improvements and advances being made in our ultimate mother body. Most importantly is the greater inclusiveness, treating people with respect, conducting business with integrity and focusing on the development of the game at grass roots level.

I am hopeful that we will make progress towards finalizing our Constitution during the forthcoming year – I know I said this last year. We have had verbal comment from SASCOC that there are certain aspects of our proposed Constitution that would cause that body not to approve it. That said, a Constitutional Taskforce consisting of Board Members, Provincial Presidents and a representative from SASCOC has been constituted and is reviewing the proposed Constitution. As I said last year, our Constitution will have certain non-negotiables: -

- be compliant with the Companies Act of 2008;
- adhere to all the recommendations of King IV;
- adhere to the Constitution of South Africa;
- adhere to the requirements of SASCOC.

Transformation and development in our game is a non-negotiable. The TSA Transformation Charter and Policy will be presented to the Annual General Meeting for ratification. SRSA and SASCOC have implemented a score-card process that rates and measures the various Federations' performance. You will all have contributed in some way to the EPG Report that we had to submit by the 31 March 2017. We are one of the eleven sport codes that have committed ourselves to the EPG code and measurement criteria.



Tennis is a sport to be followed and played by all South Africans.

The 2017/18 year has been and is busy to date. We have hosted home Davis Cup Ties against Estonia and Slovenia, respectively, and we are to play Denmark in a



Promotion Tie in September and our Fed Cup Ladies team has unfortunately been relegated to Euro Africa 3. In early May, this year we hosted the ITF Young Seniors Competition in Cape Town which from all reports was an outstanding success.

We have three Futures Events in October/November and a host of the normal ITF Junior, Junior Super 8's and Masters, and Seniors Events in the normal course. I urge all players to participate and support us in our desire to becoming a "Leading Tennis Winning Nation".

Conclusion:

At the conclusion of last year's Annual Report, I stated that I was hopeful that our standing and position as a sporting federation would be significantly better in most respects. I am happy to say that this is the case and that our prospects for the forthcoming twelve months are even better than the past twelve.

I record my appreciation to our CEO, Richard Glover, and his team in the office for the work they have done and are doing. The dedication and passion displayed by our staff never ceases to amaze me. This commitment is without doubt reaping rewards in terms of the positive responses from our many stakeholders.

I thank the Board for their individual and collective enthusiasm and determination to strategically guide our organization to better levels. Interactions and meetings are informative, robust and invigorating – always with the goal of creating an environment conducive to the fostering the game of tennis.

We will be inclusive, we will listen and we will deliver.

Thank you.

Gavin Crookes.
President – Tennis South Africa.



"It's a process...It's
a process....It's a
process - change
takes time."
- Unknown -



CEO's Report.

I must admit that writing this section of the annual report has been challenging. For one - I joined TSA over half-way through the 2016/17 Financial Year and so have found it difficult to comment on a lengthy period of time, when I was not involved with the Federation. Also, the three open letters I have written to this point offer a good summary of what has happened since I started at TSA, and to be honest I have no real appetite to copy and paste from those letters.

So, apologies if I ignore a few of the typical conventions of annual reports and rather give you an insight into how I have tried to approach my new role.

From the outset, my primary focus was always about listening and learning from smarter tennis people than myself. This process is ongoing and I am sure will continue until I depart TSA. During this time, I have travelled to many parts of South Africa and spoken to many people, at all levels of the game, to get their views on our sport. I have engaged with some very negative tennis people and some very positive ones as well, I have listened to some voice their frustrations and have also received their suggestions and feedback on how we can improve our game.

Very early on in this learning process I came to the realisation that I could quickly become over-whelmed if:

- I immediately tried to get involved in everything.
- I tried to keep everyone happy.

As a result, I have tried to be very pragmatic and rather focus on three key areas:

1. **Building a new culture at TSA head office:** A culture that focuses on relationship building, collaboration, communication and openness – both to new ideas and constructive criticism. As an outsider coming into the sport, I have found tennis in South Africa to be very conservative. We must change this mindset or we risk seeing our sport drift into oblivion.



The future is bright for tennis in South Africa - if we are prepared to move with the times.



2. **Communicating a fresh narrative around the sport in South Africa:**

Tennis faces many challenges and problems, but there is also much to be positive about. I believe we have started to give people (both within and outside the sport) more reasons to believe in Tennis South Africa.

3. **Creating a clear vision and plan for the Federation:** This is as per the TSA Growth Plan that is detailed towards the end of this document. Then articulating that vision and plan and then (most importantly) starting to deliver on that plan.

All three of these areas are work in progress but I do think it has been the right approach up to now. So where to from now for both myself and TSA?

- **From an interest perspective:** Our focus now shifts to try and bring more international tennis to South Africa.
- **From a participation perspective:** We are busy rolling out our new transformation and development plan, working to build the profile of tennis in schools and looking to provide more support to help grow club tennis.
- **From a high-performance perspective:** We are in the process of recruiting a new head of high performance and coaching, launching our new junior national squad program and providing more support for our elite professional athletes.
- **From a sustainability perspective:** We are looking to secure more sponsors, but also looking to open new revenue streams...watch this space.

Finally, I would like to express my thanks to a few people and groups who have played a massive role in my early months at the Federation. Firstly, to the five new commercial partners that we have secured since the start of 2017. Thank you for your investment, but just as importantly your belief in what we want to become.

To the Board of TSA – I appreciate your focus on governance and oversight. I also always value your sound guidance, views and perspectives, even if we don't always agree on everything!

To the staff at TSA head office. Thank you for making the first stage of my time at TSA at absolute pleasure. I have leaned heavily on you and I am not sure many in tennis understand the work that you do, or the unique pressures under which you operate.

Finally – to the many unsung men and women in the provinces, who keep our wonderful sport alive. Thank you for everything that you do for tennis. You are the primary shareholders in Tennis South Africa, which means that we work for you. Please hold us accountable!

Thank you.

Richard Glover.
CEO – Tennis South Africa.



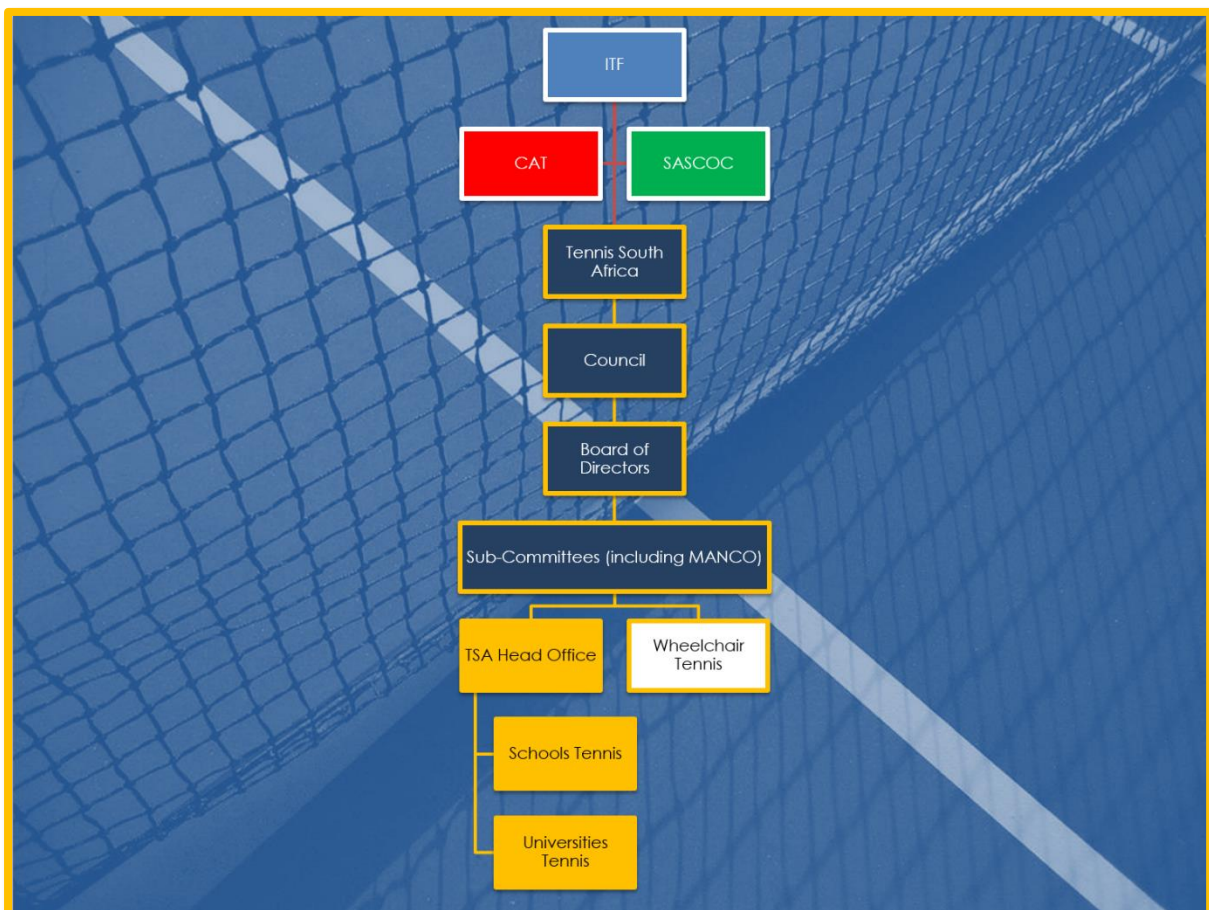
“Culture eats
strategy for
breakfast.”

- Peter Drucker -



Federation Governance.

Overview of the structure of tennis in South Africa:



ITF: The International Tennis Federation (ITF) is the governing body of world tennis, wheelchair tennis and beach tennis. The ITF's governance responsibilities include maintaining and enforcing the rules of tennis, regulating international team competitions, promoting the game, and preserving the sport's integrity via anti-doping and anti-corruption programs. The ITF partners with the Women's Tennis Association (WTA) and the Association of Tennis Professionals (ATP) to govern professional tennis.



CAT: The Confederation of African Tennis (CAT) is a continental sports organisation, which oversees 50 African countries. CAT is currently based in Tunis. CAT works very closely with the International Tennis Federation (ITF). The new dynamic, has encouraged London to delegate many projects to CAT on the continent.

SASCOC: The South African Sports Confederation and Olympic Committee (SASCOC) is the controlling body for all high-performance sport in South Africa.

TSA: The Federation's remit is to manage, promote, control and regulate the interest of tennis players and the game of tennis within the Republic.

Council: The Governing body of Tennis/TSA - Consisting of 14 Provincial Bodies - Establishes all matters of policy under which the objects of the company are carried out.

Board of Directors: The board of directors' key purpose is to ensure the company's development and growth by collectively directing the company's affairs, whilst meeting the appropriate interests of its stakeholders. The current board of directors at TSA is as follows:

| Name | Designation |
|----------------------------|---------------------------------------|
| 1. Gavin Crookes | President & elected board member |
| 2. Riad Davids | Vice-President & elected board member |
| 3. Hubert Brody | Elected board member |
| 4. Shaun Liebenberg | Elected board member |
| 5. Zaida Beukes | Elected board member |
| 6. Anthony Loubser | Elected board member |
| 7. Jacob Klaasen | Elected board member |
| 8. Fuad Cassim | Elected board member |
| 9. Allan Karam | Elected board member |
| 10. Gustav Fichardt | Elected board member |
| 11. Gugu Ntuli | Co-opted board member |
| 12. Geoff Whyte | Co-opted board member |



| | |
|--------------------------------|----------------------------------|
| 13. Bridget Visee** | Coaches Representative |
| 14. David Jaquire** | Schools Representative |
| 15. Ronnie van 't Hof** | Seniors Representative |
| 16. Rose van der Meer** | Wheelchair Tennis Representative |

Note: **represent special interest group or associate member of the Federation.

Management Committee (MANCO): Responsible for ensuring that all decisions are taken in the best interest of the organisation and that their role is carried out effectively. MANCO deals with day-to-day running of the federation with regards to all aspects of Tennis. MANCO reports to the Board of Directors.

Sub-Committees: Assigned to focus on a particular task or area which report to the management committee. The TSA Sub-Committees (and chair-person for each) are as follows:

- **MANCO:** Gavin Crookes
- **Audit:** Ronnie van 't Hof
- **Risk & Ethics:** Hubert Brody
- **Transformation & Development:** Anthony Loubser
- **Remuneration:** Gavin Crookes
- **Innovation:** Shaun Liebenberg
- **International Tennis:** Jacob Klaasen
- **Juniors:** Riad Davids
- **Seniors:** Ronnie van 't Hof
- **Coaches:** Bridget Visee
- **Technical & Officiating:** Gavin Crookes

Head Office: Comprises of the CEO and 12 Staff Members based in Centurion. There are various divisions within Tennis (Coaching, high-Performance, Junior Tennis, Senior Tennis, Officiating, Tournament Structures and running of Events, Admin & Finance). Head Office attends to all queries and assists stakeholders on a daily basis to ensure the smooth running of Tennis in the Republic.

Schools Tennis: The governing body for schools tennis within the republic.

Universities Tennis: Responsible for governing tennis at University Level

Wheelchair Tennis: WTSA was initially aligned with SASAPD (South African Sports Association for the Physically Disabled), but has recently closely re-aligned the organisation with TSA (Tennis South Africa) as its mother body. Responsible for development and nurturing of physically disabled Tennis Players.



"The best way to get started is to quit talking and begin doing."

- Walt Disney -



Departmental Reports.

These reports cover the period from 1 April 2016 to the 31st March 2017.

1. High Performance:



The victorious KIA SA Davis Cup team at the Irene Country Club earlier this year.

Davis Cup and Fed Cup:

We played two Davis Cup ties during the financial year – across two different competition years. In July 2016, we travelled to Lithuania – losing that tie 2-3. However, having beaten Luxembourg at home, in March 2016, South Africa remained in Euro Africa Group II for 2017. In 2017, we hosted Estonia at the Irene Country Club in February. We ran out comfortable 5-0 winners, which resulted in a second-round home tie in April against Slovenia.

In terms of the Fed Cup, we did not play a tie between April 2016 and March 2017. Our 2016 tie was played in January and February 2016 and our 2017 tie was played in



April 2017. The 2017 tie saw us relegated to Europe/Africa Zone Group III, after a challenging tournament in Lithuania in April.

2016 Coupe Le Blanc:

South Africa was again invited to send the best U12 boys and girls to take part in the 2016 Coupe Le Blanc Edition in Montreal, Canada. The final team standings were:

1. USA
2. Canada
3. Peru
4. South Africa
5. Brazil

The South African boys were very competitive, especially Devin Badenhorst. It is the first time a South African boy has gone through a competition of this stature unbeaten. His win over the very highly rated USA number 1 stood out.

2016 Junior Masters:

The final results were:

Boys

12 and under

2-Gerard Henning (FS) bt 6-Anro Nel (BOL) 6-4 6-0

14 and under

1-Kholo Montsi (GAU) bt 4-Damien Nezar (Southern Province) 6-2 2-7 7-5

16 and under

1-Philip Henning (FS) bt 2-Justin Liebenberg (GAU) 6-1 6-0

18 and under

1-Bertus Kruger (GAU) bt 2-Joshua Howard-Tripp (GE) 7-5 6-1

Girls

12 and under

3-Leigh Van Zyl (BOL) bt 6-Naledi Manyube (Southern Province) 5-7 7-5 6-4

14 and under

7-Megan Basson (GAU) bt 2-Rochelle Pienaar (BOL) 6-1 6-2

16 and under

Linge Steenkamp (FS) bt 7-Makayla Loubser (WP) 5-7 6-3 6-4

18 and under

2-Minette Van Vreden (BOL) bt 1-Maxine Bateman (KZN) 6-2 6-4

Junior High Performance Grand Slam Squad – 2017 Australia Tour:

TSA sent a squad of three boys to play in in the Junior Australian Open in early 2017. Namely: Siphon Montsi, Philip Henning and Joshua Howard-Tripp. All three lost in the round of 64: S. Montsi lost to F. Bass (GBR) 6-2 6-2. J. Howard-Tripp lost to M. Efstathiou (CYP) 3-6 6-3 6-1 and P. Henning lost to T. Boyer (USA) 6-3 6-2.

2017 CAT Southern African Junior Championships – U14 & U16:

It was an up and down event for our players at Zonals in Namibia. However – some of the individual highlights included:

- **Girls U14:** Broadfoot and Kruger reached the final of the doubles.
- **Boys U14:** Kruger reached the final of the singles.
- **Girls U16:** Kleinhans won the singles.



- **Girls U16:** Kleinhans and Loubser won the doubles.
- **Boys U16:** Longwe-Smit beat Malan in the singles final.
- **Boys U16:** Malan and Morgan won the doubles.

The Individual Championship was followed by a Zonal Team Event, herewith final Standings:

| Boys U14: | Girls U14: | Boys U16: | Girls U16: |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 1 Madagascar | 1 South Africa | 1 South Africa | 1 South Africa |
| 2 South Africa | 2 Zimbabwe | 2 Mauritius | 2 Madagascar |
| 3 Namibia | 3 Lesotho | 3 Namibia | 3 Namibia |

All SA teams (barring the boys U14) qualified for the African Junior Team Championships played later in 2017.

2017 CAT U18 African Junior Championships in Tunisia:

Selected highlights:

Boys Singles:

Semi-Finals: Bertus Kruger lost to Y. Khamis (EGY) 4-2 4-1
Sipho Montsi lost to M. Bellalouna (TUN) 5-3 4-1

Boys Doubles:

Final: Bertus Kruger/Richard Thongoana beat Philip Henning and Sipho Montsi 4-0 4-2 to win the title.

Girls Singles:

Final: Zoe Kruger beat D. EL Jardi (MAR) 4-2 4-2 to win the title.



The SA U18 AJC team in Tunisia.

2017 CAT U14 & U16 African Junior Championships in Benoni:

Once again, South Africa hosted a successful edition of the African Junior Championships in Benoni. We fielded 2 teams and below are some selected highlights:

- **Boys U14:** Carl Roothman made his comeback from injury last year to claim the 14 & Under Boys Title. Defeating Mehdi Benchekroun (Morocco) [4-6 6-2 6-1]
- **Boys U14:** Roothman and Connor Kruger lost in the double final to Sadek and Salah Eldin (Egypt) [3-6, 6-3, 4-10]
- **Boys U16:** Pierre Malan clinched the Boys 16 title defeating Soufiane El Mesbahi (MAR) 6-2 6-1

South Africa was ranked number one in Africa when all points were combined for all African Junior Championships (14, 16 & 18 and under age groups).



2017 Junior Nationals in Bloemfontein:

Final results from the latest edition of the event:

Singles:

Boys:

Under 10

Willem de Waal (BOL) bt Daniel Markman (GC) 6-2 6-2

Under 12

2-Jordan Georgiev (GC) bt 1-John Coetzee (BOL) 7-5 7-6(3)

Under 14

15-Devin Badenhorst (GN) bt 8-Daniel Wessels (EDEN) 6-1 6-1

Under 16

4-Charl Morgan (GC) bt 1-Joubert Klopper (FS) 7-6(3) 6-2

Under 18

1-Philip Henning (FS) bt 10-Lleyton Cronje (GN) 6-2 6-1

Girls:

Under 10

Donna Le Roux (FS) bt Korona Rugara (GC) 7-5 4-6 11-9

Under 12

2-Nadia Gouws (GN) bt 7-Leila Nel (EP) 6-1 6-1

Under 14

10-Gabriella Broadfoot (GN) bt 13-Christine Kruger (FS) 6-1 6-3

Under 16

1-Delien Kleinhans (FS) bt 2-Myah Petchey (WP) 7-5 7-5

Under 18

1-Minette Van Verden (BOL) bt Maja Gledic (GC) 6-4 6-2

Doubles

Boys:

Under 10

2-Ben Scholtz (BOL)/Willem De Waal bt Nathan Tsaura (GN)/Aadil Vally (GN) 6-2 6-3

Under 12

2-Cornel Libenberg (FS)/Stuart Van der Merwe bt 1-John Coetzee (BOL)/Jordan Georgiev (GC) 6-2 6-7(4) 10-8

Under 14

Devin Badenhorst (GN)/Connor Kruger bt Carl Roothman (BOL)/Andreas Scott (GC) 6-4 5-7 10-5

Under 16

1-Pierre Malan (GC)/Charl Morgan bt 2-Joubert Klopper (FS)/Thando Longwe-Smit (WP) 3-6 7-6(4) 10-7

Under 18

2-Lleyton Cronje/Justin Liebenberg (GN) bt 3-Liam Coertzen/Philip Henning (FS) 7-5 7-6(5)

Girls:

Under 10

1-Donna Le Roux (FS)/Korona Rugara (GC) bt 2-Danielle/Lana Van Deventer (GE) 8-0

Under 12

2-Anke Heyns (FS)/Kaitlyn Rumduth (WP) bt 4-Nadia Gouws/Carli Kruger (GN) 6-3 6-3



Under 14

Gabriella Broadfoot/Christine Kruger (FS) bt 2-Ine Lamprecht/Arista Siebrits (GN) 6-1 6-1

Under 16

Marne Derksen/Myah Petchey (WP) bt 1-Tamsin Hart/Megan Basson (GC) 1-6 6-1 10-5

Under 18

1-Bianca Koen/Lize-Alet Morkel (GN) bt 2-Maxine Bateman/Megan Lombardi (KZN) 6-3 6-4

Focus areas for high performance:

Tournament planning and structure: A system is being put in place to manage the annual plan (and periodization) for players eligible to represent South Africa across all age groups. Many players in the 12 and 14 & under age group 'over compete' and 'under train/develop'. It will be a key focus, moving forward, for TSA to educate coaches on the LTPD, competition and training loads to enhance the future development of our players.

National age group squad (including regular training camps): These squads will be announced during the Masters event in October 2017.

Selection criteria: A new selection criteria framework has been put in place to create a more objective means of selecting junior national teams.

New panel for junior national selection: A new streamlined panel for junior national selectors is in the process of being finalised.

2. Coaching:

Silver Status:

TSA is working hard to retain our International Tennis Federation (ITF) Silver status that was first awarded us in July 2016. A special focus has been on rolling out more CPD (Continuous Professional Development) courses for Coaches as well as increasing our base of tutors able to conduct training courses. A special focus in the tutor space has been on transforming and introducing more female tutors.

SASCOC and the Coaches Association of South Africa:

SASCOC are driving the creation of a Coaches Association of South Africa – this is a regulatory body that will – via an act of Parliament - oversee coaching across all sport in South Africa. Although there is no definite date as to when it will come into effect it will mean that coaches across all sports in South Africa – including tennis - will need to register with CASA and that registration will need to be endorsed by the relevant Federation. Should an unregistered coach operate without being registered with CASA and TSA, then legal action can be taken against them. There will be different levels of coaching within the CASA structure – from coaching assistant to Master Coach.

Centres of Apprenticeship:

Centres of Apprenticeship were launched early in 2017, as supporting program to coach education courses. The programme will add value based on the following objectives:



- To provide quality approved training opportunities for candidates completing their TSA coach certification
- To prepare candidates for their place of work upon completion of their TSA Coach Certification
- To assist candidates in their preparation for practical assessments as required for each Level of TSA Coach Certification
- To increase the current pass rate of TSA Coaching Courses by providing quality training opportunities to candidates



A group photo of some of the coaches who attended the ITF Regional Coaches Conference at Sun City in 2016.

Focus areas for the Coaching Department:

Pre-2008 Coaches: Nearly two thirds of the current list of licensed coaches were qualified before 2008 – i.e. not under the ITF syllabi. In terms of the new centres of apprenticeship only coaches qualified post 2008 can sign off on the training hours as their qualifications are aligned with the ITF syllabi and should offer valuable experience to the coaches in training. TSA is looking to upgrade the Pre-2008 Coaches by offering short/special courses to allow them to upgrade their qualifications. These short courses will then enable them to sign off on training hours of apprentice coaches.

CPD workshops: TSA will be looking to increase the mandatory content with regards to the CDP workshops to include the 'new' methodology with emphasis on LTPD (Long term player development).



3. Schools:

All 14 provinces attended both Primary and High Schools Weeks. Zimbabwe joined the High Schools week with Gauteng North and KZN adding B teams. KZN and Boland provided B Teams at the Primary Schools Week. KZN and WP played in the under 15 final with WP coming up trumps. Gauteng East narrowly beat Gauteng North in the seniors. Gauteng North won the Primary Schools Week.

The AGM for both bodies took place during the Schools Weeks. Jakkie Burger was re-elected as chairman of Primary Schools and David Jaquire was re-elected as chairman of High Schools.

The SA Schools touring teams were announced and planning for the two tours started. Both groups had successful tours. Wimbledon again was the highlight of the high schools. The Primary once again had the privilege to attend the US Open.



The St. Stithians College first team, who finished the 2016 tennis season undefeated nationally.

Challenges facing schools tennis:

- The schedule of the Schools Weeks will remain a challenge. In 2016, it was moved to the end of the holidays which was not ideal. In 2018 the March/April holiday will be too short and it will be held in the long weekend following the holiday. The conundrum is the Free State tournament followed by Nationals is a big success and should not be separated.
- The number of tournaments are increasing every year. Our pool of elite players is just that big. It is impossible for our top players to compete in all. The school is putting pressure to participate for the school in all the festivals. If you add the ITF tournaments, Growthpoint Super 8, Mini Series, Nationals, Masters etc. it just becomes too much. Good planning is essential.
- Festivals are also increasing. Some organisers feel that they “own” a date. They expect TSA to interfere if another school's new initiative clashes with a current festival. Our point of view is, “the more, the merrier.” We do not have any jurisdiction over school programs.
- Registration of all school players remain our main goal. Unfortunately, the tennis community needs to make paradigm shift. We will try our utmost to target festivals and take it from there.



4. Juniors & Tournaments:

Technology (SportyHQ):

The TSA online system and database has come full circle over the last year, with many initial teething problems being resolved and the number of complaints and queries diminishing. Kwa-Zulu Natal have incorporated the online system to run the entire Province with many positives being reported and an overall increase in both membership and revenue from membership fees.

Henry Webber, SHQ Director visited South Africa in November to assist with some of the issues being experienced at the time and to also attend the Seniors Workshop. Gary Commins from KZN has also been commissioned to be a local agent for SHQ to assist with general queries and provide local support to clubs and Provinces wanting to set themselves up on the system. Further improvements and navigational aspects will continue to be worked on as there is now opportunity to move forward with the system. Tournament Organizers and Referee's continue to require training, and support mechanisms are being implemented along with online training guides and seminars.

Juniors:



All the singles winners at the 2017 TSA Junior Nationals.

2016 Junior Meeting: This took place on 20 August at Kopanong Hotel in Gauteng. The meeting was well attended with all Provinces being represented. Key points were discussed and rule amendments were made. These changes were incorporated into the 2017 Version of the Junior Rule Book and the summary of changes was circulated to the Provinces and placed on the website along with the minutes of the meeting. Key emphasis was placed on the Masters in terms of number of players in various age groups, the laying out of age group rule, guaranteed strengths and the appointment of a ranking sub-committee to look at the ranking points across the board for local tournaments.



2016 Masters: The Junior Masters was held for the second consecutive year in Boland. Due to budget constraints, the event was awarded to Boland to manage on behalf of TSA. However, in future, TSA needs to in fact run its own assets and try not to rely on Provinces or third parties to run the entire event on behalf of TSA. Having said that, Boland Tennis, along with the tournament Director, Pierre Montgomery did a good job in ensuring that the necessary aspects were in place and that the event was an overall success.

2017 Nationals: The event achieved a great entry of 715 players, with 700 ultimately participating. The event was a challenge based on the number of players, a new format and 3 days of rain but was seen as a significant improvement, on previous events, by all stakeholders. Special attention was given to ensuring schedules for the next day were released timeously, as well as improved branding and a better off-court experience – which included a goodie bag and t-shirt for each player, a beach tennis court and Nintendo Gaming Zone at the main venue, swing ball sets at the U12 and U14 venues.

Futures Events in Stellenbosch:

The 2016 Digicall Futures were a big success. This is the second year that this series of Futures is being held in Stellenbosch and the event has grown in numbers from year one to two, with qualifying participants more than in 2015. Caylix sport runs the events on behalf of the event owner (The Tennis NPC) and does a fantastic job in ensuring that the events are run to an acceptable level and beyond.

South Africans performed very well of the three weeks, with Lloyd Harris winning all three men's singles finals, while Chanel Simmonds won the ladies finals in the in both week one and two.

5. Officiating:

A couple of serious incidents took place during the year. Joshua Chetty was investigated by the Tennis Integrity Unit and was banned for life for match fixing. Meanwhile a life-time ban for another player was appealed and reduced to a twelve-month suspension by Advocate Japie Vorster.

Suspension periods within the Code of Conduct was emended as follows:

- Accumulation of 10 suspension points – 3-month suspension
- Default = 6-month suspension

Recently, two players have been suspended, resulting in one of the players having to be replaced in a national touring team. A parent has also been placed on a probation period.

From an officiating perspective - TSA Level 1 Officiating Courses were held as follows:

- Western Province
- Eastern Province
- Mpumalanga
- Gauteng Government Course



TSA hosted an ITF Refresher course in February for all ITF certified officials from the Southern Africa regions. The course was taught by Iain Smith and Pascal Maria (ITF Grand Slam Official).

South Africa was also represented at the following major international events:

- **Wimbledon 2016:** Pieter Hoeksma (Line Umpire) and Iain Smith (Review Official)), George Phiri, Patrick Selepe and Suzette Hattingh (Qualifying)
- **2016 Olympics:** Pieter Hoeksma (Line Umpire)
- **2016 Paralympics:** Mxolisi Matyolo (Line Umpire) and Iain Smith (Competition Referee)
- **Australian Open 2017:** Iain Smith (Review Official)



Patrick Selepe, who became the first official with a disability to officiate as a chair umpire at the Davis Cup.

Local officials also benefited from Davis Cup Ties being played at home. Patrick Selepe and Tebogo Maleke were appointed as chair umpires, with Patrick Selepe becoming the first official with a disability to officiate as a chair umpire at the Davis Cup. Mpho Makhoba was appointed as Chief of Umpires. In addition, three-line umpires from Western Cape were selected based on their performances at the Digicall Futures to officiate as line umpires.

The Digicall Futures again provided an opportunity for local officials to maintain ITF qualifications and for some local officials to gain experience both as chair umpires and line umpires.

6. Seniors:

The **Young Seniors** teams chosen to compete in the **2016 ITF Young Seniors World Team Championships in Croatia** from 1st to 6th May 2016. Our teams didn't win any medals in the team championships, but in the Individual Championships our 45+ Mixed players from KZN, Lettica Venter and Bruce Young won **the event and received gold medals!** **Bruce Young and Robert Dick** also reached the semi-finals of the MD45 and received bronze medals. **Lettica Venter** reached the quarterfinals of the WS45.

The Cape Town Seniors tournament was the first Seniors tournament to be run on SportyHQ from 6th to the 9th May. Whilst it proved to be a huge challenge from an administrative point of view, the tournament still ran smoothly and was a great success, with numbers only slightly down on the previous year.

The **Super Seniors IPT (60-75+)** was held in Nelspruit, Mpumalanga from 22nd May to the 28th May 2016 and was a fantastic event. Tania Heyns and her Mpumalanga Seniors Committee did the players proud and it was nominated by the players as one of the best IPT's ever! The catering was excellent and the functions were outstanding.



The **Eastern Cape Seniors** tournament was hosted in Port Elizabeth this year from 3rd to 6th June and was a tremendous success, despite the SportyHQ challenges. The **Gauteng North Seniors** was also very successful run although the one venue had to be changed midway through the tournament. The many problems encountered on SportyHQ were very challenging during such a big tournament.



Some of the team who represented South Africa at the 2017 Young Seniors World Championships in Cape Town.

The players selected for the **Seniors World Team Championships** in Helsinki, Finland in late June, produced some fantastic results. Our Chairman, Ronnie van 't Hof and his partner, Marius Genis, won gold medals for winning the MD60+ event in the World Individual Championships and Karin Boshoff and Stephen Bryant won silver medals as finalists in the XD60+. Proud moments for Seniors Tennis!

Mpumalanga Seniors held in July was exceptionally well organised as usual and the perfect weather conditions made it even more enjoyable for the players. **Kwazulu Natal Seniors** tournament hosted in Durban in August was very well supported with even more players than last year! Fortunately, we had excellent weather except for quite strong wind on one of the tournament days. Problems with SportyHQ were the only negative at both tournaments, especially when it came to the playoffs in round robins midway through the tournaments. The **Free State Seniors tournament** unfortunately had to be cancelled due to the small number of entries. The fact that the Nationals is also held in Bloemfontein appears to be a deterrent as players are reluctant to travel to Bloemfontein for a second time.

The **Boland and North-West Province Seniors** tournaments were held simultaneously in September 2016. The Gauteng North Seniors Closed tournament was held during these ranked tournaments which affected the numbers. GN Seniors have undertaken to ensure that this does not re-occur in the future. There were still problems with the Round Robin standings and the results of these tournaments on SportyHQ which resulted in the final positions still not being clear after the completion of the tournaments.



The **Super-Seniors World Team Championships** were moved to **Croatia** to ensure the safety of the players following the bomb attacks in Turkey. They were brought forward to September because of the venue change. Our W70 Team played exceptionally well and managed to beat the number one seeds in the first round! They ended up coming fourth, having lost to the eventual winners, Great Britain in the semi-finals. Several of our Super-Seniors did very well in the World Individual Championships. Petro Kruger was a finalist in both the WD70 and the XD70. She was also a semi-finalist in the WS70. Derek Lawer was a finalist in the MD80.

The **Young Seniors IPT** was held in Port Elizabeth in October and was a huge success despite the rather windy conditions! This was the first IPT run by George Holloway and his team and they proved to be extremely organised and efficient. The functions were excellent and George managed to secure the venue and courts free of charge. Numerous compliments were received from the players who thoroughly enjoyed their week in the windy city.

Richard Glover assumed the role of **CEO of Tennis SA** from the 1st October and his presence was like a breath of fresh air to everyone associated with TSA, especially the staff. His willingness to listen and his collaborative approach have been well received by all and there was excitement and new hope for the future of tennis in our country. He addressed the delegates at our **Annual National Seniors Workshop**, which was held on the 29th October 2016 at Roedean School. Delegates included the Provincial Chairmen, selected Provincial Committee members, a few key TSA staff members and the current NSC Committee. Richard's address was extremely positively received as were his promises of Transparency, Communication and Collaboration.

Key decisions taken at **the Workshop** included the re-introduction of **Seniors Subscription fees**, which will be paid over and above the TSA fee each year. The initial fee agreed upon was **R250**, which will be paid from the ringfenced money for the first year (2017) and thereafter by the players themselves. This would go some way to ensuring adequate income for Seniors going forward. It was also agreed to increase the local tournament fees from **R375 to R400** and the ITF Tournaments and Nationals from **R425 to R450**. The meeting felt very strongly about the decision of Council to reduce the contribution to the Provincial Tournament organisers – so strongly that **the continued running of tournaments is in serious jeopardy**. Re-introducing the annual subscriptions and increasing the tournament fees was considered to be a better option than increasing the sanction fee of all local tournaments by 16%. A **Seniors Update** was circulated to all players listing the names of the NSC members elected for 2017, the new fee structure and the rule changes for 2017. Another key decision taken was to employ **Johann Greyling** on a part-time basis to assist me with Seniors Tennis administration. He assumed this position from **1st November 2016**.

Henry Weber was in South Africa for three weeks to work on the ongoing difficulties being experienced by those of us running tournaments on **SportyHQ**. Andrew Comrie, Johann Greyling and Sharon v/d Schyff met with him on several occasions and many improvements were made in a short space of time. A certain amount of manual intervention will still be required after each Seniors tournament, but this will eventually be automated down the line. The Seniors ranking came closer to being ready to be hosted on SportyHQ. The players were informed in the Seniors Update that a switchover from iTennis to SportyHQ would take place in January 2017. There were



still quite many action items that need to be completed by Henry, including the IPT software.

The **Gauteng Central ITF tournament** was held at Marks Park in November and was successful despite minor rain delays. The tournament had to be run on both SportyHQ as well as the ITF tournament software as it had to be published on the TSA site as well as the ITF site. Ephraim Motsiane and I ran the tournament and still encountered a few glitches with draws which Henry could fix for us before he left. However, we do still have problems with the calculations in many of the round robins when walkovers are awarded. Henry is now back in America, but has been asked to fix these problems before the final Seniors tournament of the year to be held in George in December.

The **Eden Seniors Tournament** held in George from 16th to 20th December 2016 showed an increase in the number of entries from the previous year. It was very successfully hosted by Debra Hyde and her Seniors Committee and Richard Glover came to spend a few hours at the tournament and took the opportunity to chat to many of the Senior players. This was very well received!

The **Seniors Ranking** was published for the first time on SportyHQ during the first few days of January 2017 and despite some minor problems with the dates of a few tournaments, it was very well received and is working well. There still must be a fair amount of manual input from Andrew Comrie and myself after every tournament before the ranking can be published accurately.

The **Western Province Committee** hosted the **WP Seniors Tournament from 12th to 15th January 2017** at Rondebosch, Kelvin Grove and Western Province Cricket Club, which are all excellent venues with wonderful facilities. The tournament was very successfully run by Nelene Gold and her Committee. Chantal Dreyer managed to do the scheduling despite the challenges presented by the SportyHQ software programme.

The Gauteng East Seniors Tournament was held at Benoni Tennis Centre and Parkrand Tennis Club over two weekends starting on 20th January. Owen O'Neill, Chairman of GE and his committee hosted a very successful **tournament**. There were unfortunately some serious errors in the SportyHQ software programme during this tournament which put the Referee and myself under serious pressure to try and publish the correct results and schedules each day. There were constraints placed on the Referee regarding the number of courts that were made available and by the unreasonable demands from the T.O. about scheduling. This caused conflict between the two. The tournament was, however, still very successful and the numbers were the same as the previous year.

The **Jozi Seniors** was hosted at the German Club from 9th to the 12th of February and despite the small number of entries, was really a very successful tournament. Many compliments were received about the friendly atmosphere and the excellent facilities. The Gauteng Central Committee were very good hosts and the players thoroughly enjoyed the tournament! There were still several errors in the SportyHQ software and these were communicated to Henry so that they could be rectified before the Nationals!

The **SA Nationals ITF Seniors Tournament (Closed)** was held in Bloemfontein from 4th March to 8th March 2017. Kloppers agreed to sponsor each of the players with a R100



voucher. By popular demand, coffee mugs were again made as handouts for the players.

The **Young Seniors ITF World Team and Individual Championships** was very successfully held in Cape Town from 19th March to the 1st April 2017. Bertie Conradie was the Tournament Director. The organising committee was made up of members of the Western Province and Boland Seniors Committees. The **Young Seniors Teams** were selected after the Eden Tournament in December 2016. Preparations for this went extremely well and the event was hugely successful. The ITF were very complimentary about the event and Iain Smith, who was the Referee has been asked to run the Seniors World Championships in Miami in October 2017!

The past year was extremely challenging for Seniors in many ways. The National Seniors Committee, headed up by Ronnie van 't Hof, the Provincials Seniors Committees, the Referees involved in Seniors tennis and the numerous volunteers throughout the country, were, however, unwavering in their support as we grappled with software, ranking and financial challenges.

The **changes** that have taken place during the past few months, however, have been extremely exciting and many of our problems have been or are in the process of being addressed. For this we are most grateful to **Richard Glover**, who's sound leadership and inclusive management style have changed the dynamics within TSA and have motivated people around the country to become involved in the resurrection of tennis in our country and engage positively once again with Tennis South Africa!

7. Wheelchair Tennis:

Development:

Wheelchair Tennis has an active grassroots program that offers activity in the community & exposes as many players as possible to wheelchair tennis. This is a comprehensive program allowing players with interest, ability and drive the opportunity to fast track their development, and have exposure to competitive opportunities.

The main aims of the development programme in 2016/2017 were to:

- grow the number of participants at established centres,
- consolidate the number of active centres
- ensure the active centres are functioning optimally
- fast track the development of the players showing potential

To grow the number of players in each existing centre and address issues in centre where activity had stopped or reduced we worked with the coaches, code managers and principles to promote programs in the centres. We also tried to encourage a sense of ownership by the coaches. The Wheelchair Tennis beneficiaries for 2016/2017 were as follows:

| Black | White | Coloured / Indian |
|-------|-------|-------------------|
| 97% | 2,5% | 0,5% |



Of the above participants, all are physically disabled. In addition, 98% live in outlying or poor socio-economic environments.



Action shots from the year in review.

Activities in the Regions:

We provided weekly coaching at the schools and centres to improve the level of skill of the players, provide access to as many disabled players as possible, and increase the profile of the sport within the community. We also ran regional camps in most regions as well as the provincial school games. The school games went well with 4 athletes been selected as potential candidates for the minister's bursary program - Ian Snyman (Hartebeespoort), Brilliant Mabaso (Thohoyandou) and Leratho Mathonsi (Polokwane) and Tiisetso Motoung (Johannesburg).

Coaches & Technical Officials:

The coaches were invited to 2 WTSA run camps through the year - in June, and September where they worked with the National and Performance coaches to improve their skills and work with their players. Two coaches also attended the TSA Play and Stay coaches courses - Naledi Rammitloa and Donald Ramphadi.

Patrick Selepe, a WTSA employee, was sent on an officiating course where he qualified as a white badge official. He is the first disabled person globally to achieve this qualification. Patrick then also worked at the Wimbledon qualifiers as a lines official in 2016, another first for a person with a disability.

Performance Level Programme:

We held several camps, clinics and events in SA during 2016. The ITF Events are listed below.

| Name | Dates | Level | Venue |
|-------------------|------------|---------------------|------------|
| ACSA SA Open 2016 | April 2016 | International Event | Ellis Park |
| ACSA Open 2016 | April 2016 | International Event | Benoni |



| | | | |
|------------------------------------|----------------|------------------------|--------------|
| ACSA Polokwane Open | June 2016 | International Event | Polokwane |
| ACSA Soweto Open | July 2016 | International Event | Soweto |
| John Cruyff Junior Camp for Africa | September 2016 | Regional African Event | Ellis Park |
| ACSA Bloem Open | October 2016 | International Event | Bloemfontein |

Each event catered for around 80-130 participants, with the large majority being from SA. We believe events like this are important as they allow us to see and identify players with potential, and give an opportunity for up and coming players to gain or improve their world and national rankings. As a result, we have around 60 players on the world ranking, which is second only to Japan. This also allows us the opportunity to pick players with potential and fast track their development.

The ACSA SA and ACSA Open, our most prestigious events, allow us the opportunity to host the top players in the world, and see them play SA stars on home soil. We have not only seen the same matches and finals as are played at the Grand Slams and Paralympics, but we have been able to raise the profile of our top players, inspire up and coming players and the public, and allow our players and coaches to see and learn from the world's best.

Performance Athletes:

Besides the impressive number of players, we have on the international ranking, we have also started to produce players that are breaking into the top levels internationally. This is very impressive as wheelchair tennis is still a very young sport in SA, highlights the great pool of talent we have in SA, and the opportunity to really produce a Super Star for SA. Players to watch are:

Women:

Kgothatso Montjane- SA no 1, World no 10*

Mariska Venter - SA no 2 - World no 28*

Thando Hlatshwayo - SA no 3, World no 49*

Unfortunately, Thando Hlatshwayo, SA's no 3 player, and person we were grooming for the Paralympics in 2020, died tragically in December 2016 due to a very short illness with Meningitis.

Nokwanda Longwave - SA no 4, World no 62*

Asive Gilifile - SA no 5, World no 103*

Both Nokwanda and Asive are juniors. Nokwanda finished the year as world no 3 in the Junior girls division, and Asive world no 9. They therefore have great potential as prospects.

Men:

Evans Maripa - SA no 1, World no 13*

Leon Els (Men) – SA No 2, World no 37*

Alwande Skhosana - SA no 4, World no 101*

Mpho Mhlongu - SA no 8, World no 208*

Thato Tsomole - SA no 10, World no 120*



Ian Snyman - SA no 13, World no 305*

Alwande, Mpho and Ian are all still juniors, under 18 years of age, with the oldest being 16. At the year-end in 2016, Alwande was Junior Boys world no 4, Mpho, World no 8, and Ian World no 13 in the U18 age group.

Quads:

Lucas Sithole - SA no 1, World no 3*

Danny Mohlamonyane - SA no 2, World no 28*

Ronewa Mudzanani - SA no 3 world no 58*

** World Rankings are Year End Rankings*

Paralympic Team:

We had 4 players and 2 coaches who were selected to represent SA at the 2016 Paralympics:

Lucas Sithole (quads)

Kgothatso Montjane (women)

Evans Maripa (men)

Leon Els (men)

Holger Losch (coach)

Khotso Matshego (coach)

Leon was a first-time qualifier, but all other players did far better than in 2012 but not as well as we had hoped. Lucas was a little unlucky with his draw as he played Dylan Alcott (world no 1) in the semifinals, where he lost and was forced to play for the bronze medal against world no 2, David Wagner. He had a close 3 ½ hour match, with match points but unfortunately let it slide and lost the third set. KG Montjane also played a long (3 hours plus) match against a player from China. She played well but did not convert it to a win. Evans Maripa lost a very close battle against world no 10, Takuya Miki, in an equally long 3 hour plus match, and Leon Els fought hard but lost in the first round against a player from Hungary. He looked nervous and tried to overplay.

World Masters:

Lucas Sithole was one of 6 quad players invited to play in the World Singles Masters but due to injury was unable to play. Alwande Skhosana, at age 16 years, was one of 8 Junior boys invited to the World Junior Masters U18. He lost in the Semi Finals in the singles, and was Runner Up in the doubles.

World Team Cup:

In place of a Davis or Fed Cup event, wheelchair tennis has an annual World Team Cup, where all teams play the event over a 10-day period. SA sent 2 teams to compete in the 2016 World Team Cup - a Quad and a Junior team. The Junior team finished 6th, and the quads 7th globally. We did not send a men's or women's team as it was not a Paralympic requirement and funds did not allow us to send 4 teams in 2016.

Sports Awards:

WTA and its athletes and administrators were awarded numerous awards in 2016.



RASA Awards (Regional African Sports Awards):

- Lucas Sithole - Sportsman of the Year with a Disability

ITF Awards:

- WTSA -Best Super Series and Second best Grade 1 event in the world in 2015.

G Sport Awards:

- WTSA - Sports Federation of the Year
- Nokwanda Hlongwane - Up and Coming Athlete of the Year
- Nokwanda Hlongwane - School Sports Athlete of the Year

The following people were finalists in their respective categories - Kgothatso Montjane - Sportswomen of the Year with a Disability, Karen Losch- Woman of the Year

Gauteng Sports Awards:

- Nokwanda Hlongwane - Gauteng School Sports Athlete of the Year
- Karen Losch - Administrator of the Year

The following people were finalists in their respective categories - Lucas Sithole - Sportsman of the Year with a Disability, Kgothatso Montjane - Sportswomen of the Year with a Disability, Nokwanda Hlongwane- Newcomer of the Year

Limpopo Sport Awards:

- Evans Maripa - **Sportsman of the Year with a Disability (Limpopo)**

Ronewa Mudzanani was a finalist for Newcomer of the Year

SA Sports Awards:

- Karen Losch - Winner of Administrator of the Year
- Evans Maripa - **Sportsman of the Year with a Disability (Limpopo)**
- Nokwanda Hlongwane - **School Sport Athlete of the Year (Gauteng Sports Awards)**
- Karen Losch - **Administrator of the Year (Gauteng Sports Awards)**

Summary and way Forward:

WTSA believe our development programme is delivering on its targets and goals. We are improving the skill level of the participants and the coaches at the centres. We would however like to increase the number of centres and the competitive opportunities for all players in the programme.

Regarding the National and Performance Programme WTSA have identified a group of players whose development can be fast tracked to possibly qualify for the Paralympics in 2020 and 2024. We will endeavour to provide opportunities for these players to be fast tracked, and host events locally for them to gain and improve their world rankings. Plans and activities have been laid out for the 2018 financial year but are dependent on budgets and commitments received from sponsors.



"Progress lies not in
enhancing what is,
but in advancing
towards what will
be."

-Khalil Gibran-



Financial Matters.

The full audited financial statements for the 2016/2017 financial year accompany this Annual Report. What follows is a high-level snap-shot of the Federation's financial performance in the period from the 1st April 2016 to the 31st March 2017.

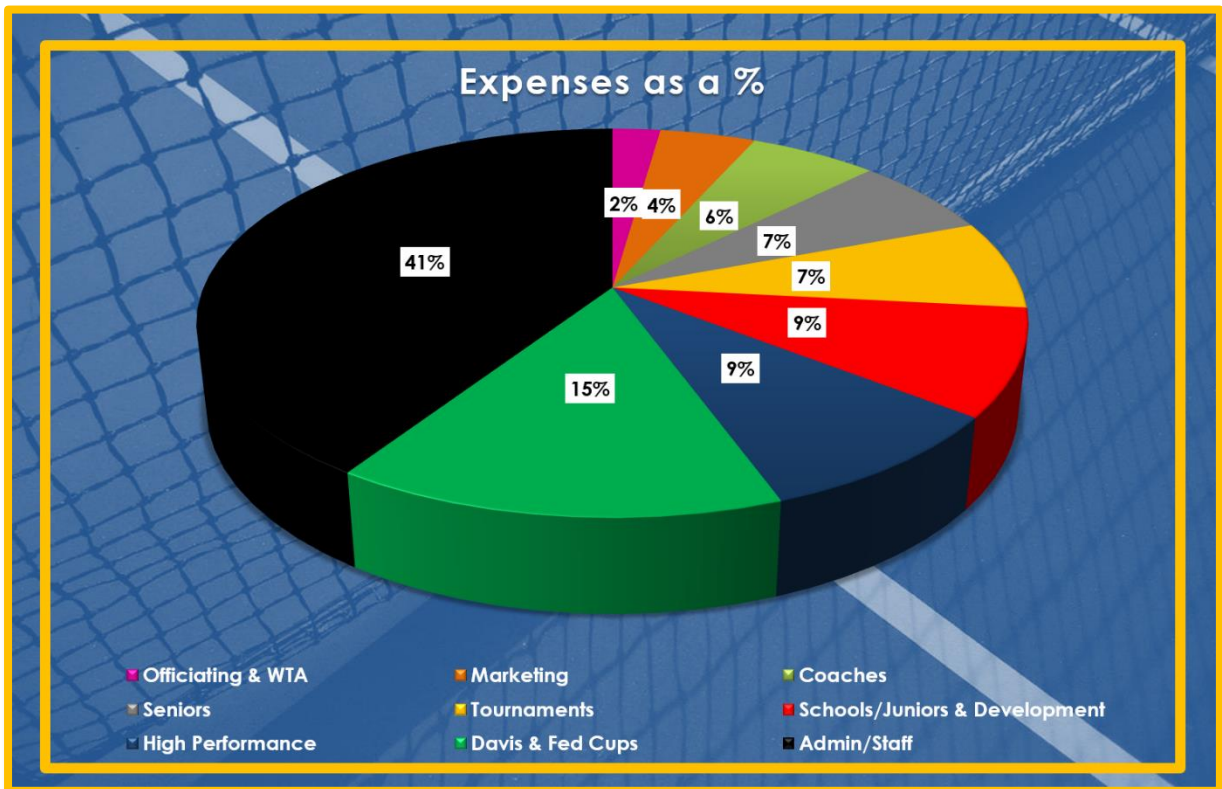
As a result, these financials exclude recent sponsorship developments such as the securing of Growthpoint Properties as the new headline sponsor of Tennis in South Africa as well as for the Davis Cup tie versus Slovenia.

Financial Performance:

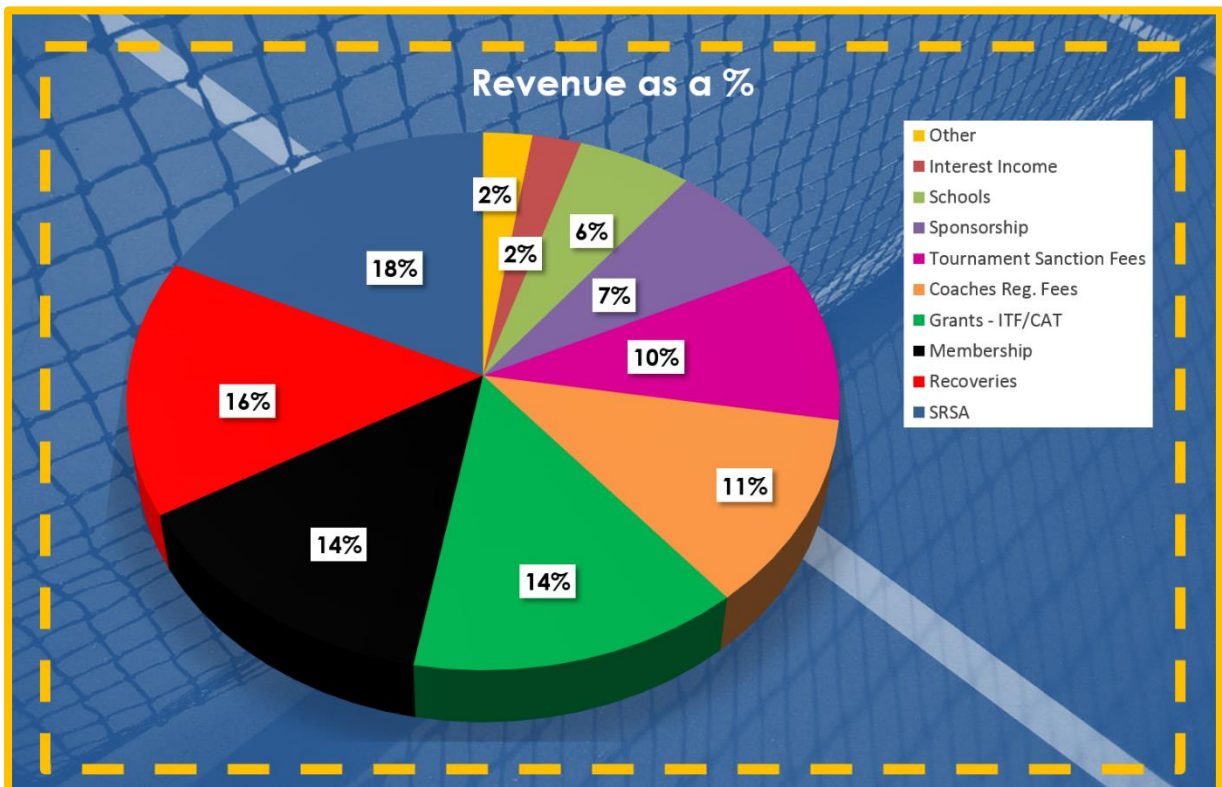
| | 2016/17 | 2015/16 |
|--------------------------|--------------------|---------------------|
| Total Income | R13 998 350 | R13 093 882 |
| Total Expenses | R13 944 078 | R15 079 063 |
| Surplus/(Deficit) | R54 272 | (R1 985 181) |



Revenue Analysis:



Expense Analysis:





**“If you do what you’ve
always done, you’ll get
what you’ve always
gotten.”**

- Tony Robbins -



Transformation & Development.

A has spent the last 6 months of the 2016/17 financial year working on a new charter, policy and strategy for the transformation of the sport. The new charter and policy are due to be ratified at the TSA AGM, in September 2017.

In addition, earlier this year, TSA signed a tri-partite agreement with the Department of Sport & Recreation, as well SASCOC, committing to transforming the sport over the next decade.



Transformation is an opportunity to grow our sport across all communities in SA.

TSA's new Transformation Charter:

TSA is committed to Transformation both as:

- a **moral imperative** - a process which addresses the imbalances of the past by seeking to restore trust and remove conditions undermining relationships of trust, whether of a socio-economic, political or structural nature, as well as
- a **strategic imperative** - the incubation, nurturing and development of the country's actual and potential human capital and the creation of an environment in which human capital can be nurtured, and can prosper and grow.



As such TSA's commitment to Transformation is grounded in the belief that as a tennis nation we can compete effectively in the global arena based on innovative and creatively crafted strategies, such as the TSA Transformation Strategy.

Principles underpinning our Strategy:

1. TSA's transformation strategy is multi-dimensional and focused on **changing demographic profiles** on and off the field of play;
2. It will ensure **equitable access, participation and resource availability** through extensive **community involvement**;
3. It will **develop skills and capability on and off the field**;
4. It will build and shape relationships with **future support and spectator base** and future leaders and decision-makers based on **broad-based community engagement**;
5. TSA is committed to practicing **Employment Equity, Gender Equity, Preferential Procurement** and the Promotion **of Disability Sport**;
6. The strategy is underpinned by **Good Governance**;
7. It will **uphold standards** while at the same time removing barriers to access, thus creating a system that is accessible, demographically representative, sustainable and competitive;
8. The Strategy will see TSA co-operate with **government initiatives** and to align our portfolio of programs/projects with that of national, provincial and local government and sport structures.

TSA's Specific Transformation Commitments:

TSA will:

1. In keeping with the values enshrined in the Equality Clause of the Bill of Rights of the South African Constitution, ensure that no player, coach, administrator, etc, is unfairly discriminated against on the basis race, gender, sexual orientation, pregnancy, marital status, family responsibility, ethnic or social origin, colour, sexual orientation, age, disability, religion, HIV status, conscience, belief, political opinion, culture, language or birth. It shall not be deemed unfair discrimination when affirmative measures are taken and implemented which are consistent with the Transformation Policy of TSA.



2. Monitor and evaluate its Transformation status and progress by the implementation of a balanced scorecard reflecting the sum of the weighted contributions of each of the selected focus areas as well as the trends in each one of these focus areas.
3. Ensure that each Provincial Affiliate adopts a similar balanced scorecard to monitor and evaluate its Transformation status and progress.
4. Report regularly to the appropriate agency of the South African Government in accordance with government regulations on its Transformation status.
5. Review its Transformation Strategy and Policy at least every three years.
6. Set up a transformation committee, under the Chairpersonship of a TSA Board Member, to oversee the implementation of the TSA Transformation Strategy.



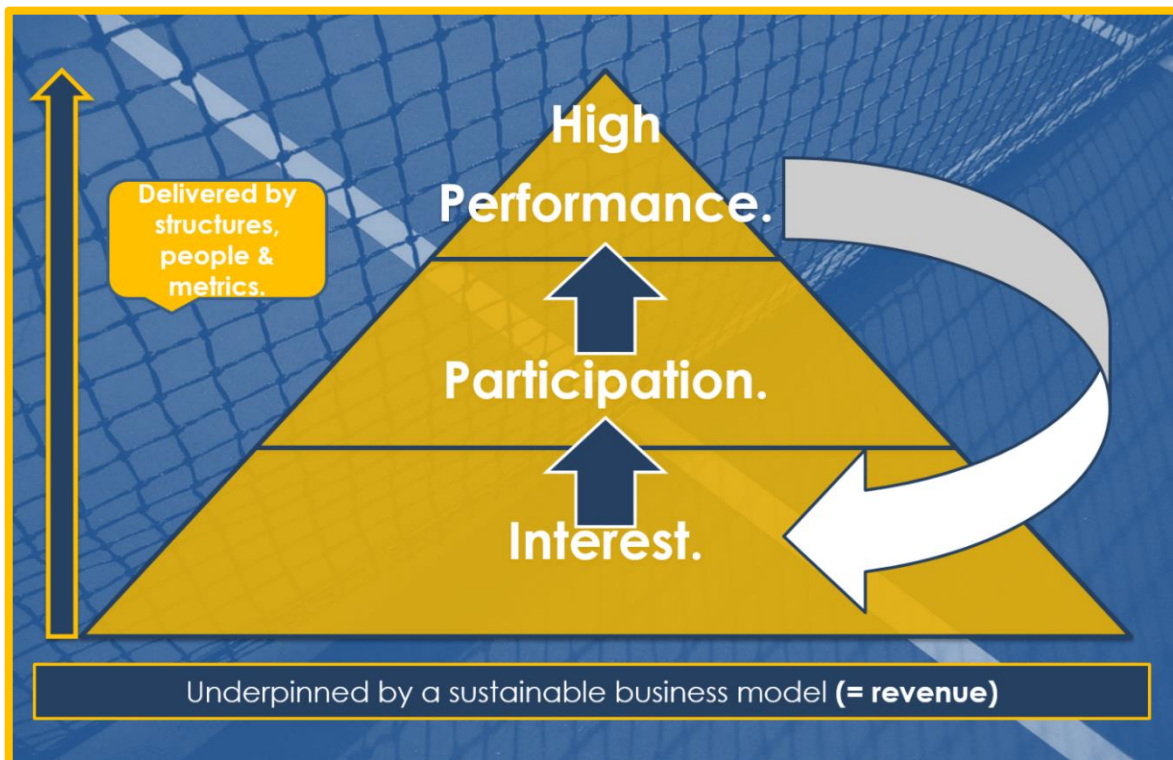
“A good plan implemented today is better than a perfect plan implemented tomorrow.”
- George Patton -





Growth Plan for tennis in SA.

TSA sees tennis in South Africa as being built on four key pillars – **INTEREST**, **PARTICIPATION**, **HIGH PERFORMANCE** and **SUSTAINABILITY**. All four pillars are equally important because they are interlinked.



- **Interest** is about ordinary South Africans, across all communities, who regards themselves as tennis fans but who don't necessarily ever pick up a tennis racket.
- **Participation** is where most of the school, junior, university, club and seniors players in the country sit.
- **High performance** is about producing more professional tennis players who fly the flag at Grand Slam, ATP and WTA level. Improving high performance in turn drives interest in the sport and encourages more people to play tennis.



- Sustainability** is about ensuring the Federation operates a sustainable business model and creates a financial surplus that can be invested in the best possible structures and people to help grow interest, increase participation and deliver high performance – in particular creating the bridges between the three levels detailed in the above graphic to – encourage tennis fans to pick up rackets, to keep more players playing for longer and to create a pathway that allows our best juniors to transition into professional tennis.

The new TSA growth plan for tennis, which was approved by the board of directors of TSA at the end of 2016 has set four clear (and measurable) goals to try and strengthen these (above mentioned) four strategic pillars. The plan is summarised below:



Some of our short-term progress (in the first six months since the plan was launched), can be summarised as follows:

Interest:

| | |
|---|---|
| NEW FORMAT: Partner with Cardio Tennis | ✓ |
| NEW FORMAT: Trail Beach Tennis | ✓ |
| COMMUNICATION: Launch a new website, become more proactive on social media & provide regular updates to key stakeholders | ✓ |



Participation:

| | |
|--|---|
| RESOURCE: Create a transformation & development role in the office | ✓ |
| GROWTH: Create a transformation task force to prepare a new transformation and development strategy | ✓ |
| TECHNOLOGY: Stabilise the SportyHQ system | ✓ |

High Performance:

| | |
|--|---|
| PLANNING: Create a high-performance task force to review all aspects of junior tennis | ✓ |
| STRUCTURE: Re-launch junior national high-performance squads | ✓ |

Sustainability:

| | |
|--|---|
| SPONSORS: Bring in a minimum of three new sponsors | ✓ |
| LOTTO: Resolve our long-standing Lotto application from November 2015 | ✓ |



Action shots from the beach tennis trial events we have held in Gauteng in 2017.



“None of us are as
smart as all of us.”
- Ken Blanchard -



TSA's Corporate Partners

Headline Sponsor

GROWTH-POINT
PROPERTIES



HEADLINE SPONSOR OF TENNIS SOUTH AFRICA



Davis Cup Team



Apparel



Davis Cup Events



Streaming