

December, 2017

Re: CEO Succession Plan

For internal release

The Board of Squash SA announce the following succession plan for the CEO position for Phil Sinnott, who finishes on the 15th of December.

The Board have agreed on an interim management model.

The model will consist of 3 distinct management groups which will be responsible for a specific area of operations and will report directly to the President and the Board. Each position is on a part-time consultancy basis.

The following appointments have been made:

- 1. Grant Norman is appointed to the interim position of General Manager, Squash SA
- 2. Bill Cochrane is appointed to an interim position to oversee the management of The Southern
- 3. Roger Sanderson is appointed to an interim position to oversee the 1303 South Road property re-development project.

The management model will take effect from Monday 8th January 2018, and will continue to mid-2018 or until such time that the Board can make a firm decision regarding the 1303 South Road property re-development project. At this time the structure of the organisation will be reviewed for future capacity and relevance, and recruitment planned accordingly.

For the time that the management model is in place, a proportion of any cost savings on staff wages will be redirected to grassroots development.

Any questions regarding the model can be directed to SRASA President, Sam Abishara.

Sam Abishara - SRASA President

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