

## Q Squash Policy 23

### TEAM OFFICIALS SELECTION

## QUEENSLAND JUNIOR SQUASH TEAM – QUEENSLAND SHARKS

Version 4 Effective from 30/3/14

- 1.0 Q Squash supports the Australian Junior Championships (AJC) each year and selects a Junior team to represent Qld at the teams event. This team is known as the Qld Sharks. This team requires a Coach, Assistant Coach, Manager and House Parents to ensure the team is prepared.
- 2.0 The Q Squash Board will decide on who will be appointed as the officials for the Qld Sharks Team. The Q Squash Board may use an interview process or make judgement based on the written applications.
- 3.0 All applications must be in writing and must address the key selection criteria outlined below. Q Squash will research the background of all applicants. Previous applications and experience will be taken into account.
- 4.0 The following Key Selection Criteria needs to be addressed in your application:

**HEAD COACH** - This position is filled by the State Coaching Director

#### **ASSISTANT COACH**

##### **Key Selection Criteria – Essential**

- Current Blue Card
- Current Driver's License (Car)
- Current Light Rigid (Bus) License (Desirable)
- NCAS recognised Coach and Affiliated Member of Q Squash
- Available to attend the entire AJC
- Current Senior First Aid Certificate
- Clear understanding of Anti-Doping Policies
- A high level of interpersonal and communication skills that demonstrate an ability to form effective working relationships with junior players, other coaches, managers, referees and officials
- Motivational skills that demonstrate an ability to prepare and assist junior squash players immediately prior to, during and after a match.
- Team building skills that demonstrate an ability to ensure all Qld Sharks Team members contribute to the overall success of the Team
- Active involvement in ongoing junior coaching and/or professional development activities.
- Previous attendance at an AJC/ QJC/AJO/National Teams Event
- Agree to be bound by Squash Australia's Regulations and Policies in particular Anti- Doping, Member protection and adhere to community expectations as a Queensland Sporting representative.

#### **MANAGER (1)**

##### **Key Selection Criteria – Essential**

- Current Blue Card
- Current Driver's License
- Currently attending Regional Junior Selection Series in their Region
- Available to attend the entire QJC
- Available to attend the entire AJC
- Current Senior First Aid Certificate
- Planning and organisational skills that demonstrate an ability to make the necessary arrangements for a large group of players attending a major championship – travel, accommodation, meals, discipline, transport, etc.
- Team building skills that demonstrate an ability to ensure all Qld Sharks Team members contribute to the overall success of the Team

### **Key Selection Criteria – Desirable**

- Current Light Rigid (Bus) License
- Previous attendance at an AJC or a QJC

## **HOUSE PARENT**

### **Key Selection Criteria – Essential**

- Current Blue Card
- Current Driver's License
- Available to attend the entire AJC

### **Key Selection Criteria – Desirable**

- Current Light Rigid (Bus) License
- Current Senior First Aid Certificate
- Previous attendance at an AJC and a QJC
- Planning and organizational skills that demonstrate an ability to make the necessary arrangements for a large group of players attending a major championship – travel, accommodation, meals, transport, laundry etc.

## **5.0 Term**

Officials (excluding Head Coach) will be appointed for one calendar year. The positions will be re-advertised every three years. If a vacancy occurs beforehand, that position will be advertised.

## **6.0 Remuneration**

- The Coaches, Managers and House Parent positions will be remunerated with Honorariums for their attendance at the AJC
- Q Squash will cover the following costs for the Coaches, Manager and Head House Parent - uniform, a return economy airfare, accommodation and meals (as prepared or purchased for the team) during the AJC.

## **7.0 Role**

- The Officials have a duty of care to all players for the entire duration of the AJC including traveling to and from the AJC – this includes after hours. The Officials will be required to work closely with each other to achieve this.
- Officials are required to supervise players in accordance with the Q Squash Junior Behaviour Policy. If required, a disciplinary panel may be formed consisting of the Coaches, Manager and Head House Parent.
- Written reports will be required from Head Coach / Assistant Coach / Managers and House Parent/s
- Players are required to complete an Evaluation Form at the completion of the event.