MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the California Military Institute ("CMI") and the California Military Institute Teachers Association ("CMITA"). (The CMI and CMITA may be referred to hereinafter collectively as "Party" and "Parties").

RECITALS

WHEREAS, CMI and CMITA desire to add additional days to the 2014-2015 school year only for training purposes.

NOW, THEREFORE, IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

- 1. Two (2) additional professional development days in 2014-2015 which will thereby increase the work-year and salary schedules by the per diem value for all association members according to their respective salary schedule.
 - 2. The increased work year shall be effective for 2014-2015 only.

AGREED TO THIS 4th DAY OF JUNE, 2014

FOR: CALIFORNIA MILITARY INSTITUTE TEACHERS ASSOCIATION

President

FOR: CALIFORNIA MILITARY INSTITUTE

Rick Wallie

Principal/Commandant